APPROVED

Yu Ming Charter School

Minutes

Board of Directors Annual Retreat

Date and Time
Friday August 21, 2026 at 12:00 PM

Location

- In person (CHE Campus): 2501 Chestnut Street, Oakland, CA 94607
- Zoom Meeting (see info below)
- Teleconference Location 1 (MLK Jr. Campus): 675 41st Street, Oakland, CA 94609
- Teleconference Location 2 (CAR Campus): 16244 Carolyn Street, San Leandro, CA 94578
- Teleconference Location 3 (ADE Campus): 1000 42nd Street, Oakland, CA 94608

The Board of Directors ("Board") and employees of the Yu Ming Charter School shall meet in person and via the Zoom meeting platform. Members of the public who wish to access this Board meeting remotely may do so at:
http://tiny.cc/08-21-26-Board **- Meeting ID: 846-0310-1348 - Password: 442625**
Dial by your location: (312) 626 6799 (Chicago), (646) 876 9923 (New York), (646) 931 3860, (301) 715 8592 (Washington DC), (408) 638 0968 (San Jose), (669) 444 9171, (669) 900 6833 (San Jose), (253) 215 8782 (Tacoma), (346) 248 7799 (Houston)

Directors Present
D. Stinfil, D. Wan, J. Henry, J. Schorr, K. Ferguson, K. Maxey II, R. Lee, S. Williams-Zou, Y. Yeh

Directors Absent
J. Jackson

Directors who arrived after the meeting opened

R. Lee

Directors who left before the meeting adjourned
D. Stinfil, K. Maxey II

Guests Present
E. Wood (remote), M. Andrejko, Paul Minney, Young, Minney and Corr, S. Wang

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I. Opening Items

A. Call the Meeting to Order

J. Schorr called a meeting of the board of directors of Yu Ming Charter School to order on Friday Aug 21, 2026 at 12:11 PM.

B. Record Attendance and Guests

C. Approve Agenda

Y. Yeh made a motion to approve the agenda.
J. Henry seconded the motion.
A note was made that the vote on Treasurer is tabled to the next meeting.
The board **VOTED** unanimously to approve the motion.

Roll Call	
S. Williams-Zou	Aye
J. Henry	Aye
J. Schorr	Aye
D. Wan	Absent
Y. Yeh	Aye
J. Jackson	Absent
R. Lee	Absent
K. Ferguson	Aye
K. Maxey II	Aye
D. Stinfil	Aye

II. Invitation to the Public to Address the Board

A. Public Comment on Non-Agenda Items

There were no members of the public in attendance at the time of this item.

III. Consent Agenda

A. Approval of Consent Agenda

K. Maxey II made a motion to approve the consent agenda.

J. Henry seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

J. Henry	Aye
K. Maxey II	Aye
S. Williams-Zou	Aye
D. Stinfil	Aye
Y. Yeh	Aye
R. Lee	Absent
J. Jackson	Absent
D. Wan	Absent
J. Schorr	Aye
K. Ferguson	Aye

B. June 11 Regular Meeting Minutes

K. Maxey II made a motion to approve the minutes from Board of Directors Regular Meeting on 06-11-26.
J. Henry seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

D. Stinfil	Aye
S. Williams-Zou	Aye
J. Schorr	Aye
D. Wan	Absent
J. Jackson	Absent
J. Henry	Aye
Y. Yeh	Aye
K. Maxey II	Aye
R. Lee	Absent
K. Ferguson	Aye

C. 2026-27 Student and Family Handbook and Appendix A

D. 2026-27 Employee Handbook

E. 2026-27 Comprehensive School Safety Plan

F. Renewal of J. Schorr as Chair of the Board

G. Renewal of J. Henry as Vice Chair of the Board

H. Renewal of J. Jackson as Secretary of the Board

I. Renewal of J. Jackson as Enrollment & Diversity Committee Chair

J. **Renewal of R. Lee as Audit Committee Chair**

K. **Renewal of J. Schorr as Board Development Committee Chair**

IV. Approval of New Board Roles

A. **Board Chair Welcome**

B. **Approval of Treasurer of the Board**

This item is tabled to a future meeting.

C. **Approval of Finance Committee Chair**

This item is tabled to a future meeting.
R. Lee arrived at 12:47 PM.

V. Items of Business

A. **Brown Act & Conflict of Interest Training**

P. Minney, from Young, Minney & Corr, led this training.

B. **Break**

C. **Welcome & Framing: From Startup to Institution**

L. Choi presented this item.

D. **Connection & Joy**

L. Choi presented this item.

VI. Yu Ming's 2025-2030 Strategic Plan

A. **Year 2 Strategic Plan & Year 1 Results Update**

S. Wang presented this update.

VII. Board Governance Priorities & Trustee Role

A. **Part 1 — Board History: Our Seasons**

L. Choi presented this item.

B. **Part 2 — Segment 1: Understanding Your Role as a Board Member**

L. Choi presented this item.

C.

Part 3 — Segment 2: Where the Board's Role Starts and Stops — Finance & Goal-Setting

L. Choi presented this item.
D. Stinfil left at 2:45 PM.

D. Break

K. Maxey II left at 3:30 PM.

VIII. Board Committee Goals & Annual Work Planning

A. Part 1 — Committee Breakouts: Setting This Year's Goals

L. Choi introduced this item. Board members met in small groups to discuss committee goals.

B. Part 2 — Committee Report-Outs

Committees reported out on their goals.

C. Part 3 — Individual Commitments: What I Will Do This Year

L. Choi presented this item.

D. Break

IX. Other Items of Business

A. Approval of Submission of a Provisional Internship Permit (PIP) Application

E. Wood presented this item.
R. Lee made a motion to approve the submission of a Provisional Internship Permit (PIP) application.
J. Henry seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

K. Ferguson	Aye
J. Jackson	Absent
S. Williams-Zou	Aye
R. Lee	Aye
K. Maxey II	Absent
J. Henry	Aye
D. Wan	Absent
D. Stinfil	Absent
Y. Yeh	Aye
J. Schorr	Aye

B.

CLOSED SESSION: Public Employee Evaluation (Govt. Code Section 54957)

C. OPEN SESSION: Review of Action Items from Closed Session

The board reconvened at 5:25 pm. No action was taken in closed session.

D. Approval of CEO Compensation Policy

K. Ferguson made a motion to approve an amended policy excluding sabbatical provisions (3.6) though favors intent of sabbatical provision and will bring to a future board meeting a more detail provision to be approved.
S. Williams-Zou seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
J. Schorr	Aye
D. Stinfil	Absent
R. Lee	Aye
K. Maxey II	Absent
S. Williams-Zou	Aye
J. Henry	Aye
Y. Yeh	Aye
J. Jackson	Absent
K. Ferguson	Aye
D. Wan	Aye

E. Closing Remarks

There were no remarks.

X. Closing Items

A. Review of Action Items and Future Agenda Items

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:04 PM.

Respectfully Submitted,
J. Schorr

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE
Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.
REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

Members of the public are welcome to speak on any agenda or non-agenda items so long as the matter pertains to the domain and jurisdiction of the school board. Public testimony on non-agenda items will be heard at the opening of the meeting. Public testimony on agenda items will take place as each item is presented. The Board's presiding officer reserves the right to impose reasonable time limits on public testimony.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Requests for disability-related modifications or accommodations to participate in this public meeting should be made 24 hours prior to the meeting by calling (510) 452-2063. All efforts will be made for reasonable accommodations. The agenda and public documents can be modified upon request as required by Section 202 of the Americans with Disabilities Act.

FOR MORE INFORMATION

A copy of the written materials which will be submitted to the Board may be reviewed by any interested persons on the Yu Ming Charter School's website along with this agenda following the posting of the agenda at least 72 hours in advance of this meeting.

For more information concerning this agenda or to receive access to materials relating to this meeting, please contact Yu Ming Charter School at (510) 452-2063 or office@yumingschool.org.