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**MEMORANDUM**

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**DATE:** MARCH 13, 2024

**TO:** DR. SABRINA BOW, EXECUTIVE DIRECTOR

**FROM:** Joseph Thibodeaux, Assistant Dean of Student Services

**SUBJECT:** Student Services Report

	<b>2022/23</b>	<b>2023/24</b>
<b>Expulsions</b>	<b>0</b>	<b>1</b>
<b>Suspensions</b>	<b>15</b>	<b>49</b>
<b>Alternative Learning Center (ALC)</b>	<b>23</b>	<b>37</b>
<b>Behavior Contract</b>	<b>19</b>	<b>9</b>

**Restorative Practice:**

Encore is now in our second full year of Restorative Practice and is still making adjustments in the culture of our school. Dr. Adriaan and Mrs. Grant are leading the way with Professional Development through guest speakers, webinars, and sending some staff to off site training. As with new initiatives growing pains are an expected obstacle, but we are seeing improvement with the students and staff.

**Social Emotional Learning (SEL) Program**

- Other Means of Corrections
  - Lunch Detention
  - Picking up trash
  - Parent conference to reset students
  - Parent pick up for students that are disrupting school activities
  - Accountability Projects
  - Washing clothes from Lost & Found bin

**Safety**

- - Fire Drills monthly
    - 7:52:18 minutes to complete the drill
  - Active Shooter Drill
    - February 2024
  - Natural Disaster Drill
    - Rescheduled for April due to staff changes and training



### **Programs initiated**

As part of an effort to bridge the diversity we have put together some

Two new Programed starting:

- LAPELS (Learning and Perfecting Essential Life Skills)
- Leadership Development Academy

Lunch time Activities

- January. Flag Football tournament
- Coming soon
  - 3 on 3 basketball
    - Basketball backboard & Rim repaired
  - Encore World Cup Tournament
    - Soccer Goals