APPROVED

Yu Ming Charter School

Minutes

Board of Directors Annual Retreat

Date and Time
Saturday August 27, 2022 at 9:00 AM

This meeting will be by teleconference pursuant to Assembly Bill 361.

The Board of Directors (“Board”) and employees of the Yu Ming Charter School shall meet via the Zoom meeting platform.
Members of the public who wish to access this Board meeting may do so at:
https://yumingschool.zoom.us/j/82071614890?pwd=MlpJcGFOVWZEdG44VjZLV08rZnFCdz09
Meeting ID: 820-7161-4890
Password: 760903
Dial by your location
(301) 715 8592 (Washington DC)
(309) 205 3325
(312) 626 6799 (Chicago)
(646) 876 9923 (New York)
(646) 931 3860
(669) 900 6833 (San Jose)
(719) 359 4580
(253) 215 8782 (Tacoma)
(346) 248 7799 (Houston)
(386) 347 5053
(408) 638 0968 (San Jose)
(564) 217 2000
(669) 444 9171

Directors Present
A. Mumby (remote), B. Thompson (remote), C. Hatton (remote), G. Borden (remote), J. Henry (remote), J. Norman (remote), J. Schorr (remote), K. Brown (remote), R. Lee (remote), Y. Yeh (remote)

Directors Absent
M. McDaniel

Directors who arrived after the meeting opened
R. Lee, Y. Yeh

Guests Present
Brian Badillo (remote), C. Pascual (remote), C. Simmons (remote), D. Svenson (remote), E. Wood (remote), G. Callaham (remote), M. Andrejko (remote), S. Park (remote)

I. Opening Items

A. Call the Meeting to Order

C. Hatton called a meeting of the board of directors of Yu Ming Charter School to order on Saturday Aug 27, 2022 at 9:06 AM.

B. Record Attendance and Guests

C. Approve Agenda

G. Borden made a motion to approve the agenda with the following changes.
A. Mumby seconded the motion.

- Table check registers,
- Table tech policy,
- Table the Unaudited Actuals vote

The board **VOTED** unanimously to approve the motion.

Roll Call	
J. Norman	Aye
R. Lee	Absent
J. Schorr	Aye
K. Brown	Aye
B. Thompson	Aye
J. Henry	Aye
Y. Yeh	Absent
C. Hatton	Aye
A. Mumby	Aye

Roll Call

M. McDaniel	Absent
G. Borden	Aye

Vice Chair Hatton read into the record that the Charter School Board of Directors determines, in accordance with Government Code Section 54953(e)(1)(B), that meeting in person would present imminent risks to the health or safety of attendees. Pursuant to Government Code Section 54953(e)(3), the Board has also reconsidered the circumstances of the State of Emergency declared by the Governor on March 4, 2020, and finds the State of Emergency continues to directly impact the ability of the Directors to meet safely in person and/or that State or local officials continue to impose or recommend measures to promote social distancing.

II. Invitation to the Public to Address the Board

A. Public Comment on Non-Agenda Items

There were no public comments.

III. Consent Agenda

A. Approval of Consent Agenda

J. Norman made a motion to approve the consent agenda.
J. Schorr seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

A. Mumby	Aye
Y. Yeh	Absent
B. Thompson	Aye
K. Brown	Aye
J. Norman	Aye
C. Hatton	Aye
M. McDaniel	Absent
G. Borden	Aye
R. Lee	Absent
J. Schorr	Aye
J. Henry	Aye

B. June 27 Meeting Minutes

J. Norman made a motion to approve the minutes from Board of Directors Regular Meeting on 06-27-22.
J. Schorr seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Y. Yeh	Absent

Roll Call

J. Schorr	Aye
C. Hatton	Aye
J. Henry	Aye
R. Lee	Absent
B. Thompson	Aye
J. Norman	Aye
A. Mumby	Aye
K. Brown	Aye
M. McDaniel	Absent
G. Borden	Aye

C. 2021 990 Tax Return

D. June & July Check Registers

E. Student and Family Handbook

F. Student Technology Policy

G. Employee Handbook

H. Keta Brown as Enrollment & Diversity Committee Chair

I. Jonathan Schorr as Board Development Committee Chair

J. Alcine Mumby as Education Committee Chair

K. Reggie Lee as Chair of the Board

L. Revision of Yu Ming Bylaws

IV. Facilities Items

A. Facilities General Update

J. Afdahl Rice presented the facilities update.
J. Henry made a motion to move into closed session.
K. Brown seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

J. Schorr	Aye
J. Norman	Aye
C. Hatton	Aye
J. Henry	Aye

Roll Call

G. Borden	Aye
A. Mumby	Aye
Y. Yeh	Absent
K. Brown	Aye
M. McDaniel	Absent
B. Thompson	Aye
R. Lee	Absent

B. CLOSED SESSION: Conference with Property Negotiators (Govt. Code Section 54956.8)

The closed session started at 9:30 AM.
Y. Yeh arrived at 9:44 AM.
R. Lee arrived at 10:04 AM.

C. OPEN SESSION: Review of Action Items from Closed Session

The Board reconvened to open session at 10:13am.

C. Hatton reported that the Board unanimously approved the three leases for ALC, MLK, Carolyn.
J. Afdahl Rice left.

V. Governance Items

A. Casey Hatton as Secretary of the Board

Y. Yeh made a motion to C. Hatton as Secretary of the Board.
J. Schorr seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Henry	Aye
C. Hatton	Abstain
G. Borden	Aye
A. Mumby	Aye
J. Norman	Aye
J. Schorr	Aye
K. Brown	Aye
R. Lee	Aye
Y. Yeh	Aye
B. Thompson	Aye
M. McDaniel	Absent

B. Jonathan Schorr as Vice Chair of the Board

A. Mumby made a motion to J. Schorr as Vice Chair.

K. Brown seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

K. Brown	Aye
A. Mumby	Aye
R. Lee	Aye
Y. Yeh	Aye
B. Thompson	Aye
G. Borden	Aye
J. Schorr	Abstain
J. Henry	Aye
J. Norman	Aye
C. Hatton	Aye
M. McDaniel	Absent

C. Yiaway Yeh as Treasurer of the Board

J. Norman made a motion to approve Y. Yeh as Treasurer.
A. Mumby seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

B. Thompson	Aye
C. Hatton	Aye
G. Borden	Aye
R. Lee	Aye
J. Schorr	Aye
Y. Yeh	Abstain
A. Mumby	Aye
M. McDaniel	Absent
J. Norman	Aye
K. Brown	Aye
J. Henry	Aye

D. Yiaway Yeh as Finance Committee Chair

G. Borden made a motion to approve Y. Yeh as Finance Committee Chair.
K. Brown seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Norman	Aye
J. Henry	Aye
K. Brown	Aye
B. Thompson	Aye
Y. Yeh	Abstain
M. McDaniel	Absent
A. Mumby	Aye

Roll Call

J. Schorr	Aye
R. Lee	Aye
G. Borden	Aye
C. Hatton	Aye

E. Beth Thompson as Funds Committee Chair

J. Schorr made a motion to approve B. Thompson as Funds Committee Chair.
A. Mumby seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Y. Yeh	Aye
J. Norman	Aye
G. Borden	Aye
C. Hatton	Aye
J. Henry	Aye
M. McDaniel	Absent
J. Schorr	Aye
B. Thompson	Abstain
K. Brown	Aye
A. Mumby	Aye
R. Lee	Aye

F. Dissolution of Compensation Committee

J. Schorr made a motion to dissolve the Compensation Committee.
A. Mumby seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

R. Lee	Aye
G. Borden	Aye
B. Thompson	Aye
A. Mumby	Aye
M. McDaniel	Absent
C. Hatton	Aye
K. Brown	Aye
J. Schorr	Aye
Y. Yeh	Aye
J. Henry	Aye
J. Norman	Aye

G. Dissolution of Facilities Committee

J. Henry made a motion to dissolve the Facilities Committee.
Y. Yeh seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

B. Thompson	Aye
J. Schorr	Aye
A. Mumby	Aye
C. Hatton	Aye
M. McDaniel	Absent
J. Henry	Aye
G. Borden	Aye
J. Norman	Aye
K. Brown	Aye
R. Lee	Aye
Y. Yeh	Aye

H. Extension of Director Norman's Term

G. Borden made a motion to extend J. Norman's term, finding that the extension of J. Norman's term is necessary to the continuity of the business of the Board.
Y. Yeh seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

A. Mumby	Aye
C. Hatton	Aye
K. Brown	Aye
J. Schorr	Aye
J. Henry	Aye
G. Borden	Aye
J. Norman	Aye
M. McDaniel	Absent
R. Lee	Aye
Y. Yeh	Aye
B. Thompson	Aye

VI. Fundraising Items

A. Capital Campaign Strategy

S. Park introduced R. Truemper, Capital Campaign Consultant.

R. Truemper said a few words of introduction and led the presentation.
B. Badillo joined the meeting at 10:56 AM.
R. Truemper left at 11:05 AM.

VII. Finance Items

A.

Finance General Update

B. Badillo presented the update and took questions.

B. 2021-22 Unaudited Actuals

Tabled.

C. CLOSED SESSION: Public Employee Evaluation (Govt. Code Section 54957)

The closed session started at 11:29 AM.
D. Svenson joined the open session of the meeting at 11:35 AM.
C. Simmons joined the open session of the meeting at 11:37 AM.
G. Callaham joined the open session of the meeting at 11:46 AM.

D. OPEN SESSION: Review of Action Items from Closed Session

The Board reconvened to open session at 12:17 PM.

R. Lee reported that the Board discussed and, after reviewing market conditions and a study of comparable salaries, voted unanimously to approve an annual salary of $195,000 for the CEO going forward, and bringing back the Compensation Committee to discuss compensation long-term strategy.
G. Borden made a motion to approve the CEO's contract at $195,000.
K. Brown seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

J. Henry	Aye
J. Norman	Aye
R. Lee	Aye
B. Thompson	Aye
M. McDaniel	Absent
G. Borden	Aye
A. Mumby	Aye
C. Hatton	Aye
J. Schorr	Aye
Y. Yeh	Aye
K. Brown	Aye

VIII. Board-Approved Annual Goals

A. Progress on 2021-22 School Goals & Proposed 2022-23 School Goals

The Leadership Team presented the school's annual goals and took comments and questions.
The Board agreed to move to the Board training, considering the delay in the schedule.

IX. Board of Directors Training

A. Brown Act & Conflict of Interest Training

J. Simmons presented the Board training.

X. Closing Items

A. Review of Action Items and Future Agenda Items

- Board self-assessment (survey to take and update)
- Compensation Committee reinstating
- Strategic Plan presentation

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:49 PM.

Respectfully Submitted,
R. Lee

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

Members of the public are welcome to speak on any agenda or non-agenda items so long as the matter pertains to the domain and jurisdiction of the school board. Public testimony on non-agenda items will be heard at the opening of the meeting. Public testimony on agenda items will take place as each item is presented. The Board's presiding officer reserves the right to impose reasonable time limits on public testimony.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Requests for disability-related modifications or accommodations to participate in this public meeting should be made 24 hours prior to the meeting by calling (510) 326-1048. All efforts will be made for reasonable accommodations. The agenda and public documents can be modified upon request as required by Section 202 of the Americans with Disabilities Act.

FOR MORE INFORMATION

A copy of the written materials which will be submitted to the Board may be reviewed by any interested persons on the Yu Ming Charter School's website along with this agenda following the posting of the agenda at least 72 hours in advance of this meeting.

For more information concerning this agenda or to receive access to materials relating to this meeting, please contact Yu Ming Charter School at (510) 326-1048 or ymclosure@yumingschool.org.