APPROVED

Encore JR/SR High School

Minutes

Regular Encore Board of Director's Meeting - June 29, 2024

Date and Time
Saturday June 29, 2024 at 1:30 PM

Location
Encore High School
16955 Lemon Street
Hesperia, CA 92345

All public comment, both on agenda items and non-agenda items within the jurisdiction of the Board, should be provided during the agenda item titled, “Public Comment.” Members of the public who wish to comment during the Board meeting may fill out a public comment card. Individual comments will be limited to three (3) minutes per agenda item and one three (3) minute period to address an item not on the agenda. If an interpreter is needed for comments, they will be translated to English and the time limit shall be six (6) minutes per person per agenda item. The Board limits the total time for public comment to thirty minutes, and may extend this time at its sole discretion. The Board reserves the right to mute or remove a participant from the meeting if the participant unreasonably disrupts the Board meeting after being warned by the Board Chair or designee that they are disrupting the meeting.

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

Directors Present
C. Sutton, I. Rapier, R. Magana

Directors Absent

K. Lutz

Guests Present
J. Schwarck

I. Opening Items

A. Call the Meeting to Order

C. Sutton called a meeting of the board of directors of Encore JR/SR High School to order on Saturday Jun 29, 2024 at 1:43 PM.

B. Record Attendance

C. Public Comment

Members of the public present, however, no public comment.

D. Approval of the Agenda

I. Rapier made a motion to Approve.
R. Magana seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Magana	Aye
K. Lutz	Absent
C. Sutton	Aye
I. Rapier	Aye

E. Board Member Comments

No comments from board members

II. Consent Items

A. Approval of Board Meeting Minutes

I. Rapier made a motion to approve the minutes from Regular Encore Board of Directors Meeting - June 10, 2024 on 06-10-24.
R. Magana seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

K. Lutz	Absent
I. Rapier	Aye
R. Magana	Aye
C. Sutton	Aye

I. Rapier made a motion to approve the minutes from Regular Encore Board of Directors Meeting - June 17, 2024 on 06-17-24.
R. Magana seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Magana	Aye
C. Sutton	Aye
I. Rapier	Aye
K. Lutz	Absent

III. Human Resources

A. Approval of Reduction in force for 2024-2025 school year

I. Rapier made a motion to Approve.
R. Magana seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Sutton	Aye
I. Rapier	Aye
R. Magana	Aye
K. Lutz	Absent

IV. Open Session Discussion/Action Items:

A. Review of Comparable Compensation Data for Charter School Heads of School/Executive Directors/CEOs

No questions from the board

V. Adjourn to Closed Session

A. Public Employment

B. Reconvene from Closed Session

The board reconvened at 2:31pm.
During closed session, the board took no action.

VI. Open Session Discussion/Action Items

A. Oral report of executive compensation paid to the Executive Director/Principal

No questions from the board

B. Approval of Employment Agreement for the Executive Director/Principal

I. Rapier made a motion to Approve.
R. Magana seconded the motion.
Correction to agreement is compensation is semi-monthly, not monthly.
The board **VOTED** to approve the motion.

Roll Call

K. Lutz	Absent
I. Rapier	Aye
C. Sutton	Aye
R. Magana	Aye

VII. Closing Items

A. Adjourn Meeting

I. Rapier made a motion to Adjourn.
R. Magana seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

K. Lutz	Absent
C. Sutton	Aye
R. Magana	Aye
I. Rapier	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:40 PM.

Respectfully Submitted,
C. Sutton

Documents used during the meeting

- 2024_06_10_board_meeting_minutes.pdf
- 2024_06_17_board_meeting_minutes.pdf
- Encore_Board_Resolution__Reduction_in_Force_ (4875-7914-4908.v1).pdf
- Encore Executive Compensation Comparability Study June 2024.pdf
- Encore Board Report re Executive Compensation Comparability Study.pdf
- Fixed Term Employment Agreement (Guillermo Munoz) (4855-7478-9324.v1) - signed.pdf

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A copy of the agenda will be posted at least 72 hours before such meeting. A copy of the written materials which will be submitted to the Board of Encore Junior and Senior High School for the Arts is available along with this agenda following the posting of the agenda by emailing Sabrina Bow at sbow@encorehighschool.com. Any public records relating to an agenda item for an open

session of the Board shall be available for inspection at 16955 Lemon Street, Hesperia CA 92345.

Requests for disability-related modifications or accommodations to participate in this public meeting shall be made 24 hours prior to the meeting by calling (760) 956-2632 or emailing Joseph Thibodeaux at jthibodeaux@encorehighschool.com. All efforts will be made for reasonable accommodations consistent with the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990. The agenda and public documents can be modified upon request as required by Section 202 of the Americans with Disabilities Act.