



Encore JR/SR High School

Special Board Meeting- January 31, 2023

Published on January 30, 2023 at 12:57 PM PST

Date and Time

Tuesday January 31, 2023 at 1:00 PM PST

Location

This meeting is being held virtually pursuant to Government Code Section 54953 (e). The public can access this meeting via Zoom as follows:

Join Zoom Meeting

<https://zoom.us/j/5871494303?pwd=Mit3eIRMOVhzYjM4K1d2SSStPeEZiQT09>

Meeting ID: 587 149 4303

Passcode: 936591

One tap mobile

+16699006833,,5871494303#,,,,,0#,,936591# US (San Jose)

+13462487799,,5871494303#,,,,,0#,,936591# US (Houston)

Dial by your location

+1 669 900 6833 US (San Jose)

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 312 626 6799 US (Chicago)

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington D.C)

Meeting ID: 587 149 4303

Passcode: 936591

Find your local number: <https://zoom.us/u/aFccAHayh>

Members of the public who wish to comment during the Board meeting may use the "raise hand" tool on the Zoom platform. Members of the public calling in will be given the

opportunity to address the Board during the meeting. Individual comments will be limited to three (3) minutes. If an interpreter is needed for comments, they will be translated to English and the time limit shall be six (6) minutes. The Board may limit the total time for public comment to a reasonable time. The Board reserves the right to mute or remove a participant from the meeting if the participant unreasonably disrupts the Board meeting.

Agenda

	Purpose	Presenter	Time
I. Opening Items			1:00 PM
A. Call the Meeting to Order		Chandale Sutton	
B. Record Attendance		Chandale Sutton	1 m
C. Public Comment		Chandale Sutton	1 m

All public comment, both on agenda items and non-agenda items within the jurisdiction of the Board, should **should comment now** under this agenda item.

Members of the public who wish to comment during the Board meeting may use the “raise hand” tool on the Zoom platform. Members of the public calling in will be given the opportunity to address the Board during the meeting. Individual comments will be limited to **three (3) minutes** per agenda item and one **three (3) minute period** to address an item not on the agenda. If an interpreter is needed for comments, they will be translated to English and the time limit shall be six (6) minutes per person per agenda item.

The Board limits the total time for public comment to thirty minutes, and may extend this time at its sole discretion. The Board reserves the right to mute or remove a participant from the meeting if the participant unreasonably disrupts the Board meeting.

D. Approval of the Agenda	Vote	Chandale Sutton	1 m
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II. Consent Items **1:03 PM**

It is recommended that the board considers approving a number of agenda items as a consent list. These items can be **enacted in one motion** without further discussion.

Purpose Presenter Time

Consent items may be called up by any member at the meeting for clarification, discussion, or change.

A. Conflict of Interest Code	Vote	Jerry Simmons	1 m
B. Anti-Nepotism Policy	Vote	Jerry Simmons	1 m
C. General Complaint Policy	Vote	Jerry Simmons	1 m
D. Uniform Complaint Policy	Vote	Sabrina Bow	1 m

III. Budget and Finance **1:07 PM**

A. 2022-23 Encore Education Corporation Fiscal Policy Manual	Vote	Sabrina Bow	5 m
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IV. Operations and Human Resources **1:12 PM**

A. 2022-23 School Accountability Report Card (SARC)	Vote	Sabrina Bow	3 m
B. 2022-23 Employee Handbook	Vote	Sabrina Bow	2 m

The Employee Handbook presented today include revisions regarding reproductive health policies and an increase in the cap on paid leave accrual. Encore staff recommends the Board of Directors approve the January 31, 2023 Employee Handbook as presented.

C. Notice of Intent to Employ Under a Provisional Internship Permit (PIP)	Vote	Sabrina Bow	1 m
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The School has identified a candidate who meets the criteria to teach biology/biological sciences under a Provisional Internship Permit issued by the California Commission on Teacher Credentialing.

V. Closing Items **1:18 PM**

A. Adjourn Meeting	Vote	Chandale Sutton	2 m
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A copy of the agenda will be posted at least 24 hours before such meeting. A copy of the written materials which will be submitted to the Board of Encore Junior and Senior High School for the Arts is available along with this agenda following the posting of the agenda by emailing Sabrina Bow at sbow@encorehighschool.com.

Paper copies of the agenda and board meeting materials are available for inspection by members of the public at the School's Main Office during regular business hours (7:30 a.m. - 4:00 p.m.) Monday through Friday. The School's Main Office is located in the A Building at 16955 Lemon Street, Hesperia, CA 92345.

Requests for disability-related modifications or accommodations to participate in this public meeting shall be made 24 hours prior to the meeting by calling (760) 956-2632 or emailing Joseph Thibodeaux at jthibodeaux@encorehighschool.com. All efforts will be made for reasonable accommodations. The agenda and public documents can be modified upon request as required by Section 202 of the Americans with Disabilities Act.