

APPROVED



RePublic Schools

Minutes

October RCM Board Meeting

Date and Time

Thursday October 30, 2025 at 1:00 PM

Directors Present

A. Harper (remote), A. Schilling (remote), E. Huffman (remote)

Directors Absent

A. Harbin, R. Pettey

Guests Present

K. Powers

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

E. Huffman called a meeting of the board of directors of RePublic Schools to order on Thursday Oct 30, 2025 at 1:11 PM.

C. Approve Minutes

A. Schilling made a motion to approve the minutes from August RCM Board Meeting on 08-21-25.

A. Harper seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Mission Moment

A. Mission Moment

Kat highlighted the good work happening in our school in line with our mission. She gave a shout out to Ms. Rush and Ms. Esty at RHS in regards to their anti-bullying week. The goal of this work is to improve scholar retention and belongingness.

III. EOY Goal Progress Updates

A. EOY Goal Progress Updates

Board members had questions/concerns about the chronic absenteeism rate at RHS. Board member Schilling mentioned that this is a challenge in LA too. DOO Vernaci said we are comparative to other HS's in the area.

IV. Academic Updates

A. Accountability Deep Dive - Interim Results

Faith Chamness updated the Board on the RSJ results. Participation rate is really impressive, which means our data is robust. 2/4 of our schools met or exceeded proficiency goals. The highlight is middle school math growth. Half of all middle school scholars are showing growth in ELA. She also shared the Power Standards Tracker. This resource shows outcomes after our first quarter interim.

Kristina Brawley updated the Board on the RSN results. Participation rate was also Impressive, which helps to transform teacher practice. Over 60% of the lowest performing scholars and 55% of all scholars demonstrated growth. Half of all middle school scholars are showing growth. As for high school performance, we hope to raise overall proficiency above 50% by deepening instructional rigor.

Five out of seven schools met their interim goals.

V. Finance Updates

A. Consideration of Executive Session

The Board voted to go into executive session to discuss property and personnel contractual issues.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:02 PM.

Respectfully Submitted,
E. Huffman

The RePublic Board of Directors will provide a period for public comment at every meeting where there is an actionable item on the agenda. The public comments must be germane to items on the agenda. The Board will be unable to entertain requests for public comment on matters that have an existing forum for resolution. Examples of such matters include, but are not limited to, appeals of administrative decisions, disability applications and appeals, personnel matters, pending litigation, and any matters deemed confidential under state law.

Individuals who wish to address the Board must complete a Request to Make Public Comments via email to the Board chair at RCMBoardChair@republiccharterschools.org. Completion of this request requires the individual's name, contact information, affiliation, and a brief description of the nature of the individual's public comment. Any request to appear before the Board should be received at least 5 calendar days in advance of the next board meeting.