## 2019-20 Certificated Management Salary Schedule Hesperia Unified School District

Group 2 Posit High  Group 4 Posit Coor	ctor a School Principal	Days 222 222 247  Days 222 218	Step 1 216,488 188,513 179,187 134,070  Step 1 151,253 148,528  Step 1	Step 2 222,983 194,168 184,564 138,094  Step 2 155,792 152,985	Step 3 229,671 199,993 190,099 142,238  Step 3 160,464 157,579	Step 4 236,562 205,993 195,801 146,505  Step 4 165,279 162,303	Step 5 243,659 212,172 201,675 150,901  Step 5 170,237 167,171
Group 2 Posit High  Group 4 Posit Coor	aty Superintendent stant Superintendent of of School Police  tion ctor a School Principal  tion dle School Principal	222 247 <b>Days</b> 222 218 <b>Days</b> 218	188,513 179,187 134,070 <b>Step 1</b> 151,253 148,528 <b>Step 1</b>	194,168 184,564 138,094 Step 2 155,792 152,985	199,993 190,099 142,238 Step 3 160,464 157,579	205,993 195,801 146,505 <b>Step 4</b> 165,279	212,172 201,675 150,901 Step 5 170,237
Group 2 Posit Direct High  Group 3 Posit Midd Cont  Group 4 Posit Coor	stant Superintendent of of School Police  tion ctor a School Principal  tion dle School Principal	Days 222 218  Days 218	179,187 134,070 <b>Step 1</b> 151,253 148,528 <b>Step 1</b>	184,564 138,094 Step 2 155,792 152,985	190,099 142,238 <b>Step 3</b> 160,464 157,579	195,801 146,505 <b>Step 4</b> 165,279	201,675 150,901 Step 5 170,237
Group 2 Posit Direct High  Group 3 Posit Midd Cont  Group 4 Posit Coor	tion ctor a School Principal  tion dle School Principal	Days 222 218  Days 218	134,070  Step 1 151,253 148,528  Step 1	138,094 Step 2 155,792 152,985	142,238 Step 3 160,464 157,579	146,505 <b>Step 4</b> 165,279	150,901 Step 5 170,237
Group 2 Posit Direct High  Group 3 Posit Midd Cont  Group 4 Posit Coor	tion ctor a School Principal tion dle School Principal	Days 222 218 Days 218	Step 1 151,253 148,528 Step 1	Step 2 155,792 152,985	Step 3 160,464 157,579	Step 4 165,279	Step 5 170,237
Group 3 Posit  Group 4 Posit  Coor	tion dle School Principal	222 218 <b>Days</b> 218	151,253 148,528 Step 1	155,792 152,985	160,464 157,579	165,279	170,237
Group 3 Posit Midd Cont  Group 4 Posit Coor	tion dle School Principal	Days 218	148,528 Step 1	152,985	157,579		
Group 3 Posit Midde Cont  Group 4 Posit Coor	tion dle School Principal	Days 218	Step 1			162,303	167,171
Group 4 Posit Coor	dle School Principal	218	_	Sten 2			
Group 4 Posit Coor	•	218	_		Step 3	Step 4	Step 5
Group 4 Posit Coor	•		136,133	140,216	144,424	148,755	153,219
Coor		218	136,133	140,216	144,424	148,755	153,219
Coor	tion	Days	Step 1	Step 2	Step 3	Step 4	Step 5
		220	133,686	137,695	141,826	146,082	150,462
	nentary Principal	218	132,468	137,093	140,535	140,082	149,096
	pendent Study Principal	218	132,468	136,444	140,535	144,752	149,096
	n School Assistant Principal	218	131,173	135,108	139,163	144,732	147,636
mgn	1 Serioot Assistant 1 Thiospan	216	131,173	133,106	139,103	143,339	147,030
Group 5 Posit	tion	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	School Vice Principal	208	117,502	121,028	124,657	128,396	132,251
Cont	tinuation High School Assistant Principal	210	118,633	122,188	125,854	129,632	133,521
Midd	dle School Assistant Principal	210	118,633	122,188	125,854	129,632	133,521
Group 6 Posit	tion	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	dle School Vice Principal	208	116,069	119,551	123,138	126,831	130,637
	nentary School Assistant Principal	208	114,634	118,422	121,614	125,265	129,022
Group 7 Posit	tion	Days	Step 1	Step 2	Step 3	Step 4	Step 5
- ··· r	a School Vice Principal Intern	208	116,063	oup 2	step 0	жер і	энер о
	dle School Vice Principal Intern	208	113,075				
	nentary School Assistant Principal Intern	208	111,641				

Cabinet Members' Longevity: To be applied to the 403(b), 401(a), or to the base salary at the discretion of each Cabinet Member, per his/her contract.

Longevity Steps:	Superintendent	Asst. Supt.
6	1,000	1,000
7	2,000	2,000
8	3,000	3,000
9	4,000	4,000
10	5,000	5,000
11	6,250	6,250
12	7,500	7,500
13	8,750	8,750
14	10,000	10,000
15	11,000	11,000

Earned Doctorate or Juris Doctor from accredited university: \$3,000/yr.

Earned Education Specialist Degree \$500 stipend.

Initial placement: The Superintendent or designee will place individuals on a salary step that reflect their experience, training, salary history and the needs of the District.

## **Changes Reflected on this schedule:**

Increase of 1.5% to salary schedule effective 07/01/2019, Increase to Doctorate stipend effective 07/01/2019

Board Approved: 05/04/2020