



# Yu Ming Charter School

## Minutes

### Board of Directors Compensation Committee Regular Meeting

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#### Date and Time

Monday September 21, 2020 at 12:30 PM

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This meeting will be by teleconference pursuant to Executive Orders N-25-20 and N-29-20.

The Board of Directors ("Board") and employees of the Yu Ming Charter School shall meet via the Zoom meeting platform. Members of the public who wish to access this Board meeting may do so at:

<https://yumingschool.zoom.us/j/87135334379?pwd=U2kvWkV1MXVCYUJHSnZ3ZUNvZjFnZz09>

Meeting ID: 871 3533 4379 Passcode: dgp9xw

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#### Committee Members Present

C. Hatton (remote), S. Park (remote)

#### Committee Members Absent

None

#### Guests Present

Emily Wood (remote), G. Callaham (remote), M. Andrejko (remote)

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## **I. Opening Items**

### **A. Call the Meeting to Order**

C. Hatton called a meeting of the Compensation Committee Committee of Yu Ming Charter School to order on Monday Sep 21, 2020 at 12:37 PM.

### **B. Record Attendance and Guests**

### **C. Approval of Agenda**

Sue moved to approve the agenda. Seconded by Greg.

The vote was taken by roll call and approval was unanimous.

## **II. Invitation to the Public to Address the Committee**

### **A. Public Comment**

There were no members of the public in attendance.

## **III. Items of Business**

### **A. Review Compensation Committee Description & Membership**

The group reviewed and updated the committee description.

### **B. Review of Yu Ming Compensation Structures and Systems**

The group reviewed the current compensation structures and systems at Yu Ming.

### **C. Discuss Compensation 2020-21 Committee Goals**

The group started the conversation on committee goals.

## **IV. Closing Items**

### **A. Review of Action Items and Future Agenda Items**

Action items

- Talk to the ILT to confirm process for people to bring ideas about compensation
- Survey teaching staff
- Share details on coaching program with Casey - Greg/Xinyi

Future agenda items

- Finalize 20-21 committee goals
- Review survey results and identify top models to evaluate

### **B.**

### **Scheduling of Next Committee Meeting(s)**

- October 26, 12:30pm
- November 30, 12:30pm

### **C. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:35 PM.

Respectfully Submitted,  
C. Hatton

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#### THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

#### REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

Members of the public are welcome to speak on any agenda or non-agenda items so long as the matter pertains to the domain and jurisdiction of the school board. Public testimony on non-agenda items will be heard at the opening of the meeting. Public testimony on agenda items will take place as each item is presented. The Board's presiding officer reserves the right to impose reasonable time limits on public testimony.

#### REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Requests for disability-related modifications or accommodations to participate in this public meeting should be made 24 hours prior to the meeting by calling (510) 326-1048. All efforts will be made for reasonable accommodations. The agenda and public documents can be modified upon request as required by Section 202 of the Americans with Disabilities Act.

#### FOR MORE INFORMATION

A copy of the written materials which will be submitted to the Board may be reviewed by any interested persons on the Yu Ming Charter School's website along with this agenda following the posting of the agenda at least 72 hours in advance of this meeting.

For more information concerning this agenda or to receive access to materials relating to this meeting, please contact Yu Ming Charter School at (510) 326-1048 or [ymclosure@yumingschool.org](mailto:ymclosure@yumingschool.org).