|  | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$60,000.00 | \$61,200.00 | \$62,424.00 | \$63,672.48 | \$64,945.93 | \$66,244.85 | \$67,569.75 | \$68,921.14 | \$70,299.56 | \$71,705.55 | \$73,139.67 | \$74,602.46 | \$76,094.51 | \$77,616.40 | \$79,168.73 | \$80,752.10 |
| 2 | \$61,200.00 | \$62,424.00 | \$63,672.48 | \$64,945.93 | \$66,244.85 | \$67,569.75 | \$68,921.14 | \$70,299.56 | \$71,705.55 | \$73,139.67 | \$74,602.46 | \$76,094.51 | \$77,616.40 | \$79,168.73 | \$80,752.10 | \$82,367.14 |
| 3 | \$62,424.00 | \$63,672.48 | \$64,945.93 | \$66,244.85 | \$67,569.75 | \$68,921.14 | \$70,299.56 | \$71,705.55 | \$73,139.67 | \$74,602.46 | \$76,094.51 | \$77,616.40 | \$79,168.73 | \$80,752.10 | \$82,367.14 | \$84,014.49 |
| 4 | \$63,672.48 | \$64,945.93 | \$66,244.85 | \$67,569.75 | \$68,921.14 | \$70,299.56 | \$71,705.55 | \$73,139.67 | \$74,602.46 | \$76,094.51 | \$77,616.40 | \$79,168.73 | \$80,752.10 | \$82,367.14 | \$84,014.49 | \$85,694.77 |
| 5 | \$64,945.93 | \$66,244.85 | \$67,569.75 | \$68,921.14 | \$70,299.56 | \$71,705.55 | \$73,139.67 | \$74,602.46 | \$76,094.51 | \$77,616.40 | \$79,168.73 | \$80,752.10 | \$82,367.14 | \$84,014.49 | \$85,694.77 | \$87,408.67 |
| 6 | \$66,244.85 | \$67,569.75 | \$68,921.14 | \$70,299.56 | \$71,705.55 | \$73,139.67 | \$74,602.46 | \$76,094.51 | \$77,616.40 | \$79,168.73 | \$80,752.10 | \$82,367.14 | \$84,014.49 | \$85,694.77 | \$87,408.67 | \$89,156.84 |
| 7 | \$67,569.75 | \$68,921.14 | \$70,299.56 | \$71,705.55 | \$73,139.67 | \$74,602.46 | \$76,094.51 | \$77,616.40 | \$79,168.73 | \$80,752.10 | \$82,367.14 | \$84,014.49 | \$85,694.77 | \$87,408.67 | \$89,156.84 | \$90,939.98 |
| 8 | \$68,921.14 | \$70,299.56 | \$71,705.55 | \$73,139.67 | \$74,602.46 | \$76,094.51 | \$77,616.40 | \$79,168.73 | \$80,752.10 | \$82,367.14 | \$84,014.49 | \$85,694.77 | \$87,408.67 | \$89,156.84 | \$90,939.98 | \$92,758.78 |
| 9 | \$70,299.56 | \$71,705.55 | \$73,139.67 | \$74,602.46 | \$76,094.51 | \$77,616.40 | \$79,168.73 | \$80,752.10 | \$82,367.14 | \$84,014.49 | \$85,694.77 | \$87,408.67 | \$89,156.84 | \$90,939.98 | \$92,758.78 | \$94,613.96 |
| 10 | \$71,705.55 | \$73,139.67 | \$74,602.46 | \$76,094.51 | \$77,616.40 | \$79,168.73 | \$80,752.10 | \$82,367.14 | \$84,014.49 | \$85,694.77 | \$87,408.67 | \$89,156.84 | \$90,939.98 | \$92,758.78 | \$94,613.96 | \$96,506.23 |
| 11 | \$73,139.67 | \$74,602.46 | \$76,094.51 | \$77,616.40 | \$79,168.73 | \$80,752.10 | \$82,367.14 | \$84,014.49 | \$85,694.77 | \$87,408.67 | \$89,156.84 | \$90,939.98 | \$92,758.78 | \$94,613.96 | \$96,506.23 | \$98,436.36 |
| 12 | \$74,602.46 | \$76,094.51 | \$77,616.40 | \$79,168.73 | \$80,752.10 | \$82,367.14 | \$84,014.49 | \$85,694.77 | \$87,408.67 | \$89,156.84 | \$90,939.98 | \$92,758.78 | \$94,613.96 | \$96,506.23 | \$98,436.36 | \$100,405.09 |
| 13 | \$76,094.51 | \$77,616.40 | \$79,168.73 | \$80,752.10 | \$82,367.14 | \$84,014.49 | \$85,694.77 | \$87,408.67 | \$89,156.84 | \$90,939.98 | \$92,758.78 | \$94,613.96 | \$96,506.23 | \$98,436.36 | \$100,405.09 | \$102,413.19 |
| 14 | \$77,616.40 | \$79,168.73 | \$80,752.10 | \$82,367.14 | \$84,014.49 | \$85,694.77 | \$87,408.67 | \$89,156.84 | \$90,939.98 | \$92,758.78 | \$94,613.96 | \$96,506.23 | \$98,436.36 | \$100,405.09 | \$102,413.19 | \$104,461.45 |
| 15 | \$79,168.73 | \$80,752.10 | \$82,367.14 | \$84,014.49 | \$85,694.77 | \$87,408.67 | \$89,156.84 | \$90,939.98 | \$92,758.78 | \$94,613.96 | \$96,506.23 | \$98,436.36 | \$100,405.09 | \$102,413.19 | \$104,461.45 | \$106,550.68 |
| 16 | \$80,752.10 | \$82,367.14 | \$84,014.49 | \$85,694.77 | \$87,408.67 | \$89,156.84 | \$90,939.98 | \$92,758.78 | \$94,613.96 | \$96,506.23 | \$98,436.36 | \$100,405.09 | \$102,413.19 | \$104,461.45 | \$106,550.68 |  |
| 17 | \$82,367.14 | \$84,014.49 | \$85,694.77 | \$87,408.67 | \$89,156.84 | \$90,939.98 | \$92,758.78 | \$94,613.96 | \$96,506.23 | \$98,436.36 | \$100,405.09 | \$102,413.19 | \$104,461.45 | \$106,550.68 |  |  |
| 18 | \$84,014.49 | \$85,694.77 | \$87,408.67 | \$89,156.84 | \$90,939.98 | \$92,758.78 | \$94,613.96 | \$96,506.23 | \$98,436.36 | \$100,405.09 | \$102,413.19 | \$104,461.45 | \$106,550.68 |  |  |  |
| 19 | \$85,694.77 | \$87,408.67 | \$89,156.84 | \$90,939.98 | \$92,758.78 | \$94,613.96 | \$96,506.23 | \$98,436.36 | \$100,405.09 | \$102,413.19 | \$104,461.45 | \$106,550.68 |  |  |  |  |
| 20 | \$87,408.67 | \$89,156.84 | \$90,939.98 | \$92,758.78 | \$94,613.96 | \$96,506.23 | \$98,436.36 | \$100,405.09 | \$102,413.19 | \$104,461.45 | \$106,550.68 |  |  |  |  |  |
| 21 | \$89,156.84 | \$90,939.98 | \$92,758.78 | \$94,613.96 | \$96,506.23 | \$98,436.36 | \$100,405.09 | \$102,413.19 | \$104,461.45 | \$106,550.68 |  |  |  |  |  |  |
| 22 | \$90,939.98 | \$92,758.78 | \$94,613.96 | \$96,506.23 | \$98,436.36 | \$100,405.09 | \$102,413.19 | \$104,461.45 | \$106,550.68 |  |  |  |  |  |  |  |
| 23 | \$92,758.78 | \$94,613.96 | \$96,506.23 | \$98,436.36 | \$100,405.09 | \$102,413.19 | \$104,461.45 | \$106,550.68 |  |  |  |  |  |  |  |  |
| 24 | \$94,613.96 | \$96,506.23 | \$98,436.36 | \$100,405.09 | \$102,413.19 | \$104,461.45 | \$106,550.68 |  |  |  |  |  |  |  |  |  |
| 25 | \$96,506.23 | \$98,436.36 | \$100,405.09 | \$102,413.19 | \$104,461.45 | \$106,550.68 |  |  |  |  |  |  |  |  |  |  |
| 26 | \$98,436.36 | \$100,405.09 | \$102,413.19 | \$104,461.45 | \$106,550.68 |  |  |  |  |  |  |  |  |  |  |  |
| 27 | \$100,405.09 | \$102,413.19 | \$104,461.45 | \$106,550.68 |  |  |  |  |  |  |  |  |  |  |  |  |
| 28 | \$102,413.19 | \$104,461.45 | \$106,550.68 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 29 | \$104,461.45 | \$106,550.68 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 30 | \$106,550.68 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Step (Years of teaching at SPA) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Column (Years of prior certificated teaching experience) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Longevity bonus of $\$ 2 \mathrm{~K}$ (off schedule and requires a signed contract for the following school year) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |


| Teacher Stipend | Amount |  |  |
| :--- | ---: | ---: | ---: |
| Master's Degree* | $\$ 1,000.00$ |  |  |
| Doctorate Degree* | $\$ 1,000.00$ |  |  |
| Credential Addition** | $\$ 500.00$ |  |  |
| Yearbook | $\$ 2,000.00$ |  |  |
| Leadership | $\$ 4,000.00$ |  |  |
| Grade Level Lead | $\$ 3,000.00$ |  |  |
| Art Major Director | 0.15 TOSA |  |  |
| Art Performance Director*** | Variable |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
| *Must be in Education or subject matter being currently taught by respective teacher |  |  |  |
| **Must be prearranged with administration and support current or future assignments |  |  |  |
| ***Based on the type of performance and time required outside of school hours |  |  |  |


|  | Counselor | Psychologist | SLP | Social Worker | Dean | Coordinator | Director | Principal | ED* |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$60,000.00 | \$80,000.00 | \$60,000.00 | \$60,000.00 | \$60,000.00 | \$70,000.00 | \$80,000.00 | \$110,000.00 | \$120,000.00 |
| 2 | \$61,200.00 | \$81,600.00 | \$61,200.00 | \$61,200.00 | \$61,200.00 | \$71,400.00 | \$81,600.00 | \$112,200.00 | \$122,400.00 |
| 3 | \$62,424.00 | \$83,232.00 | \$62,424.00 | \$62,424.00 | \$62,424.00 | \$72,828.00 | \$83,232.00 | \$114,444.00 | \$124,848.00 |
| 4 | \$63,672.48 | \$84,896.64 | \$63,672.48 | \$63,672.48 | \$63,672.48 | \$74,284.56 | \$84,896.64 | \$116,732.88 | \$127,344.96 |
| 5 | \$64,945.93 | \$86,594.57 | \$64,945.93 | \$64,945.93 | \$64,945.93 | \$75,770.25 | \$86,594.57 | \$119,067.54 | \$129,891.86 |
| 6 | \$66,244.85 | \$88,326.46 | \$66,244.85 | \$66,244.85 | \$66,244.85 | \$77,285.66 | \$88,326.46 | \$121,448.89 | \$132,489.70 |
| 7 | \$67,569.75 | \$90,092.99 | \$67,569.75 | \$67,569.75 | \$67,569.75 | \$78,831.37 | \$90,092.99 | \$123,877.87 | \$135,139.49 |
| 8 | \$68,921.14 | \$91,894.85 | \$68,921.14 | \$68,921.14 | \$68,921.14 | \$80,408.00 | \$91,894.85 | \$126,355.42 | \$137,842.28 |
| 9 | \$70,299.56 | \$93,732.75 | \$70,299.56 | \$70,299.56 | \$70,299.56 | \$82,016.16 | \$93,732.75 | \$128,882.53 | \$140,599.13 |
| 10 | \$71,705.55 | \$95,607.41 | \$71,705.55 | \$71,705.55 | \$71,705.55 | \$83,656.48 | \$95,607.41 | \$131,460.18 | \$143,411.11 |
| 11 | \$73,139.67 | \$97,519.55 | \$73,139.67 | \$73,139.67 | \$73,139.67 | \$85,329.61 | \$97,519.55 | \$134,089.39 | \$146,279.33 |
| 12 | \$74,602.46 | \$99,469.94 | \$74,602.46 | \$74,602.46 | \$74,602.46 | \$87,036.20 | \$99,469.94 | \$136,771.17 | \$149,204.92 |
| 13 | \$76,094.51 | \$101,459.34 | \$76,094.51 | \$76,094.51 | \$76,094.51 | \$88,776.93 | \$101,459.34 | \$139,506.60 | \$152,189.02 |
| 14 | \$77,616.40 | \$103,488.53 | \$77,616.40 | \$77,616.40 | \$77,616.40 | \$90,552.46 | \$103,488.53 | \$142,296.73 | \$155,232.80 |
| 15 | \$79,168.73 | \$105,558.30 | \$79,168.73 | \$79,168.73 | \$79,168.73 | \$92,363.51 | \$105,558.30 |  |  |
| 16 | \$80,752.10 | \$107,669.47 | \$80,752.10 | \$80,752.10 | \$80,752.10 | \$94,210.78 | \$107,669.47 |  |  |
| 17 | \$82,367.14 | \$109,822.86 | \$82,367.14 | \$82,367.14 | \$82,367.14 | \$96,095.00 | \$109,822.86 |  |  |
| 18 | \$84,014.49 | \$112,019.31 | \$84,014.49 | \$84,014.49 | \$84,014.49 | \$98,016.90 | \$112,019.31 |  |  |
| 19 | \$85,694.77 |  | \$85,694.77 | \$85,694.77 | \$85,694.77 | \$99,977.24 | \$114,259.70 |  |  |
| 20 | \$87,408.67 |  | \$87,408.67 | \$87,408.67 | \$87,408.67 | \$101,976.78 | \$116,544.89 |  |  |
| 21 | \$89,156.84 |  | \$89,156.84 | \$89,156.84 | \$89,156.84 | \$104,016.32 | \$118,875.79 |  |  |
| 22 | \$90,939.98 |  | \$90,939.98 | \$90,939.98 | \$90,939.98 | \$106,096.64 | \$121,253.31 |  |  |
| 23 |  |  | \$92,758.78 |  |  | \$108,218.58 |  |  |  |
| 24 |  |  | \$94,613.96 |  |  | \$110,382.95 |  |  |  |
| 25 |  |  | \$96,506.23 |  |  |  |  |  |  |
| 26 |  |  | \$98,436.36 |  |  |  |  |  |  |
| 27 |  |  |  |  |  |  |  |  |  |
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|  | Step |  |  |  |  |  |  |  |  |
|  | Position |  |  |  |  |  |  |  |  |
|  | Position salary |  |  |  |  |  |  |  |  |
| * | Placement base | d on Board-appro | d comp study |  |  |  |  |  |  |


|  | Office Manager | HR Manager | Registrar | Admin Assistant | Food Services Assistant | Campus Supervisor | Instructional Assistant |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$24.00 | \$24.00 | \$24.00 | \$18.00 | \$15.00 | \$16.00 | \$17.00 |
| 2 | \$24.48 | \$24.48 | \$24.48 | \$18.36 | \$15.30 | \$16.32 | \$17.34 |
| 3 | \$24.97 | \$24.97 | \$24.97 | \$18.73 | \$15.61 | \$16.65 | \$17.69 |
| 4 | \$25.47 | \$25.47 | \$25.47 | \$19.10 | \$15.92 | \$16.98 | \$18.04 |
| 5 | \$25.98 | \$25.98 | \$25.98 | \$19.48 | \$16.24 | \$17.32 | \$18.40 |
| 6 | \$26.50 | \$26.50 | \$26.50 | \$19.87 | \$16.56 | \$17.67 | \$18.77 |
| 7 | \$27.03 | \$27.03 | \$27.03 | \$20.27 | \$16.89 | \$18.02 | \$19.14 |
| 8 | \$27.57 | \$27.57 | \$27.57 | \$20.68 | \$17.23 | \$18.38 | \$19.53 |
| 9 | \$28.12 | \$28.12 | \$28.12 | \$21.09 | \$17.57 | \$18.75 | \$19.92 |
| 10 | \$28.68 | \$28.68 | \$28.68 | \$21.51 | \$17.93 | \$19.12 | \$20.32 |
| 11 | \$29.26 | \$29.26 | \$29.26 | \$21.94 | \$18.28 | \$19.50 | \$20.72 |
| 12 | \$29.84 | \$29.84 | \$29.84 | \$22.38 | \$18.65 | \$19.89 | \$21.14 |
| 13 | \$30.44 | \$30.44 | \$30.44 | \$22.83 | \$19.02 | \$20.29 | \$21.56 |
| 14 | \$31.05 | \$31.05 | \$31.05 | \$23.28 | \$19.40 | \$20.70 | \$21.99 |
| 15 | \$31.67 | \$31.67 | \$31.67 | \$23.75 | \$19.79 | \$21.11 | \$22.43 |
| 16 | \$32.30 | \$32.30 | \$32.30 | \$24.23 | \$20.19 | \$21.53 | \$22.88 |
| 17 | \$32.95 | \$32.95 | \$32.95 | \$24.71 | \$20.59 | \$21.96 | \$23.34 |
| 18 | \$33.61 | \$33.61 | \$33.61 | \$25.20 | \$21.00 | \$22.40 | \$23.80 |
| 19 | \$34.28 | \$34.28 | \$34.28 | \$25.71 | \$21.42 | \$22.85 | \$24.28 |
| 20 | \$34.96 | \$34.96 | \$34.96 | \$26.22 | \$21.85 | \$23.31 | \$24.77 |
|  |  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  |  |
|  | Step |  |  |  |  |  |  |
|  | Position |  |  |  |  |  |  |

