

APPROVED



## Encore JR/SR High School

### Minutes

Regular Encore Board of Directors Meeting - October 25, 2021

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#### Date and Time

Monday October 25, 2021 at 6:30 PM

#### Location

This meeting is being held virtually pursuant to Government Code Section 54953 (e). The public can access this meeting via Zoom as follows:

Join Zoom Meeting

<https://zoom.us/j/5871494303?pwd=Mit3elRMOVhzYjM4K1d2SSStPeEZiQT09>

Meeting ID: 587 149 4303

Passcode: 936591

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Members of the public who wish to comment during the Board meeting may use the “raise hand” tool on the Zoom platform. Members of the public calling in will be given the opportunity to address the Board during the meeting. Individual comments will be limited to three (3) minutes. If an interpreter is needed for comments, they will be translated to English and the time limit shall be six (6) minutes. The Board may limit the total time for public comment to a reasonable time. The Board reserves the right to mute or remove a participant from the meeting if the participant unreasonably disrupts the Board meeting.

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**Directors Present**

C. Sutton (remote), G. Thackeray (remote), K. Staley (remote), R. Gabler (remote)

**Directors Absent**

K. Ahmed

**Guests Present**

C. Walker (remote), D. Griffin (remote), J. Barkdull (remote), J. Griffin (remote), J. Simmons (remote), J. Thibodeaux (remote), Jerry Simmons (remote), Ramsey Hassen (remote)

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**I. Opening Items**

**A. Call the Meeting to Order**

R. Gabler called a meeting of the board of directors of Encore JR/SR High School to order on Monday Oct 25, 2021 at 6:37 PM.

**B. Record Attendance**

**C. Approval of Action to Make Findings Necessary to Permit Virtual Meetings during a State of Emergency**

**D. Approve Minutes**

K. Staley made a motion to approve the minutes from Special board meeting Regular Encore Board of Directors Meeting - September 2021 on 09-20-21.

C. Sutton seconded the motion.

page 4 sect C extra e the last bullet in board to be corrected

The board **VOTED** to approve the motion.

**Roll Call**

G. Thackeray Aye

K. Staley Aye

R. Gabler Aye

K. Ahmed Absent

C. Sutton Aye

**E.**

### Invitation for public to address the Board, open session items

There are no public discussion

## II. Governance

### A. Staff Liaison Report

No staff issues  
there were no issues

### B. DOJ Report

### C. Board Discussion - Acceptance of accrued sick time from former employers

as a charter school it is not required to accept the accrued sick time, but we are wanting to create a policy to look at which direction we want to do.

Options:

- Leave as it is.
- accept as an incentive for retirement for experienced employees.
- limit how much time will be accepted.
- restrict when the time can be used.

What is the cost to Encore to accept the hours of the in coming employee. What ever is accepted would come out of Encore.

When would we want to have this go into effect. Maybe at the beginning of 2022-23 school year.

Is there cost differences between the cost of CalPers vs CalStrs.

Gather the information and cost for the next meeting to be presented. work with Jerry Simmons

## III. Development

### A. Independent Study Policy

C. Sutton made a motion to to approve Independent Study Board Policy.

G. Thackeray seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

K. Ahmed	Absent
R. Gabler	Aye
K. Staley	Aye
C. Sutton	Aye
G. Thackeray	Aye

#### IV. Finance

##### A. Finance Consent Items

G. Thackeray made a motion to approve Finance Consent Items.

C. Sutton seconded the motion.

The board **VOTED** to approve the motion.

##### Roll Call

G. Thackeray Aye

K. Ahmed Absent

R. Gabler Aye

K. Staley Aye

C. Sutton Aye

##### B. ESSER III Plan

##### C. Packet not received by board meeting, so board was unable to vote on Item

#### V. Adjourn to closed session

##### A. Reconvene from closed session

Provided direction to legal counsel on matters of anticipated litigation.

no action taken on the other matter.

#### VI. Closing Items

##### A. Adjourn Meeting

K. Staley made a motion to adjourn the board meeting.

G. Thackeray seconded the motion.

The board **VOTED** to approve the motion.

##### Roll Call

K. Staley Aye

C. Sutton Aye

R. Gabler Aye

K. Ahmed Absent

G. Thackeray Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:41 PM.

Respectfully Submitted,

J. Thibodeaux

### Documents used during the meeting

- Academic Director Report.pdf
- Math-Science Meeting Notes 9-15.pdf
- English-History-Language Meeting Notes 9-15.pdf
- Inservice Schedule.pdf
- Assessment Calendar (1).pdf
- Tutor.com Client Report.pdf
- NWEA Gender Data Fall 2021.pdf
- NWEA Grade Level Data Fall 2021.pdf
- NWEA Ethnicity Data Fall 2021.pdf
- Staff Laision board report Oct.pdf
- DOJ Report Joseph Thibodeaux October 2021.pdf
- Discipline Data 10-18-21.docx.pdf
- IS Contract (1).pdf
- ENC 21-22 -Monthly Payroll Retirement Contributions SRTS, PERS, 403B Oct.pdf
- ENCORE September 2021 Warrant Report Summary.pdf
- ENCORE September 2021 Warrant Report Details.pdf
- Encore DMU Sept 2021.pdf
- May Monthly Report 07292021\_Redacted JS.pdf
- June Financials\_Redacted 10.21.21 JS.pdf
- July Financials\_Redacted 10.21.21 JS.pdf
- Jr High Attendance Summaries MO 8.pdf
- HS Attendance Summaries MO 8.pdf
- 10.6.21 Gas Reimbursement J Griffin.pdf

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A copy of the agenda will be posted at least 72 hours before such meeting. A copy of the written materials which will be submitted to the School Board Directors is available along with this agenda following the posting of the agenda by emailing [abarkdull@encorehighschool.com](mailto:abarkdull@encorehighschool.com). Requests for disability-related modifications or accommodations to participate in this public meeting shall be made 24 hours prior to the meeting by calling (760) 956-2632 or emailing [abarkdull@encorehighschool.com](mailto:abarkdull@encorehighschool.com). All efforts will be made for reasonable accommodations. The agenda and public documents can be modified upon request as required by Section 202 of the Americans with Disabilities Act.