



RePublic Schools

Minutes

December Board Meeting

Date and Time

Thursday December 19, 2024 at 1:00 PM

Location

https://republiccharterschools-org.zoom.us/my/ashleygallimore

Directors Present

A. Harbin (remote), A. Harper (remote), D. George (remote), E. Huffman (remote), J. Hanks (remote), M. Tatum (remote), W. Caldwell (remote)

Directors Absent

A. Green

Guests Present

A. Bass (remote), A. Gallimore (remote), Anthony Vernaci (remote), C. Shumaker (remote), Joe Keeney (remote), K. Pellerin (remote), K. Powers (remote), K. Vernon (remote), M. Ochoa (remote), Melissa Fox (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

E. Huffman called a meeting of the board of directors of RePublic Schools to order on Thursday Dec 19, 2024 at 1:06 PM.

C. Approve Meeting Agenda

D. Approve Minutes from 10/17/24

A. Harbin made a motion to approve the minutes from October Board Meeting on 10-17-24.

M. Tatum seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

- D. George Absent
- E. Huffman Aye
- M. Tatum Aye
- A. Harbin Aye
- A. Harper Aye

II. Organizational Updates

A. Academic Updates

A. Gallimore provided updates on our academic work.

B. Talent Updates

K. Vernon provided updates on our talent work.

C. Operation Updates

A. Vernaci shared updates on our operation work.

D. Scholar Belonging Updates

- Dr. A. Bass shared updates on our progress toward MS scholar belonging goals.
- C. Shumaker shared updates on our progress toward TN scholar belonging goals.

E. Strategic Planning Update

K. Powers shared updates on our strategic planning process.

III. Financial Updates

A. Financial Updates

M. Ochoa shared updates on our financials.

IV. New Business

A. Updated Financial Policy

- W. Caldwell made a motion to approve the RSI and RSN Oversight Policies & Procedures Manual as presented in your board packet.
- J. Hanks seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Loan Agreement

- W. Caldwell made a motion to approve the loan board resolution.
- M. Tatum seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. CFO Account Controls

W. Caldwell made a motion to the approval of Matt Ochoa, newly hired Chief Financial Officer, to be an authorized signer and user of all accounts of RePublic Schools, Inc., Reimagine Prep, Smilow Prep, Smilow Collegiate, Revive, RePublic Schools Nashville, Nashville Prep, Liberty Collegiate Academy, and RePublic High School as listed below. W. Caldwell also made a motion to amend minutes from April 2023, to authorize Anthony Vernaci as an authorized signer on all RSI accounts and to remove Glenn Turtel as a user and signer on all accounts that he may still be associated with.

A. Harbin seconded the motion.

The board **VOTED** unanimously to approve the motion.

V. Other Business

A. MS Performance Framework & Renewal Update

Dr. Angela Bass provided updates on the MS performance frameworks and renewal updates for SP & RP.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:16 PM.

Respectfully Submitted,

W. Caldwell

The RePublic Board of Directors will provide a period for public comment at every meeting where there is an actionable item on the agenda. The public comments must be germane to items on the agenda. The Board will be unable to entertain requests for public comment on matters that have an existing forum for resolution. Examples of such matters include, but are not limited to, appeals of administrative decisions, disability applications and appeals, personnel matters, pending litigation, and any matters deemed confidential under state law.

Individuals who wish to address the Board must complete a Request to Make Public Comments, via an email to the Board chair, Erika Huffman at erikaberryhuffman@gmail.com. Completion of this request requires the individual's name, contact information, affiliation, and a brief description of the nature of the individual's public comment. Any request to appear before the Board should be received at least 5 calendar days in advance of the next board meeting.