

APPROVED



RePublic Schools

Minutes

February Board Meeting

Date and Time

Thursday February 15, 2024 at 1:00 PM

Directors Present

A. Harbin (remote), D. George (remote), E. Huffman (remote), J. Hanks (remote), M. Christy (remote), M. Tatum (remote), W. Caldwell (remote)

Directors Absent

A. Green

Guests Present

A. Bass (remote), A. Gallimore (remote), C. Shumaker (remote), Joe Keeney (remote), K. Heffel (remote), S. Landry (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

E. Huffman called a meeting of the board of directors of RePublic Schools to order on Thursday Feb 15, 2024 at 1:07 PM.

C. Approve Minutes

W. Caldwell made a motion to approve the minutes from December Board Meeting on 12-14-23.

J. Hanks seconded the motion.

The board **VOTED** to approve the motion.

D. Board Member Membership

W. Caldwell made a motion to Add Micayla Tatum to the RePublic Schools Inc. Board of Directors.

M. Christy seconded the motion.

The board **VOTED** unanimously to approve the motion.

W. Caldwell made a motion to Renew board member terms for Diarese George and Julia Hanks.

A. Harbin seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Organizational Updates

A. Academic Excellence Committee

Kevin Heffel gave updates from the academic excellence committee. He discussed topics from the most recent academic excellence meeting.

In addition, Heffel made the board aware of the following:

Per federal school improvement identification expectations, school districts update their board regularly on school progress. Reimagine Prep has been identified as TSI (targeted school improvement) based on low performance of the subgroup of students with disabilities over the last three years.

An report was attached that was also submitted to the Mississippi Department of Education that outlines how Reimagine is performing against targets based on our Winter Interim.

B. Governance Committee

Erika Berry made the governance committee report. She discussed a process for evaluating the CEO aligned to organizational goals.

III. Finance updates

A. Finance Committee

Wood Caldwell gave updates from the most recent finance committee meeting held.

B. Finance Update

Stacie Landry of 4th Sector Solutions gave a finance update. She included forecast projections for each of the seven schools.

C. FY25 Planning

Stacie Landry of 4th Sector Solutions gave an update on RePublic's progress on the five year budget plan.

Stacie Landry, Ashley Davis-Gallimore, and Cody Shumaker discussed challenges with the Nashville Prep budget model considering enrollment trends and population shifts in the city of Nashville. RePublic will be addressing these challenges by right-sizing our staffing model and ensuring that we hit our enrollment targets.

IV. Other Business

A. RSI Bylaws

Erika Berry led a discussion with board members on the process to revise RSI bylaws.

W. Caldwell made a motion to approve the revised RSI bylaws.

J. Hanks seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. RSN Bylaws

Erika Berry led a discussion with board members on the process to revise RSN bylaws.

W. Caldwell made a motion to approved the revised RSN bylaws.

J. Hanks seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Board on Track Demo

Erika Berry gave a virtual demonstration of board on track.

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:16 PM.

Respectfully Submitted,
E. Huffman