

DMA Management Schedule

2022-2023 Fiscal Year (Effective 2/1/2023)

Position	Job Code		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
CERTIFICATED WITHOUT VACATION											
Range 32		daily rate	\$624	\$647	\$669	\$692	\$714	\$737	\$759	\$782	\$804
Principal, High School	PRINHIGH	HS222	\$138,590	\$143,590	\$148,590	\$153,590	\$158,590	\$163,590	\$168,590	\$173,590	\$178,590
Range 31		daily rate	\$588	\$610	\$631	\$652	\$673	\$695	\$716	\$737	\$758
Principal, Continuation School	PRINCONT	MS212	\$124,748	\$129,248	\$133,748	\$138,248	\$142,748	\$147,248	\$151,748	\$156,248	\$160,748
Principal, Continuation School/Independent Study School	PRINALT	MS212	\$124,748	\$129,248	\$133,748	\$138,248	\$142,748	\$147,248	\$151,748	\$156,248	\$160,748
Principal, Middle School	PRINMIDD	MS212	\$124,748	\$129,248	\$133,748	\$138,248	\$142,748	\$147,248	\$151,748	\$156,248	\$160,748
Range 30		daily rate	\$576	\$597	\$618	\$638	\$659	\$680	\$701	\$722	\$742
Principal, Elementary School	PRINELEM	ES209	\$120,369	\$124,719	\$129,069	\$133,419	\$137,769	\$142,119	\$146,469	\$150,819	\$155,169
Range 28		daily rate	\$607	\$625	\$643	\$661	\$679	\$697	\$715	\$733	\$751
School Support Administrator	SCHSUPADM	annual (222 days)	\$134,666	\$138,666	\$142,666	\$146,666	\$150,666	\$154,666	\$158,666	\$162,666	\$166,666
Range 25		daily rate	\$590	\$609	\$627	\$645	\$664	\$682	\$701	\$719	\$738
Administrator, Career Pathways/Linked Learning	ADMPCATHWAY	annual (217 days)	\$128,060	\$132,060	\$136,060	\$140,060	\$144,060	\$148,060	\$152,060	\$156,060	\$160,060
Asst. Director, College and Career, Adult Education	ADRCAD	annual (217 days)	\$128,060	\$132,060	\$136,060	\$140,060	\$144,060	\$148,060	\$152,060	\$156,060	\$160,060
Asst. Director, English Learn & Dual	ADENGLDUAL	annual (217 days)	\$128,060	\$132,060	\$136,060	\$140,060	\$144,060	\$148,060	\$152,060	\$156,060	\$160,060
			\$590	\$609	\$629	\$648	\$667	\$687	\$706	\$725	\$745
Administrator, Special Ed. - Dispute Resolution	ADMDSRTE	annual (207 days)	\$122,158	\$126,158	\$130,158	\$134,158	\$138,158	\$142,158	\$146,158	\$150,158	\$154,158
Administrator, Non-Public Schools & Agencies	ADMNPS	annual (207 days)	\$122,158	\$126,158	\$130,158	\$134,158	\$138,158	\$142,158	\$146,158	\$150,158	\$154,158
			\$590	\$608	\$626	\$644	\$662	\$680	\$698	\$716	\$734
Asst. Director, Equity	ADREQUITY	annual (222 days)	\$131,009	\$135,009	\$139,009	\$143,009	\$147,009	\$151,009	\$155,009	\$159,009	\$163,009
Asst. Director, Instructional Support	ADRIINSUP	annual (222 days)	\$131,009	\$135,009	\$139,009	\$143,009	\$147,009	\$151,009	\$155,009	\$159,009	\$163,009
Asst. Director, School & Community	ADRSCH	annual (222 days)	\$131,009	\$135,009	\$139,009	\$143,009	\$147,009	\$151,009	\$155,009	\$159,009	\$163,009
Range 22		daily rate			\$582.98	\$625.55	\$663.57	\$701.59	\$739.61	\$777.63	\$815.65
Administrator of Expanded Learning	ADMEXPLRN	annual (222 days)	\$126,873	\$130,873	\$134,873	\$138,873	\$142,873	\$146,873	\$150,873	\$154,873	\$158,873
Range 19		daily rate	\$551	\$570	\$589	\$608	\$627	\$646	\$665	\$684	\$703
Curriculum Specialist	CURCSPEC	annual (210 days)	\$115,657	\$119,657	\$123,657	\$127,657	\$131,657	\$135,657	\$139,657	\$143,657	\$147,657
Educational Technology Coordinator	PROGTECH	annual (210 days)	\$115,657	\$119,657	\$123,657	\$127,657	\$131,657	\$135,657	\$139,657	\$143,657	\$147,657
			\$551	\$570	\$590	\$609	\$629	\$648	\$667	\$687	\$707
Program Specialist, Special Ed.	PROGSPED	annual (205 days)	\$112,903	\$116,903	\$120,903	\$124,903	\$128,903	\$132,903	\$136,903	\$140,903	\$144,903
Instructional Program Specialist	PROGICCS	annual (205 days)	\$112,903	\$116,903	\$120,903	\$124,903	\$128,903	\$132,903	\$136,903	\$140,903	\$144,903
Operational Program Specialist	PROGOCCEB	annual (205 days)	\$112,903	\$116,903	\$120,903	\$124,903	\$128,903	\$132,903	\$136,903	\$140,903	\$144,903
Program Administrator, SEEC Programs	SEECPRADM	annual (205 days)	\$112,903	\$116,903	\$120,903	\$124,903	\$128,903	\$132,903	\$136,903	\$140,903	\$144,903
Range 17		daily rate	\$544	\$563	\$582	\$601	\$620	\$639	\$658	\$677	\$696
Vice Principal, High School	VPHIGH	annual (210 days)	\$114,205	\$118,205	\$122,205	\$126,205	\$130,205	\$134,205	\$138,205	\$142,205	\$146,205
Range 15		daily rate	\$537	\$556	\$575	\$594	\$613	\$632	\$651	\$670	\$689
Vice Principal, Continuation School	VPCONT	annual (210 days)	\$112,695	\$116,695	\$120,695	\$124,695	\$128,695	\$132,695	\$136,695	\$140,695	\$144,695
Range 14		daily rate	\$529	\$548	\$566	\$585	\$603	\$622	\$641	\$659	\$678
Vice Principal, Adult School	VPADED	annual (215 days)	\$113,741	\$117,741	\$121,741	\$125,741	\$129,741	\$133,741	\$137,741	\$141,741	\$145,741
			\$529	\$548	\$567	\$586	\$605	\$624	\$643	\$662	\$681
Administrator, Necessary Small High Sch.	ADMNSUS	annual (210 days)	\$111,097	\$115,097	\$119,097	\$123,097	\$127,097	\$131,097	\$135,097	\$139,097	\$143,097
			\$529	\$549	\$568	\$588	\$608	\$628	\$647	\$667	\$687
Vice Principal, Middle School	VPMIDD	annual (203 days)	\$107,393	\$111,393	\$115,393	\$119,393	\$123,393	\$127,393	\$131,393	\$135,393	\$139,393
Range 11		daily rate	\$510	\$530	\$550	\$569	\$589	\$609	\$628	\$648	\$668
Family Involvement & Engagement Programs Coordinator	FIEPCOOR	annual (203 days)	\$103,582	\$107,582	\$111,582	\$115,582	\$119,582	\$123,582	\$127,582	\$131,582	\$135,582
Program Specialist Categorical Programs - Site Based	PROGSPCSB	annual (203 days)	\$103,582	\$107,582	\$111,582	\$115,582	\$119,582	\$123,582	\$127,582	\$131,582	\$135,582
Vice Principal, Elementary School	VPELEM	annual (203 days)	\$103,582	\$107,582	\$111,582	\$115,582	\$119,582	\$123,582	\$127,582	\$131,582	\$135,582
Range 10		daily rate	\$501	\$521	\$541	\$561	\$581	\$601	\$621	\$641	\$661
Social Work Specialist	SOOWRKSP	annual (200 days)	\$100,146	\$104,146	\$108,146	\$112,146	\$116,146	\$120,146	\$124,146	\$128,146	\$132,146
CERTIFICATED WITH VACATION (248 days; includes 24 vacation days)											
Range 47		daily rate	\$763	\$771	\$779	\$787	\$794	\$802	\$818	\$835	\$851
Chief, Educational Services	CHIEFEDVC	annual (248 days)	\$189,317	\$191,208	\$193,123	\$195,053	\$197,002	\$198,971	\$202,948	\$207,019	\$211,143
Chief, Human Resources	CHIEFHR	annual (248 days)	\$189,317	\$191,208	\$193,123	\$195,053	\$197,002	\$198,971	\$202,948	\$207,019	\$211,143
Chief, Pupil Services and Special Education	CHIEFPSP	annual (248 days)	\$189,317	\$191,208	\$193,123	\$195,053	\$197,002	\$198,971	\$202,948	\$207,019	\$211,143
Assistant Superintendent	ASUPT	annual (248 days)	\$189,317	\$191,208	\$193,123	\$195,053	\$197,002	\$198,971	\$202,948	\$207,019	\$211,143
Range 36		daily rate	\$622	\$638	\$654	\$670	\$686	\$702	\$719	\$735	\$751
Executive Director of Instructional Support		annual (248 days)	\$154,206	\$158,206	\$162,206	\$166,206	\$170,206	\$174,206	\$178,206	\$182,206	\$186,206
Executive Director of Human Resources		annual (248 days)	\$154,206	\$158,206	\$162,206	\$166,206	\$170,206	\$174,206	\$178,206	\$182,206	\$186,206
Executive Director of Special Education		annual (248 days)	\$154,206	\$158,206	\$162,206	\$166,206	\$170,206	\$174,206	\$178,206	\$182,206	\$186,206
Director I		daily rate	\$599	\$615	\$631	\$647	\$664	\$680	\$696	\$712	\$728
Director, Elementary Support	DIRLESUP	annual (248 days)	\$148,556	\$152,556	\$156,556	\$160,556	\$164,556	\$168,556	\$172,556	\$176,556	\$180,556
Director, Technology & Innovation	DIRTECHN	annual (248 days)	\$148,556	\$152,556	\$156,556	\$160,556	\$164,556	\$168,556	\$172,556	\$176,556	\$180,556
Director, Secondary Support	DIRSECSUP	annual (248 days)	\$148,556	\$152,556	\$156,556	\$160,556	\$164,556	\$168,556	\$172,556	\$176,556	\$180,556

Director II		daily rate	\$577	\$593	\$609	\$625	\$641	\$657	\$674	\$690	\$706
Director, Assessment, Research and Evaluation	DIRASRE	annual (248 days)	\$143,038	\$147,038	\$151,038	\$155,038	\$159,038	\$163,038	\$167,038	\$171,038	\$175,038
Director, English Learner Services	DIRELS	annual (248 days)	\$143,038	\$147,038	\$151,038	\$155,038	\$159,038	\$163,038	\$167,038	\$171,038	\$175,038
Director, Human Resources	DIRHR	annual (248 days)	\$143,038	\$147,038	\$151,038	\$155,038	\$159,038	\$163,038	\$167,038	\$171,038	\$175,038
Director, Special Education	DIRSPEDE	annual (248 days)	\$143,038	\$147,038	\$151,038	\$155,038	\$159,038	\$163,038	\$167,038	\$171,038	\$175,038
Director, Student Services	DIRSTSVCS	annual (248 days)	\$143,038	\$147,038	\$151,038	\$155,038	\$159,038	\$163,038	\$167,038	\$171,038	\$175,038
Director of College and Career and Adult Education	DIRCCADE	annual (248 days)	\$143,038	\$147,038	\$151,038	\$155,038	\$159,038	\$163,038	\$167,038	\$171,038	\$175,038
Range 31			\$520	\$539	\$558	\$577	\$595	\$614	\$633	\$652	\$671
Principal, Special Education School	PRINSPEDE	SP248	\$129,014	\$133,674	\$138,334	\$142,994	\$147,654	\$152,314	\$156,974	\$161,634	\$166,294
Range 25		daily rate	\$538	\$554	\$544	\$587	\$603	\$619	\$635	\$651	\$667
Asst. Director, Special Ed	ADRSPEDE	annual (248 days)	\$133,514	\$137,514	\$141,514	\$145,514	\$149,514	\$153,514	\$157,514	\$161,514	\$165,514
Asst. Director, Student Services	ADSTSVCS	annual (248 days)	\$133,514	\$137,514	\$141,514	\$145,514	\$149,514	\$153,514	\$157,514	\$161,514	\$165,514
CLASSIFIED WITH VACATION (261 days unless otherwise specified; includes 24 vacation days and 13 holidays)											
Range 48		daily rate	\$798	\$806	\$814	\$822	\$830	\$839	\$855	\$872	\$890
General Counsel	GENCOUNSEL	annual (261 days)	\$208,248	\$210,328	\$212,435	\$214,560	\$216,701	\$218,866	\$223,244	\$227,721	\$232,256
Range 47		daily rate	\$725	\$733	\$740	\$747	\$755	\$762	\$778	\$793	\$809
Chief Business Officer	CEO	annual (261 days)	\$189,317	\$191,208	\$193,123	\$195,053	\$197,002	\$198,971	\$202,948	\$207,019	\$211,143
Range 41		daily rate	\$649	\$655	\$662	\$668	\$675	\$682	\$695	\$709	\$723
Executive Director, Fiscal Services	DIRFISC	annual (261 days)	\$169,274	\$170,966	\$172,676	\$174,402	\$176,146	\$177,906	\$181,462	\$185,100	\$188,791
Director I		daily rate	\$569	\$585	\$600	\$615	\$630	\$646	\$661	\$676	\$692
Director, Technology & Innovation	DIRTECHIN	annual (261 days)	\$148,556	\$152,556	\$156,556	\$160,556	\$164,556	\$168,556	\$172,556	\$176,556	\$180,556
Director, Maintenance & Operations	DIRMO	annual (261 days)	\$148,556	\$152,556	\$156,556	\$160,556	\$164,556	\$168,556	\$172,556	\$176,556	\$180,556
Director II		daily rate	\$548	\$563	\$579	\$594	\$609	\$625	\$640	\$655	\$671
Director, Food and Nutrition Services and Warehouse	DIRFDVNC	annual (261 days)	\$143,038	\$147,038	\$151,038	\$155,038	\$159,038	\$163,038	\$167,038	\$171,038	\$175,038
Director, Assessment R & E	DIRASRECL	annual (261 days)	\$143,038	\$147,038	\$151,038	\$155,038	\$159,038	\$163,038	\$167,038	\$171,038	\$175,038
Director, Partnerships & MTSS	DIRPARTSS	annual (261 days)	\$143,038	\$147,038	\$151,038	\$155,038	\$159,038	\$163,038	\$167,038	\$171,038	\$175,038
Director III		daily rate	\$506	\$522	\$537	\$552	\$568	\$583	\$598	\$614	\$629
Director, Facilities & Bonds	DIRFACBOND	annual (261 days)	\$132,190	\$136,190	\$140,190	\$144,190	\$148,190	\$152,190	\$156,190	\$160,190	\$164,190
Data & Application Systems Manager	DATASYSMGR	annual (261 days)	\$132,190	\$136,190	\$140,190	\$144,190	\$148,190	\$152,190	\$156,190	\$160,190	\$164,190
Director, Purchasing and Warehouse	DIRPURWH	annual (261 days)	\$132,190	\$136,190	\$140,190	\$144,190	\$148,190	\$152,190	\$156,190	\$160,190	\$164,190
Director, Transportation	DIRTRANSP	annual (261 days)	\$132,190	\$136,190	\$140,190	\$144,190	\$148,190	\$152,190	\$156,190	\$160,190	\$164,190
Manager, Human Resources Systems	HRSYSMGR	annual (261 days)	\$132,190	\$136,190	\$140,190	\$144,190	\$148,190	\$152,190	\$156,190	\$160,190	\$164,190
Manager, Payroll	PAYROLLMGR	annual (261 days)	\$132,190	\$136,190	\$140,190	\$144,190	\$148,190	\$152,190	\$156,190	\$160,190	\$164,190
Chief Accountant	CHIEFACT	annual (261 days)	\$132,190	\$136,190	\$140,190	\$144,190	\$148,190	\$152,190	\$156,190	\$160,190	\$164,190
Range 16		daily rate	\$464	\$479	\$473	\$510	\$525	\$540	\$556	\$571	\$586
Network Manager	NETWORKMGR	annual (261 days)	\$121,014	\$125,014	\$129,014	\$133,014	\$137,014	\$141,014	\$145,014	\$149,014	\$153,014
Range 15		daily rate	\$461	\$477	\$494	\$511	\$528	\$545	\$561	\$578	\$595
Educ. Consultant/Behavior Mgmt. Specialist	BEHMOSEIG2H	annual (238 days)	\$109,619	\$113,619	\$117,619	\$121,619	\$125,619	\$129,619	\$133,619	\$137,619	\$141,619
			\$461	\$476	\$491	\$507	\$522	\$537	\$553	\$568	\$583
Educ. Consultant/Behavior Mgmt. Specialist	BEHMOSEIG2H	annual (261 days)	\$120,212	\$124,212	\$128,212	\$132,212	\$136,212	\$140,212	\$144,212	\$148,212	\$152,212
Range 14		daily rate	\$454	\$471	\$488	\$504	\$521	\$538	\$555	\$572	\$588
Coordinator, After-School Programs	COORDATSC	annual (238 days)	\$108,058	\$112,058	\$116,058	\$120,058	\$124,058	\$128,058	\$132,058	\$136,058	\$140,058
Range 12		daily rate	\$440	\$455	\$471	\$486	\$501	\$517	\$532	\$547	\$562
Maintenance Manager	MAINTMGR	annual (261 days)	\$114,808	\$118,808	\$122,808	\$126,808	\$130,808	\$134,808	\$138,808	\$142,808	\$146,808
Custodial & Operations Manager	CUSTOPEMGR	annual (261 days)	\$114,808	\$118,808	\$122,808	\$126,808	\$130,808	\$134,808	\$138,808	\$142,808	\$146,808
Range 11		daily rate	\$438	\$455	\$472	\$488	\$505	\$522	\$539	\$556	\$572
Parent Liaison	PARENTLIA	annual (238 days)	\$104,229	\$108,229	\$112,229	\$116,229	\$120,229	\$124,229	\$128,229	\$132,229	\$136,229
Range 10		daily rate	\$430	\$445	\$460	\$476	\$491	\$506	\$522	\$537	\$552
Construction Manager II	CSTMGR2	annual (261 days)	\$112,167	\$116,167	\$120,167	\$124,167	\$128,167	\$132,167	\$136,167	\$140,167	\$144,167
Range 8		daily rate	\$392	\$407	\$422	\$438	\$453	\$468	\$484	\$499	\$514
Food & Nutrition Services Culinary Manager	FNBSULMGR	annual (261 days)	\$102,227	\$106,227	\$110,227	\$114,227	\$118,227	\$122,227	\$126,227	\$130,227	\$134,227
Technology User Support Manager	TECHUSERMGR	annual (261 days)	\$102,227	\$106,227	\$110,227	\$114,227	\$118,227	\$122,227	\$126,227	\$130,227	\$134,227
Landscape Manager	LANDSCAMGR	annual (261 days)	\$102,227	\$106,227	\$110,227	\$114,227	\$118,227	\$122,227	\$126,227	\$130,227	\$134,227
Range 7		daily rate	\$371	\$387	\$402	\$417	\$433	\$448	\$463	\$479	\$494
Database Administrator	DATABADMIN	annual (261 days)	\$96,916	\$100,916	\$104,916	\$108,916	\$112,916	\$116,916	\$120,916	\$124,916	\$128,916
Data Integration Administrator	DATANTADM	annual (261 days)	\$96,916	\$100,916	\$104,916	\$108,916	\$112,916	\$116,916	\$120,916	\$124,916	\$128,916
Internal Auditor	AUDITOR	annual (261 days)	\$96,916	\$100,916	\$104,916	\$108,916	\$112,916	\$116,916	\$120,916	\$124,916	\$128,916
Occupational Therapist	OCCOTHR2H	annual (261 days)	\$96,916	\$100,916	\$104,916	\$108,916	\$112,916	\$116,916	\$120,916	\$124,916	\$128,916
Supervisor, Food Services	SUPRVSVC2H	annual (261 days)	\$96,916	\$100,916	\$104,916	\$108,916	\$112,916	\$116,916	\$120,916	\$124,916	\$128,916
Supervisor, Print Shop	SUPPRINT	annual (261 days)	\$96,916	\$100,916	\$104,916	\$108,916	\$112,916	\$116,916	\$120,916	\$124,916	\$128,916
CALPADS/SIS Coordinator	CALPADSIS	annual (261 days)	\$96,916	\$100,916	\$104,916	\$108,916	\$112,916	\$116,916	\$120,916	\$124,916	\$128,916
			\$371	\$388	\$405	\$422	\$439	\$455	\$472	\$489	\$506
Occupational Therapist (238-day calendar)	OCCOTHR2H	annual (238 days)	\$88,376	\$92,376	\$96,376	\$100,376	\$104,376	\$108,376	\$112,376	\$116,376	\$120,376
Physical Therapist	PHYSOTHR	annual (238 days)	\$88,376	\$92,376	\$96,376	\$100,376	\$104,376	\$108,376	\$112,376	\$116,376	\$120,376
Range 6		daily rate	\$340	\$355	\$371	\$386	\$401	\$417	\$432	\$447	\$463
Supervisor, Accounting	SUPACCT	annual (261 days)	\$88,732	\$92,732	\$96,732	\$100,732	\$104,732	\$108,732	\$112,732	\$116,732	\$120,732

Supervisor, Transportation Operations, Safety and Training	TRANSOPSSEGE	annual (261 days)	\$88,732	\$92,732	\$96,732	\$100,732	\$104,732	\$108,732	\$112,732	\$116,732	\$120,732
Supervisor, Payroll	PAYROLLSUP	annual (261 days)	\$88,732	\$92,732	\$96,732	\$100,732	\$104,732	\$108,732	\$112,732	\$116,732	\$120,732
Custodial & Operations Coordinator	CUSTOPRECOC	annual (261 days)	\$88,732	\$92,732	\$96,732	\$100,732	\$104,732	\$108,732	\$112,732	\$116,732	\$120,732
Range 5		daily rate	\$329	\$344	\$335	\$375	\$390	\$405	\$421	\$436	\$451
Contract Analyst	CONTRACTAN	annual (261 days)	\$85,756	\$89,756	\$93,756	\$97,756	\$101,756	\$105,756	\$109,756	\$113,756	\$117,756
Supervisor, Warehouse	SUPWAREHS	annual (261 days)	\$85,756	\$89,756	\$93,756	\$97,756	\$101,756	\$105,756	\$109,756	\$113,756	\$117,756
Food & Nutrition Service Warehouse & Operations Manager	FSWHOPSMBR	annual (261 days)	\$85,756	\$89,756	\$93,756	\$97,756	\$101,756	\$105,756	\$109,756	\$113,756	\$117,756
Range 4		daily rate	\$302	\$318	\$333	\$348	\$364	\$379	\$394	\$410	\$425
Coordinator, Human Resources	HRCOORD	annual (261 days)	\$78,890	\$82,890	\$86,890	\$90,890	\$94,890	\$98,890	\$102,890	\$106,890	\$110,890
Coordinator, Career Transitions	COORDCAREER	annual (261 days)	\$78,890	\$82,890	\$86,890	\$90,890	\$94,890	\$98,890	\$102,890	\$106,890	\$110,890
Range 1		daily rate	\$247	\$262	\$277	\$293	\$308	\$323	\$339	\$354	\$369
Coordinator, Workbased Learning	COORDWBLRN	annual (261 days)	\$64,380	\$68,380	\$72,380	\$76,380	\$80,380	\$84,380	\$88,380	\$92,380	\$96,380

Apart from the initial transition placement needed to be assigned to a current existing New Step, to count as a year of service, 75% of each work year must be served. All increments, outside of the initial transition placement (as needed), begin on July 1, 2023 and July 1 thereafter.

Master's Degree stipend of \$1,552 -OR- Doctorate Degree stipend of \$3,104; only one stipend will be credited.

DMA employees completing 75% or more of the year in their position will move to the next step on July 1 of each year, and pending verification of each year of service.

Transition placement for any staff at "Year" 5 or higher (unless otherwise noted as "the same") will be to the next highest cell - e.g. a current year 17 cell placement could change to a New Step 3 for the remainder of 22-23. Staff currently at step 5 remain at step 5.

These changes are in lieu of continuing or needing any longevity pay, and step placement will occur yearly beginning on July 1, 2023.

Existing staff will not be re-evaluated for different cell placement based on the above new step schedule.

Board Approved January 19, 2023