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**memorandum**

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**date:** 10/20/2022  
**to:** Board of Directors  
**from:** Sandi Del Sole  
**subject:** Staff Liaison Report

The staff are all busy preparing for our upcoming school Carnival and are excited for this event. The arts teachers are working with the students to prepare performances and displays to show off to parents and the community all of the wonderful things we do in our classes.

We have recently finished our first show run for the year, the drama production, Feiffer's People. It went well and was well received by our audiences. We are now working towards our dance and cirque show that will run in December.

A concern many teachers on campus are having at this time is how the discipline on campus is perceived as being handled. Several teachers are finding that they are having extreme discipline issues in the classroom and on campus (like fights and doing drugs) and from what the teachers are seeing, the students involved are being sent to discipline or the office and then they are just sent back to class (or the next class). The teachers feel unsupported, and they are hearing the students complain about what appears to be a lack of severity in response from discipline.

We also have employees who have concerns about the HR situation. Currently our understanding is that our Executive Director is our HR representative which causes several issues for staff. One concern is that having your boss as the human resources representative could cause a conflict of interest and a situation where staff is unable to have a neutral ear to hear complaints about Administration issues. Additionally, they are only on campus part time and the staff is finding that issues that are emailed are going without response. Many answers to important complaints or very necessary questions are going unanswered.

The staff is finding that our forward momentum and positivity is helping with staff morale. Seeing St. Claire Adrian out on campus interacting with a smile and encouraging words and actively guiding students to class has been a wonderful addition to our campus. Both staff and students are feeling his positive vibe reverberating throughout the campus.