

APPROVED



RePublic Schools

Minutes

October Board Meeting

Date and Time

Thursday October 19, 2023 at 1:00 PM

Location

<https://republiccharterschools-org.zoom.us/my/ashleygallimore>

Directors Present

A. Green, E. Huffman (remote), J. Hanks (remote), W. Caldwell (remote)

Directors Absent

D. George, M. Christy

Directors who arrived after the meeting opened

A. Green

Guests Present

A. Bass (remote), A. Gallimore (remote), C. Shumaker (remote), K. Heffel (remote), K. Vernon (remote)

I. Opening Items

A. Record Attendance

A. Green arrived at 1:43 PM.

B. Call the Meeting to Order

E. Huffman called a meeting of the board of directors of RePublic Schools to order on Thursday Oct 19, 2023 at 1:04 PM.

C. Approve Minutes

W. Caldwell made a motion to approve the minutes from August Board Meeting on 08-17-23.

J. Hanks seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Board Meeting Norms

Erika Berry proposed the following norms:

- Notice and own the energy brought into the room.
- Tell the truth without blame or judgement.
- Be present. Actively engage.
- Seek to understand.
- Be open to outcome.

II. Organizational Updates

A. CEO Update

Ashley Davis Gallimore gave the CEO Update. She presented information on RePublic's end of the year goals. Greater detail was included in the board packet.

B. Progress on RePublic EOY Goals- Scholar Belongingness

Angela Bass and Cody Shumaker gave a presentation on scholar belongingness. They presented information on chronic absenteeism and scholar attrition. Greater detail was included in the board packet.

C. Progress on RePublic EOY Goals- Staff Belongingness

Karen Vernon gave a presentation on staff belongingness. She presented information on RePublic's staff retention and staff development goals. Greater detail was included in the board packet.

D. Progress on RePublic EOY Goal- Academic Performance

Kevin Heffel gave a presentation on academic performance. He presented information RePublic's academic end of year goals and academic progress to date. Greater detail was included in the board packet.

E. Progress on RePublic EOY Goals: Financial Health

Stacie Landry of 4th Sector Solutions gave a presentation on RePublic's financial health, and she presented information RePublic's end of year goals. More detailed information was included in the board packet.

In addition to she presented information on four indicators aligned to our authorizer performance frameworks:

- ratio of assets to liabilities
- days of cash on hand
- debt to asset ratio
- and total margin (net income/revenue)

III. Finance updates

A. FY24 Budgets

Stacie Landry gave a report on budget performance for RSI and RSN.

B. Audit Update

Stacie Landry presented the findings from the most recent audits. More detailed information was included in the board packet.

IV. Other Business

A. Board Member Recruitment

Erika Berry presented information about two board candidates: Micayla Tatum and Ashley Harbin.

E. Huffman made a motion to approve Ashley Harbin and Micayla Tatum to join the RSI board.

W. Caldwell seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Annual Board Training

Ashley Gallimore gave information about board training requirements and made a request for board members to take an annual board assessment.

V. Closing Items

A. Adjourn Meeting

W. Caldwell made a motion to adjourn.

J. Hanks seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:00 PM.

Respectfully Submitted,
E. Huffman