

APPROVED



## Encore JR/SR High School

### Minutes

Special Board Meeting- February 19, 2021

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#### Date and Time

Saturday February 19, 2022 at 2:30 PM

#### Location

This meeting is being held virtually pursuant to Government Code Section 54953 (e). The public can access this meeting via Zoom as follows:

Join Zoom Meeting

<https://zoom.us/j/5871494303?pwd=Mit3elRMOVhzYjM4K1d2SSStPeEZiQT09>

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Members of the public who wish to comment during the Board meeting may use the “raise hand” tool on the Zoom platform. Members of the public calling in will be given the opportunity to address the Board during the meeting. Individual comments will be limited to three (3) minutes. If an interpreter is needed for comments, they will be translated to English and the time limit shall be six (6) minutes. The Board may limit the total time for public comment to a reasonable time. The Board reserves the right to mute or remove a participant from the meeting if the participant unreasonably disrupts the Board meeting.

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#### **Directors Present**

C. Sutton (remote), G. Thackeray (remote), K. Ahmed (remote), K. Staley (remote), R. Gabler (remote)

#### **Directors Absent**

*None*

#### **Guests Present**

J. Barkdull (remote), J. Simmons (remote), J. Thibodeaux (remote), S. Bow (remote), Sarah Cassady (remote)

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### **I. Opening Items**

#### **A. Call the Meeting to Order**

R. Gabler called a meeting of the board of directors of Encore JR/SR High School to order on Saturday Feb 19, 2022 at 2:35 PM.

#### **B. Record Attendance**

#### **C. Invitation for public to address the Board**

### **II. Human Resources**

#### **A. Approval of a reduction in force for balance of 2021-2022 academic year.**

G. Thackeray made a motion to approve reduction in force for balance of 2021-2022 academic year.

C. Sutton seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

R. Gabler      Aye

C. Sutton      Aye

K. Staley      Aye

G. Thackeray   Aye

**Roll Call**

K. Ahmed      Aye

**III. Adjourn to Closed Session**

**A. Reconvene from Closed Session**

The Board reconvened from Closed Session at 7:00 p.m.

The motions approved by the board are as follows:

1. A motion was made by Glen Thackeray and seconded by Kathy Staley to invite Mr. John Griffin and Mrs. Denise Griffin into closed session. There was a roll call vote of 2-3: Glen Thackeray - Aye, Rob Gabler - No, Kathy Staley - Aye, Kelly Ahmed – No, and Chandale Sutton – No. The motion fails.
2. A motion was made by Rob Gabler and seconded by Chandale Sutton to terminate an employee without cause effective Wednesday, February 23, 2022. The termination notice will provide that he may resign in lieu of termination before that date. There was a roll call vote of 5 to 0 : Glen Thackeray - Aye, Rob Gabler - Aye, Kathy Staley - Aye, Kelly Ahmed - Aye, and Chandale Sutton - Aye. The motion passes.
3. A motion was made by Rob Gabler and seconded by Chandale Sutton to terminate an employee without cause effective Wednesday, February 23, 2022. The termination notice will provide that she may resign in lieu of termination before that date. There was a roll call vote of 4 to 0 : Rob Gabler - Aye, Kathy Staley - Aye, Kelly Ahmed - Aye, and Chandale Sutton - Aye, Glen Thackeray - abstained. The motion passes.
4. A motion was made by Rob Gabler and seconded by Chandale Sutton to direct counsel to release the investigation report to the Hesperia Unified School District. There was a roll call vote of 5 to 0 : Glen Thackeray - Aye, Rob Gabler - Aye, Kathy Staley - Aye, Kelly Ahmed - Aye, and Chandale Sutton - Aye. The motion passes.
5. A motion was made by Glen Thackeray and seconded by Kathy Staley to release the investigation report to Mr. and Mrs. Griffin. There was a roll call vote of 5 to 0 : Glen Thackeray - Aye, Rob Gabler - Aye, Kathy Staley - Aye, Kelly Ahmed - Aye, and Chandale Sutton - Aye. The motion passes.

**IV. Closing Items**

**A. Adjourn Meeting**

G. Thackeray made a motion to Adjourn meeting.

K. Ahmed seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

C. Sutton      Aye  
G. Thackeray   Aye  
R. Gabler      Aye  
K. Ahmed      Aye  
K. Staley      Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:04 PM.

Respectfully Submitted,  
J. Thibodeaux

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**Documents used during the meeting**

- Encore Board Resolution 2022-003 (Reduction in Force).pdf

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A copy of the agenda will be posted at least 24 hours before such meeting. A copy of the written materials which will be submitted to the Board of Encore Junior and Senior High School for the Arts is available along with this agenda following the posting of the agenda by emailing Sabrina Bow at [sbow@encorehighschool.com](mailto:sbow@encorehighschool.com).

Requests for disability-related modifications or accommodations to participate in this public meeting shall be made 24 hours prior to the meeting by calling (760) 956-2632 or emailing Joseph Thibodeaux at [jthibodeaux@encorehighschool.com](mailto:jthibodeaux@encorehighschool.com). All efforts will be made for reasonable accommodations. The agenda and public documents can be modified upon request as required by Section 202 of the Americans with Disabilities Act.