	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	\$60,000.00	\$61,200.00	\$62,424.00	\$63,672.48	\$64,945.93	\$66,244.85	\$67,569.75	\$68,921.14	\$70,299.56	\$71,705.55	\$73,139.67	\$74,602.46	\$76,094.51	\$77,616.40	\$79,168.73	\$80,752.10
2	\$61,200.00	\$62,424.00	\$63,672.48	\$64,945.93	\$66,244.85	\$67,569.75	\$68,921.14	\$70,299.56	\$71,705.55	\$73,139.67	\$74,602.46	\$76,094.51	\$77,616.40	\$79,168.73	\$80,752.10	\$82,367.14
3	\$62,424.00	\$63,672.48	\$64,945.93	\$66,244.85	\$67,569.75	\$68,921.14	\$70,299.56	\$71,705.55	\$73,139.67	\$74,602.46	\$76,094.51	\$77,616.40	\$79,168.73	\$80,752.10	\$82,367.14	\$84,014.49
4	\$63,672.48	\$64,945.93	\$66,244.85	\$67,569.75	\$68,921.14	\$70,299.56	\$71,705.55	\$73,139.67	\$74,602.46	\$76,094.51	\$77,616.40	\$79,168.73	\$80,752.10	\$82,367.14	\$84,014.49	\$85,694.77
5	\$64,945.93	\$66,244.85	\$67,569.75	\$68,921.14	\$70,299.56	\$71,705.55	\$73,139.67	\$74,602.46	\$76,094.51	\$77,616.40	\$79,168.73	\$80,752.10	\$82,367.14	\$84,014.49	\$85,694.77	\$87,408.67
6	\$66,244.85	\$67,569.75	\$68,921.14	\$70,299.56	\$71,705.55	\$73,139.67	\$74,602.46	\$76,094.51	\$77,616.40	\$79,168.73	\$80,752.10	\$82,367.14	\$84,014.49	\$85,694.77	\$87,408.67	\$89,156.84
7	\$67,569.75	\$68,921.14	\$70,299.56	\$71,705.55	\$73,139.67	\$74,602.46	\$76,094.51	\$77,616.40	\$79,168.73	\$80,752.10	\$82,367.14	\$84,014.49	\$85,694.77	\$87,408.67	\$89,156.84	\$90,939.98
8	\$68,921.14	\$70,299.56	\$71,705.55	\$73,139.67	\$74,602.46	\$76,094.51	\$77,616.40	\$79,168.73	\$80,752.10	\$82,367.14	\$84,014.49	\$85,694.77	\$87,408.67	\$89,156.84	\$90,939.98	\$92,758.78
9	\$70,299.56	\$71,705.55	\$73,139.67	\$74,602.46	\$76,094.51	\$77,616.40	\$79,168.73	\$80,752.10	\$82,367.14	\$84,014.49	\$85,694.77	\$87,408.67	\$89,156.84	\$90,939.98	\$92,758.78	\$94,613.96
10	\$71,705.55	\$73,139.67	\$74,602.46	\$76,094.51	\$77,616.40	\$79,168.73	\$80,752.10	\$82,367.14	\$84,014.49	\$85,694.77	\$87,408.67	\$89,156.84	\$90,939.98	\$92,758.78	\$94,613.96	\$96,506.23
11	\$73,139.67	\$74,602.46	\$76,094.51	\$77,616.40	\$79,168.73	\$80,752.10	\$82,367.14	\$84,014.49	\$85,694.77	\$87,408.67	\$89,156.84	\$90,939.98	\$92,758.78	\$94,613.96	\$96,506.23	\$98,436.36
12	\$74,602.46	\$76,094.51	\$77,616.40	\$79,168.73	\$80,752.10	\$82,367.14	\$84,014.49	\$85,694.77	\$87,408.67	\$89,156.84	\$90,939.98	\$92,758.78	\$94,613.96	\$96,506.23	\$98,436.36	\$100,405.09
13	\$76,094.51	\$77,616.40	\$79,168.73	\$80,752.10	\$82,367.14	\$84,014.49	\$85,694.77	\$87,408.67	\$89,156.84	\$90,939.98	\$92,758.78	\$94,613.96	\$96,506.23	\$98,436.36	\$100,405.09	\$102,413.19
14	\$77,616.40	\$79,168.73	\$80,752.10	\$82,367.14	\$84,014.49	\$85,694.77	\$87,408.67	\$89,156.84	\$90,939.98	\$92,758.78	\$94,613.96	\$96,506.23	\$98,436.36	\$100,405.09	\$102,413.19	\$104,461.45
15	\$79,168.73	\$80,752.10	\$82,367.14	\$84,014.49	\$85,694.77	\$87,408.67	\$89,156.84	\$90,939.98	\$92,758.78	\$94,613.96	\$96,506.23	\$98,436.36	\$100,405.09	\$102,413.19	\$104,461.45	\$106,550.68
16	\$80,752.10	\$82,367.14	\$84,014.49	\$85,694.77	\$87,408.67	\$89,156.84	\$90,939.98	\$92,758.78	\$94,613.96	\$96,506.23	\$98,436.36	\$100,405.09	\$102,413.19	\$104,461.45	\$106,550.68	
17	\$82,367.14	\$84,014.49	\$85,694.77	\$87,408.67	\$89,156.84	\$90,939.98	\$92,758.78	\$94,613.96	\$96,506.23	\$98,436.36	\$100,405.09	\$102,413.19	\$104,461.45	\$106,550.68		
18	\$84,014.49	\$85,694.77	\$87,408.67	\$89,156.84	\$90,939.98	\$92,758.78	\$94,613.96	\$96,506.23	\$98,436.36	\$100,405.09	\$102,413.19	\$104,461.45	\$106,550.68			
19	\$85,694.77	\$87,408.67	\$89,156.84	\$90,939.98	\$92,758.78	\$94,613.96	\$96,506.23	\$98,436.36	\$100,405.09	\$102,413.19	\$104,461.45	\$106,550.68				
20	\$87,408.67	\$89,156.84	\$90,939.98	\$92,758.78	\$94,613.96	\$96,506.23	\$98,436.36	\$100,405.09	\$102,413.19	\$104,461.45	\$106,550.68					
21	\$89,156.84	\$90,939.98	\$92,758.78	\$94,613.96	\$96,506.23	\$98,436.36	\$100,405.09	\$102,413.19	\$104,461.45	\$106,550.68						
22	\$90,939.98	\$92,758.78	\$94,613.96	\$96,506.23	\$98,436.36	\$100,405.09	\$102,413.19	\$104,461.45	\$106,550.68							
23	\$92,758.78	\$94,613.96	\$96,506.23	\$98,436.36	\$100,405.09	\$102,413.19	\$104,461.45	\$106,550.68								
24	\$94,613.96	\$96,506.23	\$98,436.36	\$100,405.09	\$102,413.19	\$104,461.45	\$106,550.68									
25	\$96,506.23	\$98,436.36	\$100,405.09	\$102,413.19	\$104,461.45	\$106,550.68										
26	\$98,436.36	\$100,405.09	\$102,413.19	\$104,461.45	\$106,550.68											
27	\$100,405.09	\$102,413.19	\$104,461.45	\$106,550.68												
28	\$102,413.19	\$104,461.45	\$106,550.68													
29	\$104,461.45	\$106,550.68														
30	\$106,550.68															
	Ston (Voors of to	aching at SDA														
	Step (Years of teaching at SPA)															
	Column (Years of prior certificated teaching experience)															
	Longevity bonus of \$2K (off schedule and requires a signed contract for the following school year)															

Teacher Stipend	Amount
Master's Degree*	\$1,000.00
Doctorate Degree*	\$1,000.00
Credential Addition**	\$500.00
Yearbook	\$2,000.00
Leadership	\$4,000.00
Grade Level Lead	\$3,000.00
Art Major Director	0.15 TOSA
Art Performance Director***	Variable

^{*}Must be in Education or subject matter being currently taught by respective teacher

^{**}Must be prearranged with administration and support current or future assignments

^{***}Based on the type of performance and time required outside of school hours

	Counselor	Psychologist	SLP	Social Worker	Dean	Coordinator	Director	Principal	ED*
1	\$60,000.00	\$80,000.00	\$60,000.00	\$60,000.00	\$60,000.00	\$70,000.00	\$80,000.00	\$110,000.00	\$120,000.00
2	\$61,200.00	\$81,600.00	\$61,200.00	\$61,200.00	\$61,200.00	\$71,400.00	\$81,600.00	\$112,200.00	\$122,400.00
3	\$62,424.00	\$83,232.00	\$62,424.00	\$62,424.00	\$62,424.00	\$72,828.00	\$83,232.00	\$114,444.00	\$124,848.00
4	\$63,672.48	\$84,896.64	\$63,672.48	\$63,672.48	\$63,672.48	\$74,284.56	\$84,896.64	\$116,732.88	\$127,344.96
5	\$64,945.93	\$86,594.57	\$64,945.93	\$64,945.93	\$64,945.93	\$75,770.25	\$86,594.57	\$119,067.54	\$129,891.86
6	\$66,244.85	\$88,326.46	\$66,244.85	\$66,244.85	\$66,244.85	\$77,285.66	\$88,326.46	\$121,448.89	\$132,489.70
7	\$67,569.75	\$90,092.99	\$67,569.75	\$67,569.75	\$67,569.75	\$78,831.37	\$90,092.99	\$123,877.87	\$135,139.49
8	\$68,921.14	\$91,894.85	\$68,921.14	\$68,921.14	\$68,921.14	\$80,408.00	\$91,894.85	\$126,355.42	\$137,842.28
9	\$70,299.56	\$93,732.75	\$70,299.56	\$70,299.56	\$70,299.56	\$82,016.16	\$93,732.75	\$128,882.53	\$140,599.13
10	\$71,705.55	\$95,607.41	\$71,705.55	\$71,705.55	\$71,705.55	\$83,656.48	\$95,607.41	\$131,460.18	\$143,411.11
11	\$73,139.67	\$97,519.55	\$73,139.67	\$73,139.67	\$73,139.67	\$85,329.61	\$97,519.55	\$134,089.39	\$146,279.33
12	\$74,602.46	\$99,469.94	\$74,602.46	\$74,602.46	\$74,602.46	\$87,036.20	\$99,469.94	\$136,771.17	\$149,204.92
13	\$76,094.51	\$101,459.34	\$76,094.51	\$76,094.51	\$76,094.51	\$88,776.93	\$101,459.34	\$139,506.60	\$152,189.02
14	\$77,616.40	\$103,488.53	\$77,616.40	\$77,616.40	\$77,616.40	\$90,552.46	\$103,488.53	\$142,296.73	\$155,232.80
15	\$79,168.73	\$105,558.30	\$79,168.73	\$79,168.73	\$79,168.73	\$92,363.51	\$105,558.30		
16	\$80,752.10	\$107,669.47	\$80,752.10	\$80,752.10	\$80,752.10	\$94,210.78	\$107,669.47		
17	\$82,367.14	\$109,822.86	\$82,367.14	\$82,367.14	\$82,367.14	\$96,095.00	\$109,822.86		
18	\$84,014.49	\$112,019.31	\$84,014.49	\$84,014.49	\$84,014.49	\$98,016.90	\$112,019.31		
19	\$85,694.77		\$85,694.77	\$85,694.77	\$85,694.77	\$99,977.24	\$114,259.70		
20	\$87,408.67		\$87,408.67	\$87,408.67	\$87,408.67	\$101,976.78	\$116,544.89		
21	\$89,156.84		\$89,156.84	\$89,156.84	\$89,156.84	\$104,016.32	\$118,875.79		
22	\$90,939.98		\$90,939.98	\$90,939.98	\$90,939.98	\$106,096.64	\$121,253.31		
23			\$92,758.78			\$108,218.58			
24			\$94,613.96			\$110,382.95			
25			\$96,506.23						
26			\$98,436.36						
27									
	Step								
	Position								
	Position salary of	сар							
*	Placement base	d on Board-appro	oved comp stud	y					

	Office Manager	HR Manager	Registrar	Admin Assistant	Food Services Assistant	Campus Supervisor	Instructional Assistant
1	\$24.00	\$24.00	\$24.00	\$18.00	\$15.00	\$16.00	\$17.00
2	\$24.48	\$24.48	\$24.48	\$18.36	\$15.30	\$16.32	\$17.34
3	\$24.97	\$24.97	\$24.97	\$18.73	\$15.61	\$16.65	\$17.69
4	\$25.47	\$25.47	\$25.47	\$19.10	\$15.92	\$16.98	\$18.04
5	\$25.98	\$25.98	\$25.98	\$19.48	\$16.24	\$17.32	\$18.40
6	\$26.50	\$26.50	\$26.50	\$19.87	\$16.56	\$17.67	\$18.77
7	\$27.03	\$27.03	\$27.03	\$20.27	\$16.89	\$18.02	\$19.14
8	\$27.57	\$27.57	\$27.57	\$20.68	\$17.23	\$18.38	\$19.53
9	\$28.12	\$28.12	\$28.12	\$21.09	\$17.57	\$18.75	\$19.92
10	\$28.68	\$28.68	\$28.68	\$21.51	\$17.93	\$19.12	\$20.32
11	\$29.26	\$29.26	\$29.26	\$21.94	\$18.28	\$19.50	\$20.72
12	\$29.84	\$29.84	\$29.84	\$22.38	\$18.65	\$19.89	\$21.14
13	\$30.44	\$30.44	\$30.44	\$22.83	\$19.02	\$20.29	\$21.56
14	\$31.05	\$31.05	\$31.05	\$23.28	\$19.40	\$20.70	\$21.99
15	\$31.67	\$31.67	\$31.67	\$23.75	\$19.79	\$21.11	\$22.43
16	\$32.30	\$32.30	\$32.30	\$24.23	\$20.19	\$21.53	\$22.88
17	\$32.95	\$32.95	\$32.95	\$24.71	\$20.59	\$21.96	\$23.34
18	\$33.61	\$33.61	\$33.61	\$25.20	\$21.00	\$22.40	\$23.80
19	\$34.28	\$34.28	\$34.28	\$25.71	\$21.42	\$22.85	\$24.28
20	\$34.96	\$34.96	\$34.96	\$26.22	\$21.85	\$23.31	\$24.77
,	Step						
F	Position						