APPROVED

Encore JR/SR High School

Minutes

Regular Encore Board of Directors Meeting - December 18, 2023

Date and Time
Monday December 18, 2023 at 6:30 PM

Location
Encore High School
16955 Lemon Street
Hesperia CA 92345

All public comment, both on agenda items and non-agenda items within the jurisdiction of the Board, should be provided during the agenda item titled, “Public Comment.” Members of the public who wish to comment during the Board meeting may fill out a public comment card. Individual comments will be limited to three (3) minutes per agenda item and one three (3) minute period to address an item not on the agenda. If an interpreter is needed for comments, they will be translated to English and the time limit shall be six (6) minutes per person per agenda item. The Board limits the total time for public comment to thirty minutes, and may extend this time at its sole discretion. The Board reserves the right to mute or remove a participant from the meeting if the participant unreasonably disrupts the Board meeting after being warned by the Board Chair or designee that they are disrupting the meeting.

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

Directors Present
C. Sutton, I. Rapier, K. Lutz

Directors Absent

R. Hunt, R. Magana

Guests Present
I. Garcia, J. Simmons (remote), John Arndt, ICON School Managment, P. Alaimalo, S. Adriaan, S. Bow (remote), S. Del Sole

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I. Opening Items

A. Call the Meeting to Order

C. Sutton called a meeting of the board of directors of Encore JR/SR High School to order on Monday Dec 18, 2023 at 6:38 PM.

B. Record Attendance

C. Public Comment

1. **Jasper Crook:** Mr. Crook provided comments to the board regarding his daughters' disenrollment from Encore pending medical exemption. Requested temporary basis for their re-enrollment.
2. **Milani Crook:** Student for the past three years. Shared her outstanding experience at Encore. States that Encore should discriminate against her and her sister based on their vaccination status.
3. **Karina Crook:** Expressed her desire to attend Encore along with her sister based on her permanent medical exemption.

D. Approval of the Agenda

K. Lutz made a motion to approve the agenda.
I. Rapier seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Hunt	Absent
K. Lutz	Aye
C. Sutton	Aye
I. Rapier	Aye
R. Magana	Absent

E. Board Member Comments

Mr. Lutz thanked the students for their participation in public comment.

II. Consent Items

A. Approval of Board Meeting Minutes

I. Rapier made a motion to approve the minutes from Regular Encore Board of Directors Meeting - November 27, 2023 on 11-27-23.
K. Lutz seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Sutton	Aye
I. Rapier	Aye
R. Hunt	Absent
K. Lutz	Aye
R. Magana	Absent

B. Personnel Report

I. Rapier made a motion to approve the personnel report.
K. Lutz seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Magana	Absent
C. Sutton	Aye
I. Rapier	Aye
R. Hunt	Absent

C. Fiscal Year 2022/2023 Williams Annual Report

I. Rapier made a motion to approve the 2022-23 Williams Annual Report.
K. Lutz seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Hunt	Absent
C. Sutton	Aye
K. Lutz	Aye
I. Rapier	Aye
R. Magana	Absent

III. Staff Reports

A. Executive Director's Report

B. Principal's Report

Dr. Adriaan provided an oral report on the newly release CA School Dashboard.

- Area of improvement is chronic absenteeism. Notices to parents/families and conferences are ways in which we are engaging parents/families in this important discussion around strong attendance.

- Area of improvement is suspension rate.
- Area of strength is graduation rate at over 94%

English Language Arts improved two bands from red to yellow, increasing by 18 points. Mathematics improved one band from red to orange, increasing by 12.7 points.

Dr. Adriaan stated schoolwide focus on test prep and tutoring as we head into spring benchmark, and state exams in April.

C. Staff Liaison Report

Sandi Del Sole provided a written and oral report on participation in community events, including the December 2 Barnes and Noble performances. Encore student performance for the West Palms Academy 5th grade students was a hit, and many parents expressed interest in Encore.

IV. Business and Finance

A. Approval of 23-24 First Interim Budget Report

I. Rapier made a motion to approve the 23-24 First Interim Budget Report.
K. Lutz seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

K. Lutz	Aye
R. Magana	Absent
R. Hunt	Absent
C. Sutton	Aye
I. Rapier	Aye

B. Approval of Agreement for Consulting Services with Thrive Public Schools

K. Lutz made a motion to approve the Agreement.
I. Rapier seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

K. Lutz	Aye
I. Rapier	Aye
R. Hunt	Absent
C. Sutton	Aye
R. Magana	Absent

C. Ratification of Contract with CleanStart Cleaning Services

K. Lutz made a motion to ratify the contract with CleanStart Cleaning Services.
I. Rapier seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Hunt	Absent
C. Sutton	Aye
K. Lutz	Aye
I. Rapier	Aye
R. Magana	Absent

V. Adjourn to Closed Session

A. Reconvene from closed session

Board adjourned to closed session at 7:32 p.m. Board returned to open session at 7:53 p.m. The Board did not take any action in closed session.

VI. Closing Items

A. Adjourn Meeting

I. Rapier made a motion to adjourn the meeting.
K. Lutz seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

I. Rapier	Aye
R. Magana	Absent
R. Hunt	Absent
C. Sutton	Aye
K. Lutz	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:54 PM.

Respectfully Submitted,
S. Bow

Documents used during the meeting

- Personnel Report (November 1 - December 15, 2023).pdf
- Encore_2022-23_WilliamsAnnualReport.pdf
- Staff Liaison Report for 12-18-2023.pdf
- 23-24 First Interim Budget ENCORE.xlsx
- Thrive x Encore Contract 2023-12-11.pdf
- CleanStart_Encore_JanitorialProposal and Contract 20231103.pdf

A copy of the agenda will be posted at least 72 hours before such meeting. A copy of the written materials which will be submitted to the Board of Encore Junior and Senior High School for the Arts is available along with this agenda following the posting of the agenda by emailing Sabrina Bow at sbow@encorehighschool.com. Any public records relating to an agenda item for an open session of the Board shall be available for inspection at 16955 Lemon Street, Hesperia CA 92345.

Requests for disability-related modifications or accommodations to participate in this public meeting shall be made 24 hours prior to the meeting by calling (760) 956-2632 or emailing Joseph Thibodeaux at jthibodeaux@encorehighschool.com. All efforts will be made for reasonable accommodations consistent with the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990. The agenda and public documents can be modified upon request as required by Section 202 of the Americans with Disabilities Act.