

APPROVED



## RePublic Schools

### Minutes

#### June Board Meeting

RePublic June Board Meeting

---

#### Date and Time

Thursday June 30, 2022 at 1:00 PM

#### Location

<https://republiccharterschools-org.zoom.us/j/7997036299>

Meeting ID: 799 703 6299

One tap mobile

+13126266799,,7997036299# US (Chicago)

+16469313860,,7997036299# US

Dial by your location

+1 312 626 6799 US (Chicago)

+1 646 931 3860 US

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington DC)

+1 346 248 7799 US (Houston)

+1 669 444 9171 US

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

Meeting ID: 799 703 6299

Find your local number: <https://republiccharterschools-org.zoom.us/u/aPuMhkONU>

---

#### Directors Present

A. Green (remote), D. George (remote), D. Jarman (remote), E. Huffman (remote), W. Caldwell (remote)

### **Directors Absent**

J. Hanks, M. Christy, S. Hood

### **Guests Present**

Glenn Turtel (remote), J. Rybka (remote), Stacie Landry (remote)

---

## **I. Opening Items**

### **A. Record Attendance and Guests**

### **B. Call the Meeting to Order**

W. Caldwell called a meeting of the board of directors of RePublic Schools to order on Thursday Jun 30, 2022 at 1:08 PM.

### **C. Approve Minutes**

W. Caldwell made a motion to approve the minutes from April Board Meeting on 04-27-22.

E. Huffman seconded the motion.

The board **VOTED** to approve the motion.

## **II. CEO Updates**

### **A. CEO Update**

Jon Rybka, CEO, shared updates on projected staffing for SY22-23 and preliminary academic results from SY 21-22. CEO also provided an update on the hiring of Dr. Angela Bass as the Executive Director of Mississippi region.

## **III. Preliminary Academic Results**

### **A. SY21-22 Academic Results**

Jon Rybka shared that preliminary academic results indicate that all school grew from the previous year in nearly all subjects. In the presentation (attached in board materials), some grade levels performed at pre-pandemic levels. State testing results in both TN and MS should be available in early fall at the next Board meeting.

## **IV. Governance Update**

### **A.**

### **CEO to Report on Regulations, By-Laws, and Recommendations for Board Structure for SY22-23**

Given the directive from the Board to hire regional executive directors and establish advisory boards in each region, the RePublic team has undergone an evaluation of how to execute. The Board agreed that we will have executive directors in each region - although Nashville may have an interim for SY22-23. Additionally, RePublic will have a process to establish regional advisory boards by the end of September with the goal of recruiting advisory board members fully by the end of December. If the Board decides to eventually convert the advisory boards into governing boards, RePublic's by-laws would need revision pending approval by both regulators in Mississippi and Tennessee.

## **V. SY22-23 Budget**

### **A. Financial Update**

Full financial update included in the board materials. Mr. Glenn Turtel led discussion on the financial health of the organization and presented SY22-23 budget for consideration.

## **VI. Board Approvals**

### **A. Vote: Approval SY22-23 Budget**

W. Caldwell made a motion to approve.

D. George seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **B. Approve: Adopt Conflict of Interest Policy**

E. Huffman made a motion to approve.

W. Caldwell seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **C. Approval: Adopt Equipment and Inventory Policy**

W. Caldwell made a motion to approve.

D. George seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **D. Vote: Revise Approval Thresholds**

W. Caldwell made a motion to approve.

D. George seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **E. Vote: Authorization of 4th Sector Solutions to Access Accounts**

W. Caldwell made a motion to approve.

D. George seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **VII. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:00 PM.

Respectfully Submitted,  
J. Rybka

---

### **Documents used during the meeting**

- 2022\_04\_27\_board\_meeting\_minutes (6).pdf
- Board Presentation 6\_30\_22.pdf
- RePublic Schools June 2022 Finance Committee Report 6-30-22[90].pdf