

Dear President Vega,

Thank you for the opportunity to serve on the Contra Costa School Board since November of 2022. It has been my greatest honor to serve the school, students and families of this community! Also, I have enjoyed working with so many talented board members whom I have learned a great deal from. Even with the many challenges CCSPA has faced, and that still exists. We have made many accomplishments. For example,

- 1) Hired DMS, leading to better and improved financial reporting.
- 2) Hired Candice CBO, thus improving financial management.
- 3) Instituted Project-based learning.
- 4) Increased the focus and attention on academic test scores, (trending in positive direction).
- 5) Added two new strong board members.
- 6) Increased the Bondholders' focus and support to CCSPA.
- 7) Partnering with a Management and Marketing Company to help the CCSPA grow enrollment and further improve academic outcomes.
- 8) Supported the transition of a new Executive Director.

This list is not all inclusive of positive outcomes we have achieved, notwithstanding the many challenges we have faced during our last 18 months working together. However, as we discussed in December 2023, when my board term expired, I agreed to extend my time on the board until June 2024. However, due to increasing commitments with my business, London and recent family matters, (my father has been diagnosed with stage 3 Cancer, which will increase my travel to NY). I have decided it time to reorganize my priorities and reduce some of my community commitments.

Please, let this email serve as my official notice of resignation from the Board, July 1, 2024. I appreciate that the timing might not be ideal. Understand, this was a very difficult decision given my love of CCPSA and how excited I am about its future. When we spoke in December about me extending my term, the goal was to stay long enough to get support from the Bondholders, this has been accomplished, although at the initial stages, but proceeding in a positive direction to potentially transform CCSPA into a financially solvent and thriving school!

Please know, I will be available to you and the board as a thought partner for answering any questions or providing perspective, if the need arises. Personally, I want to thank you for successfully leading the board during these difficult times! I have learned a great deal from your leadership, and am a better person plus professional as a result of us working together!

Sincerely,

Charles A. Hill