



Encore JR/SR High School

Minutes

Regular Encore Board of Directors Meeting - December 2021

Date and Time

Monday December 13, 2021 at 6:30 PM

Location

This meeting is being held virtually pursuant to Government Code Section 54953 (e). The public can access this meeting via Zoom as follows:

Join Zoom Meeting

<https://zoom.us/j/5871494303?pwd=Mit3eIRMOVhzYjM4K1d2SSStPeEZiQT09>

Meeting ID: 587 149 4303

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Members of the public who wish to comment during the Board meeting may use the “raise hand” tool on the Zoom platform. Members of the public calling in will be given the opportunity to address the Board during the meeting. Individual comments will be limited to three (3) minutes. If an interpreter is needed for comments, they will be translated to English and the time limit shall be six (6) minutes. The Board may limit the total time for public comment to a reasonable time. The Board reserves the right to mute or remove a participant from the meeting if the participant unreasonably disrupts the Board meeting.

Directors Present

C. Sutton (remote), G. Thackeray (remote), K. Ahmed (remote), K. Staley (remote), R. Gabler (remote)

Directors Absent

None

Guests Present

A. Barkdull (remote), Anabel Estrada (remote), C. Walker (remote), J. Barkdull (remote), J. Dolf (remote), J. Simmons (remote), J. Thibodeaux (remote), Jamie Waggoner (remote), K. White (remote), R. Hassen (remote), esther Haskins (remote)

I. Opening Items

A. Call the Meeting to Order

R. Gabler called a meeting of the board of directors of Encore JR/SR High School to order on Monday Dec 13, 2021 at 6:33 PM.

B. Record Attendance

C. Approval of Board Findings Relating to Teleconference Meetings During State of Emergency

G. Thackeray made a motion to Approval of Board Findings Relating to Teleconference Meetings During State of Emergency.

C. Sutton seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

R. Gabler	Aye
K. Staley	Aye
K. Ahmed	Aye
G. Thackeray	Aye
C. Sutton	Aye

D. Approve Minutes

K. Ahmed made a motion to approve the minutes from Special Board Meeting-December 9, 2021 on 12-09-21.

K. Staley seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

K. Ahmed	Aye
G. Thackeray	Aye
C. Sutton	Aye
K. Staley	Aye
R. Gabler	Aye

K. Ahmed made a motion to approve the minutes from Special Board Meeting-November 30, 2021 on 11-30-21.

K. Staley seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

R. Gabler Aye
K. Staley Aye
C. Sutton Aye
G. Thackeray Aye
K. Ahmed Aye

K. Ahmed made a motion to approve the minutes from Regular Encore Board of Directors Meeting - November 2021 on 11-08-21.

K. Staley seconded the motion.

November 08, 2021 - After returning from closed session needs to reflect individual voters by name and their vote.

The board **VOTED** to approve the motion.

Roll Call

K. Staley Aye
R. Gabler Aye
G. Thackeray Aye
C. Sutton Aye
K. Ahmed Aye

E. Invitation for public to address the Board

There was no email or phone call for public to address the board.

II. Academic Excellence

A. ESG Director Report

Kelsey White presented report.
There was no public comment on the report.

B. ESG President Report

Anabel Estrada Presented report.
There was no public comment on the report.

C. Academic Director Report

Julia Dolf Presented report.
There was no public comment on the report.

D. Information Items- Academic Excellence

Julia Dolf Presented Report.
There was no public comment on the report.

III. Governance

A. Staff Liaison Report

Jamie Waggoner presented report.
There was no public comment on the report.

B. DOJ Report

Joseph Thibodeaux presented report.
There was no public comment on the report.

IV. Operations

A. Discipline Report

Ramsey Hassen presented report.
There was no public comment on the report.

B. Science/Math Department Chair Report

no presentation for this report.
There was no public comment on the report.

C. SPED Report

Esther Haskins presented report.
There was no public comment on the report.

D. Equipment Check Out Policies

K. Staley made a motion to Approve equipment check out policies.
K. Ahmed seconded the motion.
There was no public comment on the report.
The board **VOTED** to approve the motion.

Roll Call

K. Staley	Aye
C. Sutton	Aye
R. Gabler	Aye
K. Ahmed	Aye
G. Thackeray	Aye

V. Finance

A. Educator Effectiveness Grant (2021-26) Expenditure Plan

Ashlin Barkdull and Julia Dolf presented the plan to the board for discussion.
There was no public comment on the report.

B. First Interim Budget

C. Sutton made a motion to Approved First Interim Budget.
G. Thackeray seconded the motion.
There was no public comment on the report.
The board **VOTED** to approve the motion.

Roll Call

K. Ahmed	Aye
G. Thackeray	Aye
C. Sutton	Aye
K. Staley	Aye
R. Gabler	Aye

C. Finance Consent Items

C. Sutton made a motion to Approval of Finance Consent Items.
K. Ahmed seconded the motion.
Carol Walker presented report.
There was no public comment on the report.

The board **VOTED** to approve the motion.

Roll Call

R. Gabler Aye
C. Sutton Aye
K. Ahmed Aye
G. Thackeray Aye
K. Staley Aye

D. Fiscal Controller's Report

Carol Walker presented report.
There was no public comment on the report.

VI. Adjourn to closed session

A. Reconvene from closed session

9:19 pm, returning back from closed session, and there were no actions taken.

VII. Personnel

A. Approval of Compensation Study for Interim Executive Director

G. Thackeray made a motion to . Approval of Compensation Study for Interim Executive Director.

C. Sutton seconded the motion.

There was no public comment on the report.

The board **VOTED** to approve the motion.

Roll Call

K. Ahmed Aye
G. Thackeray Aye
C. Sutton Aye
K. Staley Aye
R. Gabler Aye

B. Approval of Employment Agreement for Interim Executive Director

C. Sutton made a motion to Approval of Employment Agreement for Interim Executive Director/CEO.

G. Thackeray seconded the motion.

As to the next item regarding approval of the Interim CEO/Executive Director employment agreement, I am required by law to indicate, prior to any vote on the employment contract, that the contract is for temporary at-will employment beginning December 15, 2021 and provides the following terms:

1. A full-time work schedule consisting of a Monday through Friday workweek;
2. A base salary of \$15,200 per month;
3. Five days of paid sick leave per year.

I would also note that the annual salary is in keeping with the compensation comparability study the Board has reviewed and approved.”

There was no public comment on the report.
The board **VOTED** to approve the motion.

Roll Call

K. Ahmed Aye
K. Staley Aye
R. Gabler Aye
G. Thackeray Aye
C. Sutton Aye

VIII. Closing Items

A. Adjourn Meeting

K. Ahmed made a motion to Adjourn Meeting.
C. Sutton seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Gabler Aye
G. Thackeray Aye
C. Sutton Aye
K. Staley Aye
K. Ahmed Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:26 PM.

Respectfully Submitted,
J. Thibodeaux

Documents used during the meeting

- 2021_11_08_board_meeting_minutes.pdf
- 2021_11_30_board_meeting_minutes.pdf
- 2021_12_09_board_meeting_minutes.pdf
- _ESG Activities Director Board Report 12_13.pdf
- ESG Board Report 12_13.pdf
- Director of Academics Report December 2021.pdf
- Arts Department Chair Meeting 11-18-21.pdf
- Client Report (1).pdf
- Counseling Meeting 11-16-21.pdf
- Goals for Improvement.pdf
- Lesson and Curriculum Observation Form.docx.pdf
- Student Services Meeting 11-18-21.pdf
- Staff Liaison Board Report. Dec 2021.pdf
- DOJ Report Joseph Thibodeaux November 2021 (1).pdf
- Discipline Report Board Meeting 1221.pdf
- Math Science Dept. Chair Report 12.6.2021.pdf
- SPED Report Dec 2021.pdf
- Checkout Policy for Cirque Equipment.pdf
- Cirque Equipment Checkout Form.pdf
- Costume Checkout Form.pdf

- Costume Checkout Policy for Costume Design.pdf
 - ENCORE Educator Effectiveness Grant (2021-26) Expenditure Plan.pdf
 - Encore HS 2021-22 First Interim Budget.pdf
 - ENC 21-22 -Monthly Payroll Retirement Contributions Dec 2021 (1).pdf
 - ENCORE November 2021 Warrant Report Details.pdf
 - ENCORE November 2021 Warrant Report Summary.pdf
 - Oct-Nov 2021 Attendance.pdf
 - September Financials_Redacted.pdf
 - Draft At-Will Executive Director Employment Agreement 12.10.21 (4866-7862-9382.v1).pdf
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A copy of the agenda will be posted at least 72 hours before such meeting. A copy of the written materials which will be submitted to the School Board Directors is available along with this agenda following the posting of the agenda by emailing abarkdull@encorehighschool.com.

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