

APPROVED



## RePublic Schools

### Minutes

#### October Board Meeting

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##### **Date and Time**

Thursday October 17, 2024 at 1:00 PM

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##### **Directors Present**

A. Harper (remote), D. George (remote), E. Huffman (remote), M. Tatum (remote), W. Caldwell (remote)

##### **Directors Absent**

A. Green, A. Harbin, J. Hanks

##### **Guests Present**

A. Bass (remote), A. Gallimore (remote), Joe Keeney (remote), K. Powers (remote), K. Vernon (remote), Kyle Pellerin (remote), Melissa Fox (remote)

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#### **I. Opening Items**

##### **A. Record Attendance**

##### **B. Call the Meeting to Order**

E. Huffman called a meeting of the board of directors of RePublic Schools to order on Thursday Oct 17, 2024 at 1:10 PM.

E. Huffman called a meeting of the board of directors of RePublic Schools to order on Thursday Oct 17, 2024 at 1:09 PM.

##### **C.**

### **Approve Meeting Agenda**

W. Caldwell made a motion to Approve the meeting agenda.

A. Harper seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **D. Approve Minutes from 8/15/24**

W. Caldwell made a motion to approve the minutes from August Board Meeting on 08-15-24.

A. Harper seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **II. Organizational Updates**

### **A. CEO Updates**

Ashley Davis Gallimore gave the CEO update. She presented the end of year goals.

### **B. Regional Executive Director Updates**

Angela Bass presented the EOY scholar belongingness goals. In addition, she presented the status of the organization regarding scholar attrition.

### **C. Talent Updates**

Karen Vernon presented the EOY staff belongingness goals. In addition, she presented the status of the organization regarding staff attrition.

### **D. Academic Update**

Ashley Davis Gallimore presented the EOY academic goals.

### **E. Operations Updates**

Kat Powers presented the EOY operational excellence goals.

### **F. Reimagine Prep TSI Board Update**

Angela Bass presented the board updates for Reimagine Prep TSI status for the months of June and August 2024. Accompanying documents were in the board packet.

## **III. Finance Updates**

### **A. Financial Review**

Kyle Pellerin reviewed the financial health of each of the 4 schools in Republic Schools Inc. In addition, he reviewed the financial health of RePublic Schools Nashville.

### **B. FY24 RSI Audit**

Kyle Pellerin gave an update on the submission of the RSI audit for 2024.

#### IV. Other Business

##### A. Executive Session

E. Huffman made a motion to go into executive session for the determination of whether an executive session is warranted.

M. Tatum seconded the motion.

The board **VOTED** unanimously to approve the motion.

A. Harper made a motion to go into executive session for the purposes of discussing personnel issues and personal identifiable information for a teacher.

W. Caldwell seconded the motion.

The board **VOTED** unanimously to approve the motion.

M. Tatum made a motion to grant a hearing to the parent of K. Harper.

D. George seconded the motion.

The board **VOTED** unanimously to approve the motion.

W. Caldwell made a motion to exit executive session.

M. Tatum seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### V. Closing Items

##### A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:46 PM.

Respectfully Submitted,  
E. Huffman

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The RePublic Board of Directors will provide a period for public comment at every meeting where there is an actionable item on the agenda. The public comments must be germane to items on the agenda. The Board will be unable to entertain requests for public comment on matters that have an existing forum for resolution. Examples of such matters include, but are not limited to, appeals of administrative decisions, disability applications and appeals, personnel matters, pending litigation, and any matters deemed confidential under state law.

Individuals who wish to address the Board must complete a Request to Make Public Comments, via an email to the Board chair, Erika Huffman at [erikaberryhuffman@gmail.com](mailto:erikaberryhuffman@gmail.com). Completion of this request requires the individual's name, contact information, affiliation, and a brief description of the nature of the individual's public comment. Any request to appear before the Board should be received at least 5 calendar days in advance of the next board meeting.