

APPROVED



## RePublic Schools

### Minutes

#### August Board Meeting

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##### **Date and Time**

Thursday August 15, 2024 at 1:00 PM

##### **Location**

<https://republiccharterschools-org.zoom.us/j/8755088229>

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##### **Directors Present**

D. George (remote), E. Huffman (remote), J. Hanks (remote), W. Caldwell (remote)

##### **Directors Absent**

A. Green, A. Harbin, M. Tatum

##### **Guests Present**

A. Bass (remote), A. Gallimore (remote), C. Shumaker (remote), K. Vernon (remote), S. Griffin (remote), S. Landry (remote)

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#### **I. Opening Items**

##### **A. Record Attendance**

##### **B. Call the Meeting to Order**

E. Huffman called a meeting of the board of directors of RePublic Schools to order on Thursday Aug 15, 2024 at 1:03 PM.

E. Huffman made a motion to to move the finance report to the top of the agenda.

W. Caldwell seconded the motion.

The board **VOTED** unanimously to approve the motion.

**C. Approve Minutes from 6/20/24**

W. Caldwell made a motion to approve the minutes from June Board Meeting on 06-20-24.

J. Hanks seconded the motion.

The board **VOTED** unanimously to approve the motion.

**D. Board Member Vote**

W. Caldwell made a motion to renew Annette Green's board term.

D. George seconded the motion.

The board **VOTED** unanimously to approve the motion.

**E. Board Member Vote**

J. Hanks made a motion to elect Alethea Harper to the board for a 3 year term.

W. Caldwell seconded the motion.

The board **VOTED** unanimously to approve the motion.

**II. Finance Updates**

**A. Financial Review**

Stacie Landry gave the financial updates for RePublic Schools Nashville, given their current enrollment performance.

Stacie Landry gave the financial updates for RePublic Schools Inc., including the four Mississippi schools.

**III. Organizational Updates**

**A. School Launch Updates**

Angela Bass and Cody Shumaker gave an update on enrollment and attendance during school LAUNCH.

**B. Talent Update**

Karen Vernon gave an update on hiring staff across the network and strategies to close talent gaps in schools.

**C. Academic Update**

Simone Griffin gave an update on the academic performance of schools across the network.

#### **IV. Other Business**

##### **A. CEO Update**

Ashley Davis Gallimore gave an overview of her priorities in the CEO update.

##### **B. Governance Committee Update**

Erika Berry Huffman discussed the CEO evaluation tool in a governance committee update.

#### **V. Closing Items**

##### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:28 PM.

Respectfully Submitted,  
E. Huffman

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The RePublic Board of Directors will provide a period for public comment at every meeting where there is an actionable item on the agenda. The public comments must be germane to items on the agenda. The Board will be unable to entertain requests for public comment on matters that have an existing forum for resolution. Examples of such matters include, but are not limited to, appeals of administrative decisions, disability applications and appeals, personnel matters, pending litigation, and any matters deemed confidential under state law.

Individuals who wish to address the Board must complete a Request to Make Public Comments, via an email to the Board chair, Erika Huffman at [erikaberryhuffman@gmail.com](mailto:erikaberryhuffman@gmail.com). Completion of this request requires the individual's name, contact information, affiliation, and a brief description of the nature of the individual's public comment. Any request to appear before the Board should be received at least 5 calendar days in advance of the next board meeting.