



Encore JR/SR High School

Minutes

Regular Encore Board of Directors Meeting - April 2021

Date and Time

Monday April 12, 2021 at 6:30 PM

Location

This meeting is being held virtually in compliance with the Governor's Executive order N-29-20.

Website: www.encorehighschool.com If you would like to speak during public comment, please email your name, the item you would like to comment about, and your comment, to board@encoreedcorp.com. These comments will be read aloud during open session at the board meeting for up to three (3) minutes. The chance to add public comment through emails will close after the public comment agenda item is completed.

Directors Present

G. Thackeray (remote), K. Ahmed (remote), K. Staley (remote), R. Gabler (remote), S. Cherry (remote)

Directors Absent

None

Guests Present

A. Barkdull (remote), C. Peterson (remote), C. Walker (remote), D. Griffin (remote), J. Barkdull (remote), J. Dolf (remote), J. Griffin (remote), W. Strumpfer (remote)

I. Opening Items

A. Call the Meeting to Order

S. Cherry called a meeting of the board of directors of Encore JR/SR High School to order on Monday Apr 12, 2021 at 6:36 PM.

B. Record Attendance

C. Approve Minutes

K. Ahmed made a motion to approve the minutes from Regular Encore Board of Directors Meeting - February 2021 on 02-08-21.

R. Gabler seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

S. Cherry Aye

K. Staley Aye

G. Thackeray Aye

K. Ahmed Aye

R. Gabler Aye

R. Gabler made a motion to approve the minutes from Regular Encore Board of Directors Meeting - March 2021 on 03-08-21.

K. Ahmed seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

G. Thackeray Aye

S. Cherry Aye

K. Ahmed Aye

K. Staley Aye

R. Gabler Aye

D. Invitation for public to address the Board, open session items

II. Academic Excellence

A. ESG President Report

B. Tutor.com - Request for Approval of use

G. Thackeray made a motion to Approve Tutor.com.

K. Staley seconded the motion.

Rob Gabler lost connection for a small amount of time.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Staley Aye

R. Gabler Absent

S. Cherry Aye

K. Ahmed Aye

G. Thackeray Aye

C. Data & Data Analysis Program

R. Gabler made a motion to Approve.

K. Ahmed seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Ahmed Aye

K. Staley Aye

R. Gabler Aye

G. Thackeray Aye

S. Cherry Aye

III. Operations

A. COVID-19 Employee Vaccination Policy

K. Staley made a motion to Approve.

G. Thackeray seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

S. Cherry Aye
K. Ahmed Aye
K. Staley Aye
G. Thackeray Aye
R. Gabler Aye

B. COVID-19 Student and Employee Testing Policies

R. Gabler made a motion to Approve.

K. Ahmed seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

S. Cherry Aye
K. Staley Aye
R. Gabler Aye
K. Ahmed Aye
G. Thackeray Aye

IV. Development

A. Policy Update - Independent Study Program - Condition of HUSD Renewal

R. Gabler made a motion to Approve.

K. Ahmed seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

G. Thackeray Aye
K. Staley Aye
R. Gabler Aye
S. Cherry Aye
K. Ahmed Aye

B. Policy Update - Pupil Suicide Prevention

R. Gabler made a motion to Approve.

K. Staley seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Staley Aye
S. Cherry Aye
G. Thackeray Aye
R. Gabler Aye
K. Ahmed Aye

C. Policy Update - Anti-Discrimination, Anti-Harassment, Anti-Intimidation, and Anti-Bullying Policy

R. Gabler made a motion to Approve.

K. Ahmed seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

S. Cherry Aye
G. Thackeray Aye
K. Staley Aye
K. Ahmed Aye
R. Gabler Aye

D. Policy Update - School Safety Plan

R. Gabler made a motion to Approve.
K. Ahmed seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

G. Thackeray Aye
R. Gabler Aye
K. Ahmed Aye
S. Cherry Aye
K. Staley Aye

E. Policy Update - School Board Meetings

G. Thackeray made a motion to Approve.
K. Staley seconded the motion.
Rob Gabler Connection Frozen
The board **VOTED** to approve the motion.

Roll Call

G. Thackeray Aye
S. Cherry Aye
K. Staley Aye
K. Ahmed Aye
R. Gabler Absent

F. Policy Update-Governing Board Authority and Responsibilities

R. Gabler made a motion to Approve.
K. Staley seconded the motion.
The board **VOTED** unanimously to approve the motion.

G. Policy Update - Participation in Extracurricular and Cocurricular Activities

R. Gabler made a motion to Approve.
K. Ahmed seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

S. Cherry Aye
R. Gabler Aye
K. Ahmed Aye
K. Staley Aye
G. Thackeray Aye

H. Policy Update - Equal Opportunity

G. Thackeray made a motion to Approve.
R. Gabler seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

K. Ahmed Aye
G. Thackeray Aye
S. Cherry Aye
K. Staley Aye
R. Gabler Aye

I. Policy Update - Teacher Assignments Outside Scope of Their Credential

K. Ahmed made a motion to Approve.
R. Gabler seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

S. Cherry Aye
K. Ahmed Aye
G. Thackeray Aye
K. Staley Aye
R. Gabler Aye

J. Policy Update - Classified Employees-Probationary Status

K. Ahmed made a motion to Approve.
R. Gabler seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

G. Thackeray Aye
R. Gabler Aye
K. Ahmed Aye
S. Cherry Aye
K. Staley Aye

K. Policy Update - Responsibilities and Additional Consequences for Personal Injury or Property Damage

R. Gabler made a motion to Approve.
K. Ahmed seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Cherry Aye
R. Gabler Aye
G. Thackeray Aye
K. Ahmed Aye
K. Staley Aye

L. Policy Update - Student Exercise of Free Expression

G. Thackeray made a motion to Approve.
R. Gabler seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

G. Thackeray Aye
R. Gabler Aye
S. Cherry Aye
K. Staley Aye
K. Ahmed Aye

M. Policy Update - Release of Directory Information

R. Gabler made a motion to Approve.
K. Staley seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

S. Cherry Aye
K. Staley Aye
K. Ahmed Aye
G. Thackeray Aye
R. Gabler Aye

N. Policy Update - Instruction Regarding Alcohol, Narcotics, and other Restrictive Drugs

K. Ahmed made a motion to Approve.

R. Gabler seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

K. Staley Aye
K. Ahmed Aye
S. Cherry Aye
R. Gabler Aye
G. Thackeray Aye

O. Policy Update - Nonpublic Schools/Nonpublic Agencies

R. Gabler made a motion to Approve.
K. Ahmed seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

K. Ahmed Aye
R. Gabler Aye
K. Staley Aye
S. Cherry Aye
G. Thackeray Aye

P. Policy Update - Resource Specialists

R. Gabler made a motion to Approve.
G. Thackeray seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

K. Staley Aye
S. Cherry Aye
G. Thackeray Aye
R. Gabler Aye
K. Ahmed Aye

Q. Policy Update - Caseloads for Special Education Providers

R. Gabler made a motion to Approve.
K. Ahmed seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

G. Thackeray Aye
R. Gabler Aye
K. Ahmed Aye
S. Cherry Aye
K. Staley Aye

R. Policy Update - Transportation for Students With Disabilities

R. Gabler made a motion to Approve.
K. Staley seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

K. Staley Aye
R. Gabler Aye
S. Cherry Aye
K. Ahmed Aye
G. Thackeray Aye

S. Policy Update - Teachers Right to Request Review of Class Assignment

R. Gabler made a motion to Approve.

K. Ahmed seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

K. Ahmed Aye
G. Thackeray Aye
R. Gabler Aye
K. Staley Aye
S. Cherry Aye

T. Policy Update - Information on Number of Students Being Provided with Special Education Services

R. Gabler made a motion to Approve.
G. Thackeray seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

R. Gabler Aye
K. Staley Aye
S. Cherry Aye
K. Ahmed Aye
G. Thackeray Aye

U. Policy Update - Student Records

K. Ahmed made a motion to Approve.
K. Staley seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

R. Gabler Aye
S. Cherry Aye
K. Staley Aye
K. Ahmed Aye
G. Thackeray Aye

V. Policy Update - General Standard for Designating Students to be Participants in SCE and or/Title I

R. Gabler made a motion to Approve.
K. Ahmed seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

K. Ahmed Aye
G. Thackeray Aye
S. Cherry Aye
R. Gabler Aye
K. Staley Aye

W. Policy Update - Transportation Records Availability

G. Thackeray made a motion to Approve.
R. Gabler seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

K. Staley Aye
G. Thackeray Aye
R. Gabler Aye
S. Cherry Aye
K. Ahmed Aye

X. Policy Update - Incompatible Activities

R. Gabler made a motion to Approve.
G. Thackeray seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

K. Ahmed Aye
R. Gabler Aye
S. Cherry Aye
K. Staley Aye
G. Thackeray Aye

Y. Policy Update - School Wellness Policy

R. Gabler made a motion to Approve.
K. Staley seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

S. Cherry Aye
K. Staley Aye
K. Ahmed Aye
G. Thackeray Aye
R. Gabler Aye

Z. Policy Update - Homeless Youth Policy

R. Gabler made a motion to Approve.
K. Ahmed seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

G. Thackeray Aye
S. Cherry Aye
K. Staley Aye
R. Gabler Aye
K. Ahmed Aye

--. Policy Update - Employee and District Social Media Use

R. Gabler made a motion to Approve.
K. Staley seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

G. Thackeray Aye
K. Staley Aye
S. Cherry Aye
K. Ahmed Aye
R. Gabler Aye

--. Policy Update - Lactation Accommodation Policy

K. Staley made a motion to Approve.
R. Gabler seconded the motion.
Correct the pdf file name
The board **VOTED** unanimously to approve the motion.

Roll Call

G. Thackeray Aye
R. Gabler Aye
S. Cherry Aye
K. Ahmed Aye

Roll Call

K. Staley Aye

--. **Policy Update - Procedural Safeguards**

R. Gabler made a motion to Approve.

K. Ahmed seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

S. Cherry Aye

K. Staley Aye

R. Gabler Aye

G. Thackeray Aye

K. Ahmed Aye

--. **Policy Update - Disaster Preparedness Planning**

R. Gabler made a motion to Approve.

G. Thackeray seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

G. Thackeray Aye

R. Gabler Aye

K. Ahmed Aye

S. Cherry Aye

K. Staley Aye

--. **Policy Update- Purchase of Supplies and Equipment**

R. Gabler made a motion to Approve.

K. Ahmed seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

R. Gabler Aye

K. Staley Aye

S. Cherry Aye

K. Ahmed Aye

G. Thackeray Aye

--. **Policy Update- Exempt Classified Employees and Fingerprinting**

R. Gabler made a motion to Approve.

K. Staley seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

S. Cherry Aye

R. Gabler Aye

G. Thackeray Aye

K. Staley Aye

K. Ahmed Aye

V. Finance

A. Finance Consent Items

K. Staley made a motion to Approve.

K. Ahmed seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

K. Staley Aye

Roll Call

G. Thackeray Aye
R. Gabler Aye
K. Ahmed Aye
S. Cherry Aye

B. ESG Accounting Program

R. Gabler made a motion to Approve.
K. Staley seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

S. Cherry Aye
K. Ahmed Aye
R. Gabler Aye
G. Thackeray Aye
K. Staley Aye

C. Update on ESG Account June - November 2020

VI. Adjourn to closed session

A. Reconvene from closed session

8:41PM No decisions made. All discussion.

VII. Closing Items

A. Adjourn Meeting

R. Gabler made a motion to Close the Meeting.
K. Ahmed seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

S. Cherry Aye
K. Staley Aye
G. Thackeray Aye
R. Gabler Aye
K. Ahmed Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:42 PM.

Respectfully Submitted,
A. Barkdull

Documents used during the meeting

- 2021_02_08_board_meeting_minutes__1_.pdf
- 2021_03_08_board_meeting_minutes (1).pdf
- ESG PRESIDENT REPORT APRIL 5TH (1).pdf
- Proposal- Encore High School Tutoring-2021-1.pdf
- Data and Data Analysis Program.pdf
- Staff Liaison Report April 2021.pdf
- DOJ Report Ashlin 4.2.21.pdf

- Human Resources Report 4.9.21.pdf
- Draft COVID-19 Employee Vaccination Policy 031721.pdf
- DRAFT COVID-19 Employee Testing Policy 031721.pdf
- Draft COVID-19 Student Testing Policy 031721.pdf
- Independent Study Policy-Board Meeting.pdf
- Pupil Suicide Prevention-Board Meeting.pdf
- Anti-Discrimination, Anti-Harrassment, Anti-Initimidation, and Anti-Bullying Policy.pdf
- DRAFT School Safety Plan 022321 (EHS) (1).pdf
- School Board Meeting.pdf
- Governing Board Authority and Responsibilities.pdf
- Participation in Extracurricular and Cocurricular Activities.pdf
- Equal Opportunity-Board Meeting.pdf
- Teacher Assignment Outside Scope of Their Credential.pdf
- Classified Employees- Probationary Status.pdf
- Responsibilities and Additional Consequences for Personal Injury or Property Damage.pdf
- Student Excercise of Free Expression.pdf
- Release of Directory Information.pdf
- Instruction Regarding Alcohol, Narcotics, and other Restricted Drugs.pdf
- Nonpublic Schools-Nonpublic Agencies.pdf
- Resource Specialists.pdf
- Caseloads for Special Education Providers.pdf
- Transportation for Students with Disabilities.pdf
- Teachers Right to Request Review of Class Assignment.pdf
- Information on Number of Students Being PProvided with Special Education Services.pdf
- Student Records.pdf
- General Standards for Designating Students to be Particpiants in SCE and-or Title I.pdf
- Transportation Records Availability.pdf
- Incompatible Activities.pdf
- School Wellness Policy.pdf
- Homeless Youth Policy.pdf
- Employee and Encore Social Media Use.pdf
- Lactation Accomidation Policy (2).pdf
- Procedural Safeguards.pdf
- Disaster Preparedness.pdf
- Purchase of Supplies and Equipment.pdf
- Exempt Classified Employees and Fingerprinting.pdf
- ENC 20-21 -Monthly Payroll Retirement Contributions (4).pdf
- ENCORE March 2021 Warrant Report (Summary for Hesperia).pdf
- ENCORE March 2021 Warrant Report (Summary for Riverside).pdf
- ENCORE March 2021 Warrant Report Detail.pdf

- February 2021 Student Services_Redacted- JS.pdf
 - M6 HS Monthly Attendance Summary.pdf
 - M6 JR Monthly Attendance Summary.pdf
 - ESG Accounting Systems Process Improvement and Cost Proposal.pdf
 - H&R Block Letter July-November 2020.pdf
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A copy of the agenda will be posted at least 72 hours before such meeting. A copy of the written materials which will be submitted to the School Board Directors is available along with this agenda following the posting of the agenda by emailing abarkdull@encorehighschool.com.

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