



## Encore JR/SR High School

### Minutes

#### Encore Board of Directors Meeting Workshop - July 2021

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**Date and Time**

Monday July 12, 2021 at 6:30 PM

**Location**

This meeting is being held virtually in compliance with the Governor's Executive order N-29-20. The public can access this meeting live on our website:

Website: [www.encorehighschool.com](http://www.encorehighschool.com) If you would like to speak during public comment, please email your name, the item you would like to comment about, and your comment, to [board@encoreedcorp.com](mailto:board@encoreedcorp.com). These comments will be read aloud during open session at the board meeting for up to three (3) minutes. The chance to add public comment through emails will close after the public comment agenda item is completed.

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**Directors Present**

C. Sutton, G. Thackeray, K. Ahmed, K. Staley, R. Gabler

**Directors Absent**

*None*

**Guests Present**

A. Barkdull, C. Peterson, C. Walker, J. Barkdull, J. Thibodeaux

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**I. Opening Items****A. Call the Meeting to Order**

R. Gabler called a meeting of the board of directors of Encore JR/SR High School to order on Monday Jul 12, 2021 at 6:36 PM.

## **B. Record Attendance**

## **C. Approve Minutes**

K. Ahmed made a motion to approve the minutes from Regular Encore Board of Directors Meeting- June 2021 on 06-21-21.

C. Sutton seconded the motion.

II.C needs to be changed to VVC not VVS

IV.D Eide Bailly Contract - was not added to the 7.12.21 Meeting

A. reconvene from closed session change the work ad-hawk to ad-hoc.

The board **VOTED** to approve the motion.

### **Roll Call**

K. Staley	Aye
K. Ahmed	Aye
C. Sutton	Aye
R. Gabler	Aye
G. Thackeray	Aye

## **D. Invitation for public to address the Board, open session items**

## **II. Operations**

### **A. Board Chairperson Election**

K. Staley made a motion to Nominate Rob Gabler for President.

G. Thackeray seconded the motion.

The board **VOTED** to approve the motion.

### **Roll Call**

R. Gabler	Aye
K. Ahmed	Aye
G. Thackeray	Aye
C. Sutton	Aye
K. Staley	Aye

G. Thackeray made a motion to Nominate Chandale Sutton for Vice President.

K. Staley seconded the motion.

The board **VOTED** to approve the motion.

### **Roll Call**

G. Thackeray	Aye
C. Sutton	Aye

**Roll Call**

K. Ahmed      Aye  
K. Staley      Aye  
R. Gabler      Aye

**III. Development**

**A. Brown Act, Conflicts of Interest, and Legal Update Training**

Jerry Simmons with YM&C will be holding the training.

**IV. Finance**

**A. Approval of Consolidated Application**

C. Sutton made a motion to Approve the Consolidated Application.

K. Staley seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

K. Staley      Aye  
R. Gabler      Aye  
K. Ahmed      Aye  
C. Sutton      Aye  
G. Thackeray   Aye

**V. Adjourn to closed session**

**A. Reconvene from closed session**

Actions Taken -

None on Litigation

Work on creating a compensation Ad-Hoc committee for the August Agenda

Performance Evaluations will be worked on through the end of the calendar year and presented at the end of the school year for the CEO and COO.

**VI. Finance**

**A. CEO and COO Compensation Comparability Study**

C. Sutton made a motion to Approve the Comparability Study.

K. Staley seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

R. Gabler      Aye  
K. Ahmed      Aye  
C. Sutton      Aye  
G. Thackeray   Aye

**Roll Call**

K. Staley      Aye

**B. CEO and COO Compensation Increase Oral Report**

Read by Rob Gabler

**C. CEO Compensation**

C. Sutton made a motion to Approval of Compensation Increase of the CEO.

K. Staley seconded the motion.

Retroactive 7/1/2021.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

G. Thackeray   Aye

K. Ahmed      Aye

R. Gabler      Aye

K. Staley      Aye

C. Sutton      Aye

**D. COO Compensation**

K. Staley made a motion to Approve.

K. Ahmed seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

R. Gabler      Aye

C. Sutton      Aye

K. Ahmed      Aye

G. Thackeray   Aye

K. Staley      Aye

**VII. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:14 PM.

Respectfully Submitted,

C. Sutton

C. Sutton made a motion to Approve to Close.

K. Ahmed seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

G. Thackeray   Aye

**Roll Call**

C. Sutton	Aye
K. Ahmed	Aye
R. Gabler	Aye
K. Staley	Aye

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**Documents used during the meeting**

- Encore Hesperia Consolidated Application 2021-22.pdf
- Compensation\_Survey\_Encore\_CEO\_June\_2021.pdf
- Compensation\_Survey\_Encore\_COO\_June\_2021.pdf

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