



Encore JR/SR High School

Regular Encore Board of Directors Meeting - October 25, 2021

Published on October 22, 2021 at 4:27 PM PDT

Date and Time

Monday October 25, 2021 at 6:30 PM PDT

Location

This meeting is being held virtually pursuant to Government Code Section 54953 (e). The public can access this meeting via Zoom as follows:

Join Zoom Meeting

<https://zoom.us/j/5871494303?pwd=Mit3eIRMOVhzYjM4K1d2SSStPeEZiQT09>

Meeting ID: 587 149 4303

Passcode: 936591

One tap mobile

+16699006833,,5871494303#,,,,,0#,,936591# US (San Jose)

+13462487799,,5871494303#,,,,,0#,,936591# US (Houston)

Dial by your location

+1 669 900 6833 US (San Jose)

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 312 626 6799 US (Chicago)

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington D.C)

Meeting ID: 587 149 4303

Passcode: 936591

Find your local number: <https://zoom.us/u/aFccAHayh>

Members of the public who wish to comment during the Board meeting may use the “raise hand” tool on the Zoom platform. Members of the public calling in will be given the opportunity to address the Board during the meeting. Individual comments will be limited to three (3) minutes. If an interpreter is needed for comments, they will be translated to English and the time limit shall be six (6) minutes. The Board may limit the total time for public comment to a reasonable time. The Board reserves the right to mute or remove a participant from the meeting if the participant unreasonably disrupts the Board meeting.

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:30 PM
A. Call the Meeting to Order		Rob Gabler, Board President	
B. Record Attendance		Rob Gabler, Board President	1 m
C. Approval of Action to Make Findings Necessary to Permit Virtual Meetings during a State of Emergency	Vote	Denise Griffin	3 m
<p>Making Certain Findings Necessary to Permit Virtual Board Meetings Pursuant to AB 361 and Government Code Section 54953(e).</p> <p>The Charter School Board of Directors determines, in accordance with Government Code Section 54953(e)(1)(B), that meeting in person would present imminent risks to the health or safety of attendees. Pursuant to Government Code Section 54953(e)(3), the Board has also reconsidered the circumstances of the State of Emergency declared by the Governor on March 4, 2020, and finds the State of Emergency continues to directly impact the ability of the Directors to meet safely in person and/or that State or local officials continue to impose or recommend measures to promote social distancing.</p>			
D. Approve Minutes	Approve Minutes	Joseph Thibodeaux	1 m
<p>The Board minutes for approval are from Encore's September 20, 2021 Special Encore Board of Directors meeting.</p> <p>Approve minutes for Regular Encore Board of Directors Meeting - September 2021 on September 20, 2021</p>			
E. Invitation for public to address the Board, open session items	Discuss	Joseph Thibodeaux	5 m
<p>This is the time and place for the general public to address the Board of Directors on any matter within jurisdiction of the Board. Comments should be limited to three (3) minutes. Public comments can be related to non-agenda items. Unless an item has been placed on the published agenda in accordance with the Brown Act, there shall be no action taken, nor should there be comments on, responses to, or discussion of a topic not on the agenda. The Board members may: (1) acknowledge receipt of information/report; (2) refer to staff with no direction as to action or priority; or (3) refer the matter to the next agenda. Member of the public may speak on an agenda item at the time the item is called.</p>			
II. Academic Excellence			6:40 PM
A. Academic Director Report	FYI	Julia Dolf	3 m
<p>Each month, Encore's Academic Director routinely reports on the academic operations on campus to the Encore Board of Directors. This is for information purposes only.</p>			
B. Information Items- Academic Excellence	FYI	Julia Dolf	3 m
<p>No discussion planned. Each month, Encore's administrative team updates the Encore Board of Directors on professional development, data, and other events that help drive student success. These items are submitted as a group of data materials and will be summarized</p>			

Purpose Presenter Time

monthly. No action is needed. Included in these reported notes are data reports for Tutor.com, NWEA Proficiency Summary Reports, Assessment Calendar, as well as agendas and notes from Professional Development and Evaluations that took place in the month of September 2021.

III. Governance **6:46 PM**

A. Staff Liaison Report Discuss Jamie Waggoner 3 m

Encore High School has a staff elected liaison that makes themselves available to the staff for questions, comments, and concerns throughout the school year. The liaison also meets each semester with the staff and reports monthly to the Encore Board of Directors.

B. DOJ Report FYI Joseph Thibodeaux 2 m

Report outlining background checks from the Department of Justice.

C. Board Discussion - Acceptance of accrued sick time from former employers Discuss Denise Griffin 5 m

It has come to the attention of the Board that a policy may need to be added regarding sick time for employees coming from other districts. This is a discussion of the addition of this policy to get ideas from the board about what option they would like to visit regarding a formal policy.

1. No addition of sick leave from former employers.
 2. Addition of sick leave from former employers for the purposes of retirement only.
 3. Limits of sick leave from former employers, accepting only an agreed amount of sick leave from previous employers.
 4. Addition of sick leave from former employers with a delayed start date for use.
- This is a discussion only that will help create board policy for next month's board meeting.

IV. Operations **6:56 PM**

A. Discipline Report FYI Ramsey Hassen 3 m

Over the course of the school year, Encore's Dean of Students will report to the Encore Board of Directors to discuss events and happenings within their department on campus. This report is for information purposes only.

V. Development **6:59 PM**

A. Independent Study Policy Vote Denise Griffin 5 m

Updated Independent Study Board Policy based on change to current law.

VI. Finance **7:04 PM**

A. Finance Consent Items Vote Denise Griffin 5 m

It is recommended that the board considers approving a number of agenda items as a finance consent list. These items can be enacted in one motion without further discussion. Consent items may be called up by any member at the meeting for clarification, discussion, or change. Included in this list:

- STRS payment report, PERS payment report, 403B payment report

	Purpose	Presenter	Time
• September 2021 Warrant Report Detail and September 2021 Warrant Report Summary for Hesperia			
• September 2021 Financial Report			
• May, June and July 2021 Student Services Reconciliation Summary			
• Jr. High and High School Attendance Reports			
• Reimbursements			

B. ESSER III Plan	Vote	Paul Khoury	5 m
--------------------------	------	----------------	-----

Present required ESSER III spending plan for board approval.

VII. Adjourn to closed session **7:14 PM**

Pursuant to Government code section 54957, the Board may adjourn to closed session at any time during the meeting to discuss staff/student personnel matters, negotiations, litigation, and/or acquisition of land or facilities. The board will adjourn to closed session in a private area for discussion and may take action on the following closed session items.

• CONFERENCE WITH LEGAL COUNSEL—ANTICIPATED LITIGATION

Significant exposure to litigation pursuant to Section 54956.9(d)(2): Two (2) Cases

• PUBLIC EMPLOYEE DISCIPLINE/ DISMISSAL/RELEASE

A. Reconvene from closed session	Discuss	Rob Gabler	45 m
---	---------	------------	------

After the closed session is complete, the Board will reconvene and report any action taken on closed session.

VIII. Closing Items **7:59 PM**

A. Adjourn Meeting	Vote	Rob Gabler	2 m
---------------------------	------	------------	-----

A copy of the agenda will be posted at least 72 hours before such meeting. A copy of the written materials which will be submitted to the School Board Directors is available along with this agenda following the posting of the agenda by emailing abarkdull@encorehighschool.com.

Requests for disability-related modifications or accommodations to participate in this public meeting shall be made 24 hours prior to the meeting by calling (760) 956-2632 or emailing abarkdull@encorehighschool.com. All efforts will be made for reasonable accommodations. The agenda and public documents can be modified upon request as required by Section 202 of the Americans with Disabilities Act.