BoardOnTrack CEO Evaluation

ASSESS

1. Create the CEO Support and Evaluation Committee ("Committee")
2. CEO takes Self-Evaluation
3. Committee shares the CEO Self-Evaluation with the Board
4. Board members take CEO Evaluation
5. Direct Reports' take CEO Evaluation
6. CEO Evaluation Report automatically compiled

Suggested time frame: weeks 1-4

ALIGN

1. Committee shares the CEO Evaluation Report with the Board
2. Committee meets and creates CEO Memo, summarizing results and proposing goals
3. Committee finalizes the CEO Memo by sharing it with the full board for approval
4. Committee shares the CEO Memo with the CEO and collaborates on setting CEO goals.

Suggested time frame: Weeks 5-8

ACCELERATE

1. CEO drafts goals for next year and reviews with Committee
2. Committee presents CEO goals to board for approval

Suggested time frame: weeks 10-12

3. The CEO should spend the next 12 months pursuing the goals, reporting out at board and committee meetings, using a consistent dashboard, and receiving regular support and check-ins from the CEO Support and Evaluation Committee.

Suggested time frame: 9 months