



# City Garden Montessori School

## Minutes

### Board of Directors

---

#### Date and Time

Wednesday February 6, 2019 at 6:30 PM

---

#### Directors Present

A. Nickrent, C. Schell, D. Smith, L. Fathman, S. Deuanephenh, S. Williams

#### Directors Absent

A. Beasley, A. Tillman, D. Desai-Ramirez, J. Sharp, T. Harris

#### Guests Present

A. Hemphill, B. Sweeny, C. Huck, D. Blank, D. Fox, N. Evans, P. Hurst

---

### I. Opening Items

#### A. Record Attendance and Guests

#### B. Call the Meeting to Order

D. Smith called a meeting of the board of directors of City Garden Montessori School to order on Wednesday Feb 6, 2019 at 6:30 PM.

#### C. Introductions and Public Comment

No public comment.

### II. Action Items

**A. Approval of Consent Agenda**

L. Fathman made a motion to Accept the agenda and approve the minutes from the December meeting.

S. Deuanephenh seconded the motion.

The board **VOTED** unanimously to approve the motion.

**B. December 2018 Financials**

S. Williams made a motion to Approve the December 2018 financials.

C. Schell seconded the motion.

The board **VOTED** unanimously to approve the motion.

**C. Approval of Preliminary FY20 Budget**

A. Nickrent made a motion to Approve the preliminary FY20 budget.

L. Fathman seconded the motion.

The board **VOTED** unanimously to approve the motion.

**D. Talent Philosophy/Compensation Manual Plan**

S. Williams made a motion to Approve the Talent Philosophy/Compensation Plan.

S. Deuanephenh seconded the motion.

The board **VOTED** unanimously to approve the motion.

This is a living, breathing document that the board will review at least every two years, perhaps more often in the beginning.

**III. Updates and Items for Discussion**

**A. Development Update**

Theresa Fleck (LBH) distributed a document titled "You Lead the Way! 10 Steps to Help the Board Work an Event Successfully".

Christie will send all board members the Recruitment One-Pager.

**B. Board on Track - Updates on Board and ED evaluation Process**

Donna urged all board and staff members, if they have not already done so, to complete their board and ED assessments.

**IV. Other Business**

**A. Questions and Comments**

**B. Reflection: Board Agreements**

Two additions will be made to the Board Agreements document:

- Use time effectively
- Have fun

### C. Included in Packet as Reading Materials

## V. Closing Items

### A. Adjourn to Closed Session - Requires Roll Call Vote

C. Schell made a motion to move to closed session to discuss real estate matters 610.021.2.

S. Deuanepenh seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

A. Tillman	Absent
J. Sharp	Absent
T. Harris	Absent
A. Nickrent	Aye
S. Williams	Aye
A. Beasley	Absent
D. Smith	Aye
C. Schell	Aye
S. Deuanepenh	Aye
D. Desai-Ramirez	Absent
L. Fathman	Aye

### B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:40 PM.

Respectfully Submitted,

D. Fox

S. Deuanepenh made a motion to adjourn the meeting.

L. Fathman seconded the motion.

The board **VOTED** unanimously to approve the motion.