



## Encore JR/SR High School

### Minutes

#### Regular Encore Board of Directors Meeting - April 2021

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**Date and Time**

Monday April 12, 2021 at 6:30 PM

**Location**

This meeting is being held virtually in compliance with the Governor's Executive order N-29-20. Website: [www.encorehighschool.com](http://www.encorehighschool.com) If you would like to speak during public comment, please email your name, the item you would like to comment about, and your comment, to [board@encoreedcorp.com](mailto:board@encoreedcorp.com). These comments will be read aloud during open session at the board meeting for up to three (3) minutes. The chance to add public comment through emails will close after the public comment agenda item is completed.

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**Directors Present**

G. Thackeray (remote), K. Ahmed (remote), K. Staley (remote), R. Gabler (remote), S. Cherry (remote)

**Directors Absent**

*None*

**Guests Present**

A. Barkdull (remote), C. Peterson (remote), C. Walker (remote), D. Griffin (remote), J. Barkdull (remote), J. Dolf (remote), J. Griffin (remote), W. Strumpfer (remote)

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**I. Opening Items****A. Call the Meeting to Order**

S. Cherry called a meeting of the board of directors of Encore JR/SR High School to order on Monday Apr 12, 2021 at 6:36 PM.

**B. Record Attendance**

**C. Approve Minutes**

K. Ahmed made a motion to approve the minutes from Regular Encore Board of Directors Meeting - February 2021 on 02-08-21.

R. Gabler seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

G. Thackeray Aye

K. Ahmed Aye

K. Staley Aye

S. Cherry Aye

R. Gabler Aye

R. Gabler made a motion to approve the minutes from Regular Encore Board of Directors Meeting - March 2021 on 03-08-21.

K. Ahmed seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

G. Thackeray Aye

S. Cherry Aye

R. Gabler Aye

K. Staley Aye

K. Ahmed Aye

**D. Invitation for public to address the Board, open session items**

**II. Academic Excellence**

**A. ESG President Report**

**B. Tutor.com - Request for Approval of use**

G. Thackeray made a motion to Approve Tutor.com.

K. Staley seconded the motion.

Rob Gabler lost connection for a small amount of time.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

S. Cherry Aye

K. Staley Aye

K. Ahmed Aye

R. Gabler Absent

**Roll Call**

G. Thackeray Aye

**C. Data & Data Analysis Program**

R. Gabler made a motion to Approve.

K. Ahmed seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

K. Ahmed Aye

G. Thackeray Aye

R. Gabler Aye

K. Staley Aye

S. Cherry Aye

**III. Operations**

**A. COVID-19 Employee Vaccination Policy**

K. Staley made a motion to Approve.

G. Thackeray seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

K. Staley Aye

R. Gabler Aye

S. Cherry Aye

G. Thackeray Aye

K. Ahmed Aye

**B. COVID-19 Student and Employee Testing Policies**

R. Gabler made a motion to Approved.

K. Ahmed seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

G. Thackeray Aye

R. Gabler Aye

K. Staley Aye

S. Cherry Aye

K. Ahmed Aye

**IV. Development**

**A. Policy Update - Independent Study Program - Condition of HUSD Renewal**

R. Gabler made a motion to Approve.

K. Ahmed seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

S. Cherry	Aye
K. Staley	Aye
G. Thackeray	Aye
K. Ahmed	Aye
R. Gabler	Aye

**B. Policy Update - Pupil Suicide Prevention**

R. Gabler made a motion to Approve.

K. Staley seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

G. Thackeray	Aye
R. Gabler	Aye
K. Ahmed	Aye
K. Staley	Aye
S. Cherry	Aye

**C. Policy Update - Anti-Discrimination, Anti-Harassment, Anti-Intimidation, and Anti-Bullying Policy**

R. Gabler made a motion to Approve.

K. Ahmed seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

K. Staley	Aye
G. Thackeray	Aye
S. Cherry	Aye
K. Ahmed	Aye
R. Gabler	Aye

**D. Policy Update - School Safety Plan**

R. Gabler made a motion to Approve.

K. Ahmed seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

K. Staley	Aye
R. Gabler	Aye
K. Ahmed	Aye
G. Thackeray	Aye
S. Cherry	Aye

#### **E. Policy Update - School Board Meetings**

G. Thackeray made a motion to Approve.

K. Staley seconded the motion.

Rob Gabler Connection Frozen

The board **VOTED** to approve the motion.

##### **Roll Call**

K. Ahmed Aye

G. Thackeray Aye

S. Cherry Aye

K. Staley Aye

R. Gabler Absent

#### **F. Policy Update-Governing Board Authority and Responsibilities**

R. Gabler made a motion to Approve.

K. Staley seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **G. Policy Update - Participation in Extracurricular and Cocurricular Activities**

R. Gabler made a motion to Approve.

K. Ahmed seconded the motion.

The board **VOTED** unanimously to approve the motion.

##### **Roll Call**

K. Ahmed Aye

G. Thackeray Aye

S. Cherry Aye

R. Gabler Aye

K. Staley Aye

#### **H. Policy Update - Equal Opportunity**

G. Thackeray made a motion to Approve.

R. Gabler seconded the motion.

The board **VOTED** unanimously to approve the motion.

##### **Roll Call**

G. Thackeray Aye

S. Cherry Aye

R. Gabler Aye

K. Staley Aye

K. Ahmed Aye

#### **I. Policy Update - Teacher Assignments Outside Scope of Their Credential**

K. Ahmed made a motion to Approve.

R. Gabler seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

R. Gabler	Aye
S. Cherry	Aye
K. Ahmed	Aye
G. Thackeray	Aye
K. Staley	Aye

**J. Policy Update - Classified Employees-Probationary Status**

K. Ahmed made a motion to Approve.

R. Gabler seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

S. Cherry	Aye
R. Gabler	Aye
K. Ahmed	Aye
G. Thackeray	Aye
K. Staley	Aye

**K. Policy Update - Responsibilities and Additional Consequences for Personal Injury or Property Damage**

R. Gabler made a motion to Approve.

K. Ahmed seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

R. Gabler	Aye
S. Cherry	Aye
K. Ahmed	Aye
G. Thackeray	Aye
K. Staley	Aye

**L. Policy Update - Student Exercise of Free Expression**

G. Thackeray made a motion to Approve.

R. Gabler seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

R. Gabler	Aye
S. Cherry	Aye
G. Thackeray	Aye
K. Ahmed	Aye
K. Staley	Aye

**M. Policy Update - Release of Directory Information**

R. Gabler made a motion to Approve.

K. Staley seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

S. Cherry Aye

G. Thackeray Aye

K. Staley Aye

R. Gabler Aye

K. Ahmed Aye

**N. Policy Update - Instruction Regarding Alcohol, Narcotics, and other Restrictive Drugs**

K. Ahmed made a motion to Approve.

R. Gabler seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

K. Ahmed Aye

R. Gabler Aye

S. Cherry Aye

G. Thackeray Aye

K. Staley Aye

**O. Policy Update - Nonpublic Schools/Nonpublic Agencies**

R. Gabler made a motion to Approve.

K. Ahmed seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

G. Thackeray Aye

K. Ahmed Aye

K. Staley Aye

S. Cherry Aye

R. Gabler Aye

**P. Policy Update - Resource Specialists**

R. Gabler made a motion to Approve.

G. Thackeray seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

K. Staley Aye

K. Ahmed Aye

**Roll Call**

R. Gabler     Aye  
S. Cherry     Aye  
G. Thackeray   Aye

**Q. Policy Update - Caseloads for Special Education Providers**

R. Gabler made a motion to Approve.

K. Ahmed seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

S. Cherry     Aye  
G. Thackeray   Aye  
K. Ahmed     Aye  
R. Gabler     Aye  
K. Staley     Aye

**R. Policy Update - Transportation for Students With Disabilities**

R. Gabler made a motion to Approve.

K. Staley seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

K. Ahmed     Aye  
K. Staley     Aye  
R. Gabler     Aye  
S. Cherry     Aye  
G. Thackeray   Aye

**S. Policy Update - Teachers Right to Request Review of Class Assignment**

R. Gabler made a motion to Approve.

K. Ahmed seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

R. Gabler     Aye  
K. Staley     Aye  
G. Thackeray   Aye  
K. Ahmed     Aye  
S. Cherry     Aye

**T. Policy Update - Information on Number of Students Being Provided with Special Education Services**

R. Gabler made a motion to Approve.

G. Thackeray seconded the motion.



The board **VOTED** unanimously to approve the motion.

**Roll Call**

K. Ahmed      Aye  
R. Gabler      Aye  
S. Cherry      Aye  
K. Staley      Aye  
G. Thackeray   Aye

**U. Policy Update - Student Records**

K. Ahmed made a motion to Approve.

K. Staley seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

G. Thackeray   Aye  
S. Cherry      Aye  
K. Staley      Aye  
K. Ahmed      Aye  
R. Gabler      Aye

**V. Policy Update - General Standard for Designating Students to be Participants in SCE and or/Title I**

R. Gabler made a motion to Approve.

K. Ahmed seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

K. Staley      Aye  
G. Thackeray   Aye  
S. Cherry      Aye  
R. Gabler      Aye  
K. Ahmed      Aye

**W. Policy Update - Transportation Records Availability**

G. Thackeray made a motion to Approve.

R. Gabler seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

G. Thackeray   Aye  
R. Gabler      Aye  
K. Ahmed      Aye  
K. Staley      Aye  
S. Cherry      Aye

**X.**

### **Policy Update - Incompatible Activities**

R. Gabler made a motion to Approve.

G. Thackeray seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

S. Cherry Aye

K. Ahmed Aye

G. Thackeray Aye

R. Gabler Aye

K. Staley Aye

### **Y. Policy Update - School Wellness Policy**

R. Gabler made a motion to Approve.

K. Staley seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

R. Gabler Aye

S. Cherry Aye

K. Ahmed Aye

K. Staley Aye

G. Thackeray Aye

### **Z. Policy Update - Homeless Youth Policy**

R. Gabler made a motion to Approve.

K. Ahmed seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

K. Ahmed Aye

K. Staley Aye

S. Cherry Aye

G. Thackeray Aye

R. Gabler Aye

### **AA. Policy Update - Employee and District Social Media Use**

R. Gabler made a motion to Approve.

K. Staley seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

K. Staley Aye

K. Ahmed Aye

R. Gabler Aye

G. Thackeray Aye

**Roll Call**

S. Cherry      Aye

**AB.Policy Update - Lactation Accommodation Policy**

K. Staley made a motion to Approve.

R. Gabler seconded the motion.

Correct the pdf file name

The board **VOTED** unanimously to approve the motion.

**Roll Call**

K. Staley      Aye

G. Thackeray   Aye

S. Cherry      Aye

K. Ahmed      Aye

R. Gabler      Aye

**AC.Policy Update - Procedural Safeguards**

R. Gabler made a motion to Approve.

K. Ahmed seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

S. Cherry      Aye

K. Staley      Aye

R. Gabler      Aye

K. Ahmed      Aye

G. Thackeray   Aye

**AD.Policy Update - Disaster Preparedness Planning**

R. Gabler made a motion to Approve.

G. Thackeray seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

K. Staley      Aye

R. Gabler      Aye

S. Cherry      Aye

K. Ahmed      Aye

G. Thackeray   Aye

**AE.Policy Update- Purchase of Supplies and Equipment**

R. Gabler made a motion to Approve.

K. Ahmed seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

K. Ahmed     Aye  
K. Staley     Aye  
R. Gabler     Aye  
G. Thackeray Aye  
S. Cherry     Aye

**AF. Policy Update- Exempt Classified Employees and Fingerprinting**

R. Gabler made a motion to Approve.

K. Staley seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

S. Cherry     Aye  
G. Thackeray Aye  
K. Staley     Aye  
K. Ahmed     Aye  
R. Gabler     Aye

**V. Finance**

**A. Finance Consent Items**

K. Staley made a motion to Approve.

K. Ahmed seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

K. Ahmed     Aye  
S. Cherry     Aye  
K. Staley     Aye  
R. Gabler     Aye  
G. Thackeray Aye

**B. ESG Accounting Program**

R. Gabler made a motion to Approve.

K. Staley seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

K. Ahmed     Aye  
R. Gabler     Aye  
G. Thackeray Aye  
S. Cherry     Aye  
K. Staley     Aye

**C.**

## Update on ESG Account June - November 2020

### VI. Adjourn to closed session

#### A. Reconvene from closed session

8:41PM No decisions made. All discussion.

### VII. Closing Items

#### A. Adjourn Meeting

R. Gabler made a motion to Close the Meeting.

K. Ahmed seconded the motion.

The board **VOTED** unanimously to approve the motion.

##### Roll Call

K. Staley      Aye

K. Ahmed      Aye

G. Thackeray      Aye

S. Cherry      Aye

R. Gabler      Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:42 PM.

Respectfully Submitted,

A. Barkdull

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### Documents used during the meeting

- 2021\_02\_08\_board\_meeting\_minutes\_\_1\_.pdf
- 2021\_03\_08\_board\_meeting\_minutes (1).pdf
- ESG PRESIDENT REPORT APRIL 5TH (1).pdf
- Proposal- Encore High School Tutoring-2021-1.pdf
- Data and Data Analysis Program.pdf
- Staff Liaison Report April 2021.pdf
- DOJ Report Ashlin 4.2.21.pdf
- Human Resources Report 4.9.21.pdf
- Draft COVID-19 Employee Vaccination Policy 031721.pdf
- Draft COVID-19 Student Testing Policy 031721.pdf
- DRAFT COVID-19 Employee Testing Policy 031721.pdf
- Independent Study Policy-Board Meeting.pdf

- Pupil Suicide Prevention-Board Meeting.pdf
- Anti-Discrimination, Anti-Harrassment, Anti-Intimidation, and Anti-Bullying Policy.pdf
- DRAFT School Safety Plan 022321 (EHS) (1).pdf
- School Board Meeting.pdf
- Governing Board Authority and Responsibilities.pdf
- Participation in Extracurricular and Cocurricular Activities.pdf
- Equal Opportunity-Board Meeting.pdf
- Teacher Assignment Outside Scope of Their Credential.pdf
- Classified Employees- Probationary Status.pdf
- Responsibilities and Additional Consequences for Personal Injury or Property Damage.pdf
- Student Exercise of Free Expression.pdf
- Release of Directory Information.pdf
- Instruction Regarding Alcohol, Narcotics, and other Restricted Drugs.pdf
- Nonpublic Schools-Nonpublic Agencies.pdf
- Resource Specialists.pdf
- Caseloads for Special Education Providers.pdf
- Transportation for Students with Disabilities.pdf
- Teachers Right to Request Review of Class Assignment.pdf
- Information on Number of Students Being Provided with Special Education Services.pdf
- Student Records.pdf
- General Standards for Designating Students to be Participants in SCE and-or Title I.pdf
- Transportation Records Availability.pdf
- Incompatible Activities.pdf
- School Wellness Policy.pdf
- Homeless Youth Policy.pdf
- Employee and Encore Social Media Use.pdf
- Lactation Accommodation Policy (2).pdf
- Procedural Safeguards.pdf
- Disaster Preparedness.pdf
- Purchase of Supplies and Equipment.pdf
- Exempt Classified Employees and Fingerprinting.pdf
- M6 JR Monthly Attendance Summary.pdf
- M6 HS Monthly Attendance Summary.pdf
- ENCORE March 2021 Warrant Report (Summary for Riverside).pdf
- ENCORE March 2021 Warrant Report (Summary for Hesperia).pdf

- ENCORE March 2021 Warrant Report Detail.pdf
  - ENC 20-21 -Monthly Payroll Retirement Contributions (4).pdf
  - February 2021 Student Services\_Redacted- JS.pdf
  - ESG Accounting Systems Process Improvement and Cost Proposal.pdf
  - H&R Block Letter July-November 2020.pdf
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A copy of the agenda will be posted at least 72 hours before such meeting. A copy of the written materials which will be submitted to the School Board Directors is available along with this agenda following the posting of the agenda by emailing [abarkdull@encorehighschool.com](mailto:abarkdull@encorehighschool.com). Requests for disability-related modifications or accommodations to participate in this public meeting shall be made 24 hours prior to the meeting by calling (760) 956-2632 or emailing [abarkdull@encorehighschool.com](mailto:abarkdull@encorehighschool.com). All efforts will be made for reasonable accommodations. The agenda and public documents can be modified upon request as required by Section 202 of the Americans with Disabilities Act.