



RePublic Schools

February RCM Board Meeting

Date and Time

Thursday February 19, 2026 at 1:00 PM CST

Agenda

| | | Purpose | Presenter | Time |
|-------------|-------------------------------------------------------------------------------------------|-----------------|---------------|----------------|
| I. | Opening Items | | | 1:00 PM |
| A. | Record Attendance | | | 1 m |
| B. | Call the Meeting to Order | | | |
| C. | Approve Minutes | Approve Minutes | Erika Huffman | 1 m |
| | Approve minutes for December RCM Board Meeting on December 11, 2025 | | | |
| II. | Mission Moment | | | 1:02 PM |
| A. | Small Group Instruction | FYI | Marlena Gross | 5 m |
| III. | Org Health Updates | | | 1:07 PM |
| A. | Org Health Updates | Discuss | Erika Huffman | 10 m |
| | Open Q&A on the org health updates shared in the board packet ahead of the board meeting. | | | |

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|-------------|------------------------------------------|---------|---------------|----------------|
| IV. | Academic Excellence | | | 1:17 PM |
| A. | RSJ Academic Updates | Discuss | Marlena Gross | 8 m |
| B. | RSN Academic Updates | Discuss | Marlena Gross | 8 m |
| V. | Finance | | | 1:33 PM |
| A. | Financial Updates + SY27 Budget Planning | Discuss | Matthew Ochoa | 15 m |
| VI. | Other Business | | | 1:48 PM |
| A. | Board Retreat Planning | FYI | Erika Huffman | 7 m |
| VII. | Closing Items | | | 1:55 PM |
| A. | Adjourn Meeting | Vote | | |

The RePublic Board of Directors will provide a period for public comment at every meeting where there is an actionable item on the agenda. The public comments must be germane to items on the agenda. The Board will be unable to entertain requests for public comment on matters that have an existing forum for resolution. Examples of such matters include, but are not limited to, appeals of administrative decisions, disability applications and appeals, personnel matters, pending litigation, and any matters deemed confidential under state law.

Individuals who wish to address the Board must complete a Request to Make Public Comments via email to the Board chair at RCMBoardChair@republiccharterschools.org. Completion of this request requires the individual's name, contact information, affiliation, and a brief description of the nature of the individual's public comment. Any request to appear before the Board should be received at least 5 calendar days in advance of the next board meeting.