

MEMORANDUM

DATE: February 27, 2023
TO: Board of Directors
FROM: Sabrina Bow, Executive Director
SUBJECT: Monthly Report

Staffing

We have added 1.5 FTE campus aides to bolster student supervision and campus safety. Our Spanish teacher position remains vacant pending review of applications received this week. We are looking forward to our new Biology teacher beginning this week. Encore will begin an intensive staff recruiting campaign for 2023-24 positions, including substitute teachers, that may include new hire bonuses to attract candidates as the labor market continues to be competitive.

Enrollment

Current enrollment is 596 students in grades 7 through 12. Students enrolled for the 2023-24 year is 546, with the incoming 7th grade class at 38 out of a projected 125 seats.

We are working on a budget projection for next year based on a total enrollment of approximately 670 students.

Governance

The board seeks to add at least two and possibly four new board members as soon as possible. Mr. Sutton and I are working to identify and vet candidates to present to the board for consideration.