

APPROVED



RePublic Schools

Minutes

December RSN Board Meeting

Date and Time

Thursday December 11, 2025 at 3:00 PM

Committee Members Present

D. Anosike (remote), D. George (remote), J. Hanks (remote), J. Marcellus (remote)

Committee Members Absent

L. Hamilton

Guests Present

A. Gallimore (remote), J. Thornton (remote), K. Brawley (remote), K. Powers, K. Vernon (remote), M. Gross (remote), M. Ochoa (remote), T. Vernaci (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. Hanks called a meeting of the RePublic Schools Nashville (RSN) Committee of RePublic Schools to order on Thursday Dec 11, 2025 at 3:07 PM.

C. Approve Minutes

D. George made a motion to approve the minutes from Special Called RSN Board Meeting on 11-11-25.

D. Anosike seconded the motion.

The committee **VOTED** unanimously to approve the motion.

D. Approve Minutes

D. George made a motion to approve the minutes from October RSN Board Meeting on 10-31-25.

D. Anosike seconded the motion.

The committee **VOTED** unanimously to approve the motion.

II. RSN Mission Moment

A. RePublic High School Communications

Mr. Frazier and her scholar shared what they are working on in the RHS Journalism & Media class, spotlighting the podcast and morning announcements.

III. RePublic Schools Nashville (RSN)

A. RSN Org Health Updates

J. Hanks asked if there are any historical data points and what we are learning.

A. Gallimore named the team will add historicals in future board meetings.

J. Thornton & T. Vernaci shared attendance efforts and comparisons to last year.

B. RSN Academic Updates

- K. Brawley shared RSN academic updates, noting what has been done since the last board meeting in academic excellence moves and areas of focus.
- K. Brawley shared historical data from the interim renewal report learnings, noting the ATSI status designations for NP and TSI status for LCA.
- K. Brawley shared the TVAAS status over time for RSN.
- J. Hanks asked root cause questions on the academic performance dip last year, beyond staffing.
- K. Brawley & A. Gallimore shared moves made with school leaders and teams to identify root causes.
- J. Hanks asked about feedback teachers have given on the new curriculum and systems, K. Brawley noted discussions and responses.
- A. Gallimore noted how we are focusing on both having a strong curriculum and balancing teacher autonomy.
- D. George asked about benchmarks and where we are trending this year.
- K. Brawley noted what has been implemented (assessment trackers) with assessments, noting how we are obtaining an LMS launching in January or more aligned benchmarks in between interims.
- K. Brawley noted that we'll have iReady data in mid-January.

- A. Gallimore requested the board share ideas of how we can celebrate staff and the wins we are seeing.

C. RSN Financial Updates

- M. Ochoa shared the revised SY26 budget for RSN based on enrollment.
- A. Gallimore noted that staff adjustments did not include anyone currently hired.

J. Marcellus made a motion to approve the SY26 revised budgets as presented for Nashville Prep, Liberty Collegiate, and RePublic High School.

D. Anosike seconded the motion.

The committee **VOTED** unanimously to approve the motion.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:53 PM.

Respectfully Submitted,

D. George

The RePublic RSN Board of Directors will provide a period for public comment at every meeting where there is an actionable item on the agenda. The public comments must be germane to items on the agenda. The Board will be unable to entertain requests for public comment on matters that have an existing forum for resolution. Examples of such matters include, but are not limited to, appeals of administrative decisions, disability applications and appeals, personnel matters, pending litigation, and any matters deemed confidential under state law.

Individuals who wish to address the Board must complete a Request to Make Public Comments via an email to the Board chair, Julia Hanks at julia.ann.hanks@gmail.com. Completion of this request requires the individual's name, contact information, affiliation, and a brief description of the nature of the individual's public comment. Any request to appear before the Board should be received at least 5 calendar days in advance of the next board meeting