APPROVED

Yu Ming Charter School

Minutes

Compensation Committee Meeting

Date and Time
Thursday October 21, 2021 at 2:00 PM

This meeting will be by teleconference pursuant to AB 361.

The Board of Directors (“Board”) and employees of the Yu Ming Charter School shall meet via the Zoom meeting platform. Members of the public who wish to access this Board meeting may do so at:
https://yumingschool.zoom.us/j/87531758762?pwd=bHZkOHhYTHdMZXJnVTdGMU9oK01DQT09

Meeting ID: 875-3175-8762
Password: 9356

Dial by your location
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- (346) 248 7799 (Houston)

Committee Members Present

C. Hatton (remote), E. Wood (remote), M. Florez Vasconcelos (remote), S. Park (remote)

Committee Members Absent
G. Callaham

Guests Present
B. Badillo (remote), M. Andrejko (remote)

I. Opening Items

A. Call the Meeting to Order

C. Hatton called a meeting of the Compensation Committee Committee of Yu Ming Charter School to order on Thursday Oct 21, 2021 at 2:20 PM.

B. Record Attendance and Guests

C. Approval of Agenda

S. Park made a motion to approve the agenda.
M. Florez Vasconcelos seconded the motion.
The committee **VOTED** unanimously to approve the motion.

Roll Call

M. Florez Vasconcelos	Aye
E. Wood	Aye
C. Hatton	Aye
S. Park	Aye
G. Callaham	Absent

D. State of Emergency Board Committee Findings Pursuant to Government Code Section 54953(e)

The Charter School Board of Directors Committee determines, in accordance with Government Code Section 54953(e)(1)(B), that meeting in person would present imminent risks to the health or safety of attendees. Pursuant to Government Code Section 54953(e)(3), the Board has also reconsidered the circumstances of the State of Emergency declared by the Governor on March 4, 2020, and finds the State of Emergency continues to directly impact the ability of the Directors to meet safely in person and/or that State or local officials continue to impose or recommend measures to promote social distancing.
S. Park made a motion to approve the State of Emergency findings.
M. Florez Vasconcelos seconded the motion.
The committee **VOTED** unanimously to approve the motion.

Roll Call

E. Wood	Aye

Roll Call	
C. Hatton	Aye
G. Callaham	Absent
S. Park	Aye
M. Florez Vasconcelos	Aye

E. Approval of September 21, 2020 Meeting Minutes

S. Park made a motion to approve the minutes from Board of Directors Compensation Committee Regular Meeting on 09-21-20.
E. Wood seconded the motion.
The committee **VOTED** unanimously to approve the motion.

Roll Call	
G. Callaham	Absent
E. Wood	Aye
C. Hatton	Aye
S. Park	Aye
M. Florez Vasconcelos	Aye

II. Invitation to the Public to Address the Committee

A. Public Comments on Non-agenda Items

There were no public comments.

III. Items of Business

A. Review Compensation Committee Description & Membership

- The membership of the committee will be revised to include M. Florez-Vasconcelos.

B. Establish Compensation 2021-22 Committee Goals

21-22 Priorities:

- Study and assess the teacher compensation scale system with the goal of bringing it in alignment with Yu Ming's coaching program. We will determine if changes, if any, are necessary and make them formal goals as necessary. This process will proceed with input and collaboration of instructional leadership team members.
- **Recommend** a structure flexible for different economies over the next 2-5 years.

C. Review of Teacher Compensation Analysis Report

E. Wood presented the report. The group discussed.

IV. Closing Items

A. Review of Action Items and Future Agenda Items

B. Scheduling of Next Committee Meeting(s)

The next meeting will take place in early December.

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:08 PM.

Respectfully Submitted,
C. Hatton

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

Members of the public are welcome to speak on any agenda or non-agenda items so long as the matter pertains to the domain and jurisdiction of the school board. Public testimony on non-agenda items will be heard at the opening of the meeting. Public testimony on agenda items will take place as each item is presented. The Board's presiding officer reserves the right to impose reasonable time limits on public testimony.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Requests for disability-related modifications or accommodations to participate in this public meeting should be made 24 hours prior to the meeting by calling (510) 326-1048. All efforts will be made for reasonable accommodations. The agenda and public documents can be modified upon request as required by Section 202 of the Americans with Disabilities Act.

FOR MORE INFORMATION

A copy of the written materials which will be submitted to the Board may be reviewed by any interested persons on the Yu Ming Charter School's website along with this agenda following the posting of the agenda at least 72 hours in advance of this meeting.

For more information concerning this agenda or to receive access to materials relating to this meeting, please contact Yu Ming Charter School at (510) 326-1048 or ymclosure@yumingschool.org.