

APPROVED



## Encore JR/SR High School

### Minutes

#### Encore Board of Directors Meeting Workshop - July 2021

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**Date and Time**

Monday July 12, 2021 at 6:30 PM

**Location**

This meeting is being held virtually in compliance with the Governor's Executive order N-29-20. The public can access this meeting live on our website:

Website: [www.encorehighschool.com](http://www.encorehighschool.com) If you would like to speak during public comment, please email your name, the item you would like to comment about, and your comment, to [board@encoreedcorp.com](mailto:board@encoreedcorp.com). These comments will be read aloud during open session at the board meeting for up to three (3) minutes. The chance to add public comment through emails will close after the public comment agenda item is completed.

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**Directors Present**

C. Sutton, G. Thackeray, K. Ahmed, K. Staley, R. Gabler

**Directors Absent**

*None*

**Guests Present**

A. Barkdull, C. Peterson, C. Walker, J. Barkdull, J. Thibodeaux

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**I. Opening Items****A. Call the Meeting to Order**

R. Gabler called a meeting of the board of directors of Encore JR/SR High School to order on Monday Jul 12, 2021 at 6:36 PM.

**B. Record Attendance**

**C. Approve Minutes**

K. Ahmed made a motion to approve the minutes from Regular Encore Board of Directors Meeting- June 2021 on 06-21-21.

C. Sutton seconded the motion.

II.C needs to be changed to VVC not VVS

IV.D Eide Bailly Contract - was not added to the 7.12.21 Meeting

A. reconvene from closed session change the work ad-hawk to ad-hoc.

The board **VOTED** to approve the motion.

**Roll Call**

K. Ahmed Aye

G. Thackeray Aye

K. Staley Aye

R. Gabler Aye

C. Sutton Aye

**D. Invitation for public to address the Board, open session items**

**II. Operations**

**A. Board Chairperson Election**

K. Staley made a motion to Nominate Rob Gabler for President.

G. Thackeray seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

R. Gabler Aye

K. Staley Aye

G. Thackeray Aye

C. Sutton Aye

K. Ahmed Aye

G. Thackeray made a motion to Nominate Chandale Sutton for Vice President.

K. Staley seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

R. Gabler Aye

C. Sutton Aye

**Roll Call**

K. Staley Aye  
K. Ahmed Aye  
G. Thackeray Aye

**III. Development**

**A. Brown Act, Conflicts of Interest, and Legal Update Training**

Jerry Simmons with YM&C will be holding the training.

**IV. Finance**

**A. Approval of Consolidated Application**

C. Sutton made a motion to Approve the Consolidated Application.  
K. Staley seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

G. Thackeray Aye  
K. Ahmed Aye  
R. Gabler Aye  
K. Staley Aye  
C. Sutton Aye

**V. Adjourn to closed session**

**A. Reconvene from closed session**

Actions Taken -  
None on Litigation  
Work on creating a compensation Ad-Hoc committee for the August Agenda  
Performance Evaluations will be worked on through the end of the calendar year and presented at the end of the school year for the CEO and COO.

**VI. Finance**

**A. CEO and COO Compensation Comparability Study**

C. Sutton made a motion to Approve the Comparability Study.  
K. Staley seconded the motion.  
The board **VOTED** unanimously to approve the motion.

**Roll Call**

K. Staley Aye  
G. Thackeray Aye  
C. Sutton Aye  
R. Gabler Aye

**Roll Call**

K. Ahmed     Aye

**B. CEO and COO Compensation Increase Oral Report**

Read by Rob Gabler

**C. CEO Compensation**

C. Sutton made a motion to Approval of Compensation Increase of the CEO.

K. Staley seconded the motion.

Retroactive 7/1/2021.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

R. Gabler     Aye

K. Staley     Aye

G. Thackeray Aye

K. Ahmed     Aye

C. Sutton     Aye

**D. COO Compensation**

K. Staley made a motion to Approve.

K. Ahmed seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

R. Gabler     Aye

K. Staley     Aye

G. Thackeray Aye

C. Sutton     Aye

K. Ahmed     Aye

**VII. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:14 PM.

Respectfully Submitted,

C. Sutton

C. Sutton made a motion to Approve to Close.

K. Ahmed seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

K. Ahmed     Aye

**Roll Call**

K. Staley     Aye  
C. Sutton     Aye  
G. Thackeray Aye  
R. Gabler     Aye

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**Documents used during the meeting**

- Encore Hesperia Consolidated Application 2021-22.pdf
- Compensation\_Survey\_Encore\_CEO\_June\_2021.pdf
- Compensation\_Survey\_Encore\_COO\_June\_2021.pdf

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A copy of the agenda will be posted at least 72 hours before such meeting. A copy of the written materials which will be submitted to the School Board Directors is available along with this agenda following the posting of the agenda by emailing [abarkdull@encorehighschool.com](mailto:abarkdull@encorehighschool.com). Requests for disability-related modifications or accommodations to participate in this public meeting shall be made 24 hours prior to the meeting by calling (760) 956-2632 or emailing [abarkdull@encorehighschool.com](mailto:abarkdull@encorehighschool.com). All efforts will be made for reasonable accommodations. The agenda and public documents can be modified upon request as required by Section 202 of the Americans with Disabilities Act.