APPROVED

Yu Ming Charter School

Minutes

Board of Directors Regular Meeting

Date and Time
Thursday October 30, 2025 at 4:30 PM

Location

- In person (CHE Campus): 2501 Chestnut Street, Oakland, CA 94607
- Zoom Meeting (see info below)
- Teleconference Location 1 (MLK Jr. Campus): 675 41st Street, Oakland, CA 94609
- Teleconference Location 2 (CAR Campus): 16244 Carolyn Street, San Leandro, CA 94578
- Teleconference Location 3 (ADE Campus): 1000 42nd Street, Oakland, CA 94608
- Teleconference Location 4: 35 Northampton Ave, Berkeley 94707
- Teleconference Location 5: Business CENTER, 255 9th Ave Oakland 94606

The Board of Directors ("Board") and employees of the Yu Ming Charter School shall meet in person and via the Zoom meeting platform. Members of the public who wish to access this Board meeting remotely may do so at:
http://tiny.cc/10-30-25-Board **- Meeting ID: 871-2266-2845 - Password: 564085**
Dial by your location: (312) 626 6799 (Chicago), (646) 876 9923 (New York), (646) 931 3860, (301) 715 8592 (Washington DC), (408) 638 0968 (San Jose), (669) 444 9171, (669) 900 6833 (San Jose), (253) 215 8782 (Tacoma), (346) 248 7799 (Houston)

Directors Present
D. Stinfil, J. Henry, J. Jackson (remote), J. Schorr, K. Maxey II, R. Lee, S. Williams-Zou, Y. Yeh

Directors Absent

K. Brown, K. Ferguson

Directors who arrived after the meeting opened
J. Henry, K. Maxey II

Guests Present
Danny Wan, E. Wood (remote), M. Andrejko, S. Wang

I. Opening Items

A. Call the Meeting to Order

J. Schorr called a meeting of the board of directors of Yu Ming Charter School to order on Thursday Oct 30, 2025 at 4:38 PM.

B. Record Attendance and Guests

C. Approve Agenda

D. Stinfil made a motion to approve the agenda.
Y. Yeh seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

J. Jackson	Aye
R. Lee	Aye
S. Williams-Zou	Aye
D. Stinfil	Aye
J. Henry	Absent
Y. Yeh	Aye
K. Maxey II	Absent
K. Brown	Absent
J. Schorr	Aye
K. Ferguson	Absent

II. Invitation to the Public to Address the Board

A. Public Comment on Non-Agenda Items

There were no public comments.

III. Consent Agenda

A. Approval of Consent Agenda

J. Schorr moved to discussion the item of K. Brown leaving the Board. K. Brown joined remotely and shared a few words about how important of an opportunity Yu Ming is for Oakland students.
J. Schorr thanked K. Brown for what she did to ensure families had access to one of the US's best schools.
J. Henry arrived at 4:44 PM.
D. Stinfil made a motion to approve the consent agenda.
Y. Yeh seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
S. Williams-Zou	Aye
J. Jackson	Aye
K. Brown	Absent
K. Ferguson	Absent
K. Maxey II	Absent
R. Lee	Aye
Y. Yeh	Aye
D. Stinfil	Aye
J. Schorr	Aye
J. Henry	Aye

B. Aug 22 Retreat Minutes

D. Stinfil made a motion to approve the minutes from Board of Directors Regular Meeting on 08-22-25.
Y. Yeh seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
R. Lee	Aye
J. Henry	Aye
K. Brown	Absent
S. Williams-Zou	Aye
J. Schorr	Aye
Y. Yeh	Aye
J. Jackson	Aye
K. Maxey II	Absent
D. Stinfil	Aye
K. Ferguson	Absent

C. July & August Check Registers

D. 2024-25 EPA Resolution (1) and 2025-26 Spending Plan (2)

E. Acknowledgement of Director Brown Leaving the Board

IV. CEO Report, including:

A. Strategic Planning Q1 Report

S. Wang presented the strategic planning Q1 report and answered questions.

B. Talent Retention Efforts Update

This item was included in the strategic planning report.

S. Wang also mentioned that Yu Ming is pulling resources together to support families impacted by the interruption in the federal SNAP program.

J. Schorr invited the board to consider pledging support in kind or financial. More information will be shared with the board.

V. Finance Update

A. September Financial Report

E. Wood presented the September financial report.

B. 2024-25 Unaudited Actuals Report

E. Wood presented the unaudited actuals.

C. Teaching Assignment Monitoring Outcome (TAMO) Report

E. Wood presented this compliance item, which monitors our credentialed teacher assignments. Note that this doesn't take into account teachers who are technically authorized through emergency credentials for instance. This 2-year old report is the most recent report.
Yu Ming is already doing a Williams audit related to credentials annually.

K. Maxey II arrived at 5:43 PM.

VI. Board Development Committee

A. Board Committees Goals and Expectations

J. Schorr went over committee goals and expectations. He will share the committee goals doc again.

B. Committee Update

J. Schorr presented this item. We continue to look for new members with connections to possible champions and outside communities to Yu Ming.

C. Approval of Danny Wan Joining the Board

J. Schorr introduced Danny Wan to the Board.
K. Maxey II made a motion to discuss Danny Wan joining the Board.
J. Henry seconded the motion.
D. Wan introduced himself. He shared that he just joined a firm (Donohue Fitzgerald, LLP).
The board **VOTED** unanimously to approve the motion.

Roll Call

K. Maxey II	Aye
K. Brown	Absent
S. Williams-Zou	Aye
J. Jackson	Aye
J. Schorr	Aye
Y. Yeh	Aye
J. Henry	Aye
R. Lee	Aye
D. Stinfil	Aye
K. Ferguson	Absent

D. Board Self-Assessment Update

J. Schorr shared that half of the Board has completed the self-assessment and asks that they complete the self-assessment and the CEO evaluation by end of next week.

VII. Enrollment & Diversity Committee

A. Committee Update

The Enrollment and Diversity Committee will be meeting tomorrow.
E. Wood presented an update on enrollment and retention numbers.

VIII. Other Items of Business

A. Post Issuance Tax Compliance Policies

E. Wood presented this item, which is required by our lender.
D. Stinfil made a motion to approve the post issuance tax compliance policies, with the correction of Executive Director to CEO.
R. Lee seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

S. Williams-Zou	Aye

Roll Call

Y. Yeh	Aye
K. Maxey II	Absent
K. Brown	Absent
R. Lee	Aye
K. Ferguson	Absent
J. Henry	Aye
D. Stinfil	Aye
J. Schorr	Aye
J. Jackson	Aye

B. CLOSED SESSION: Public Employee Evaluation (Govt. Code Section 54957)

The Board went into closed session at 5:49 pm.

C. OPEN SESSION: Review of Action Items from Closed Session

J. Schorr reported that the Board agreed to a revised CEO salary of $238,680.
J. Jackson made a motion to approve the revised salary.
K. Maxey II seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Y. Yeh	Aye
D. Stinfil	Aye
K. Ferguson	Absent
S. Williams-Zou	Aye
J. Jackson	Aye
J. Schorr	Aye
K. Brown	Absent
J. Henry	Aye
R. Lee	Aye
K. Maxey II	Aye

IX. Closing Items

A. Review of Action Items and Future Agenda Items

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:41 PM.

Respectfully Submitted,
J. Schorr

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

Members of the public are welcome to speak on any agenda or non-agenda items so long as the matter pertains to the domain and jurisdiction of the school board. Public testimony on non-agenda items will be heard at the opening of the meeting. Public testimony on agenda items will take place as each item is presented. The Board's presiding officer reserves the right to impose reasonable time limits on public testimony.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Requests for disability-related modifications or accommodations to participate in this public meeting should be made 24 hours prior to the meeting by calling (510) 452-2063. All efforts will be made for reasonable accommodations. The agenda and public documents can be modified upon request as required by Section 202 of the Americans with Disabilities Act.

FOR MORE INFORMATION

A copy of the written materials which will be submitted to the Board may be reviewed by any interested persons on the Yu Ming Charter School's website along with this agenda following the posting of the agenda at least 72 hours in advance of this meeting.

For more information concerning this agenda or to receive access to materials relating to this meeting, please contact Yu Ming Charter School at (510) 452-2063 or office@yumingschool.org.