



## Yu Ming Charter School

## **Minutes**

## Board of Directors Retreat

#### **Date and Time**

Saturday August 29, 2020 at 9:00 AM

This meeting will be by teleconference pursuant to Executive Orders N-25-20 and N-29-20.

The Board of Directors ("Board") and employees of the Yu Ming Charter School shall meet via the Zoom meeting platform.

Members of the public who wish to access this Board meeting may do so at <a href="https://yumingschool.zoom.us/j/86019731492?pwd=b0hHcXU3dHpOaEZZK3YxdUtaZGtOQT09">https://yumingschool.zoom.us/j/86019731492?pwd=b0hHcXU3dHpOaEZZK3YxdUtaZGtOQT09</a>

Meeting ID: 860 1973 1492
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#### **Directors Present**

A. Mumby (remote), B. Swartz (remote), J. Schorr (remote), L. Hwang (remote), R. Lee (remote), R. Lewis (remote), S. Nijhawan (remote)

#### **Directors Absent**

J. Mikuta, J. Norman

## Directors who arrived after the meeting opened

A. Mumby, R. Lewis

## Directors who left before the meeting adjourned

S. Nijhawan

#### **Guests Present**

Brian Badillo (remote), C. Simmons (remote), Casey Hatton (remote), Emily Wood, Yu Ming (remote), G. Callaham (remote), M. Andrejko (remote), Wayne Strumpfer, Young, Minney, and Corr (remote), X. Xu (remote)

## I. Opening Items

#### A. Call the Meeting to Order

R. Lee called a meeting of the board of directors of Yu Ming Charter School to order on Saturday Aug 29, 2020 at 9:05 AM.

#### **B.** Record Attendance and Guests

## C. Approve Agenda

- B. Swartz made a motion to approve the agenda.
- L. Hwang seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

- B. Swartz Aye
- R. Lee Aye
- J. Norman Absent
- A. Mumby Absent
- S. Nijhawan Aye
- R. Lewis Absent
- L. Hwang Aye
- J. Schorr Aye
- J. Mikuta Absent

#### II. Invitation to the Public to Address the Board

#### A. Public Comment on Non-Agenda Items

There are no members of the public in attendance.

## III. Consent Agenda

## A. Approval of Consent Agenda

- B. Swartz made a motion to approve the consent agenda with removal of the check registers.
- J. Schorr seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

- R. Lee Aye
- L. Hwang Aye
- B. Swartz Aye
- R. Lewis Absent
- S. Nijhawan Aye
- J. Schorr Aye
- J. Norman Absent
- J. Mikuta Absent
- A. Mumby Absent

## **B.** March 9 Meeting Minutes

- B. Swartz made a motion to approve the minutes from Board Special Meeting on 03-09-20.
- J. Schorr seconded the motion.

The board **VOTED** unanimously to approve the motion.

## Roll Call

- R. Lee Aye
- J. Mikuta Absent
- A. Mumby Absent
- L. Hwang Aye
- R. Lewis Absent
- B. Swartz Aye
- S. Nijhawan Aye
- J. Norman Absent
- J. Schorr Aye

## C. July 23 Meeting Minutes

B. Swartz made a motion to approve the minutes from Board Special Meeting on 07-23-20.

J. Schorr seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

- R. Lee Aye
- R. Lewis Absent
- B. Swartz Aye
- J. Norman Absent
- L. Hwang Aye
- S. Nijhawan Aye
- J. Schorr Aye
- J. Mikuta Absent
- A. Mumby Absent

## D. June and July 2020 Check Registers

Tabled.

## IV. Learning Continuity and Attendance Plan (LCAP)

## A. Learning Continuity and Attendance Plan (LCAP) Public Hearing

- S. park welcomed the Board.
- A. Mumby arrived.
- A. Mumby joined at 9:12am.
- S. Park started the meeting with a land acknowledgment.
- R. Lewis arrived.
- R. Lewis joined at 9:14am.
- S. Park introduced and presented the Learning Continuity and Attendance Plan, and answered questions.
- W. Strumpfer joined at 9:32am.

## V. Governance Update

## A. Designation of Casey Hatton, Parent-Nominated Board Candidate

- L. Hwang made a motion to designate the parent nominated candidate, Casey Hatton as member of the Board.
- R. Lewis seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

- L. Hwang Aye
- B. Swartz Aye
- R. Lee Aye
- S. Nijhawan Aye

#### **Roll Call**

J. Norman Absent

R. Lewis Aye

J. Schorr Aye

A. Mumby Aye

J. Mikuta Absent

## **B.** Designation of Compensation Committee Chair

J. Schorr made a motion to approve Casey Hatton as Chair of the Compensation Committee.

A. Mumby seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

L. Hwang Aye

R. Lee Aye

B. Swartz Aye

J. Schorr Aye

J. Mikuta Absent

J. Norman Absent

R. Lewis Aye

A. Mumby Aye

S. Nijhawan Aye

## C. Approval of Compensation Committee Meeting Schedule

Tabled.

### D. Designation of Enrollment and Diversity Committee Chair

R. Lewis made a motion to approve Sonali as Chair of the Enrollment and Diversity Committee.

L. Hwang seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

J. Mikuta Absent

A. Mumby Aye

L. Hwang Aye

B. Swartz Aye

R. Lee Aye

J. Norman Absent

R. Lewis Aye

J. Schorr Aye

S. Nijhawan Abstain

## E. Approval of Enrollment and Diversity Committee Meeting Schedule

Tabled.

# F. Brown Act Training & Legislative Update - Wayne K. Strumpfer, Of Counsel, Young Minney & Corr

- W. Strumpfer made a presentation about the Brown Act.
- W. Strumpfer left at 10:43am.

#### VI. Break

#### A. Break

B. Badillo joined at 11:00am.

## VII. Finance Update

## A. Approval of Unaudited Actuals Report 2019-2020

- B. Badillo presented the unaudited actuals.
- C. Simmons joined at 11:12am.
- L. Hwang made a motion to approve the unaudited actuals.
- R. Lewis seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

- R. Lee Aye
- A. Mumby Aye
- B. Swartz Aye
- J. Mikuta Absent
- J. Norman Absent
- J. Schorr Aye
- L. Hwang Aye
- S. Nijhawan Aye
- R. Lewis Aye
- E. Wood joined at 11:14am.
- G. Callaham joined at 11:15am.
- X. Xu joined at 11:20am.

## B. 2020-2021 School Budget Update

- B. Badillo gave an update on the budget, and the California financial context.
- B. Badillo left at 11:45am.

#### VIII. 2019-2020 Goals and 2020-2021 Goal-setting

A.

## Review 2019-2020 Progress on School Goals: Student Outcomes School Climate and Culture School Growth and Sustainability

S. Park presented the Leadership Team (C. Simmons, G. Callaham, E. Wood, X. Xu), and the staff presented the school's progress on 2019-20 goals and made recommendations for 2020-21 goals.

#### B. Set New 2020-2021 School Goals

## C. Consultancy Protocol with School Goals: Student Achievement Outcomes School Climate and Culture School Growth & Sustainability

Tabled.

X. Xu, C. Simmons, E. Wood, and G. Callaham left at 12:54pm.

## IX. Board Re-opening Resolution

## A. Approval of Board Re-opening Resolution

- J. Schorr made a motion to approve the resolution,.
- B. Swartz seconded the motion.

Casey also voted YES.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

- B. Swartz Aye
- J. Norman Absent
- R. Lewis Aye
- A. Mumby Aye
- R. Lee Aye
- J. Mikuta Absent
- S. Nijhawan Aye
- J. Schorr Aye
- L. Hwang Aye
- S. Nijhawan left.
- C. Hatton, S. Nijhawan, and S. Park left at 1:26pm.

## X. Head of School Evaluation and Compensation

#### A. Closed Session

The closed session started at 1:27pm.

#### **B.** Open Session

- L. Hwang made a motion to approve the evaluation memo.
- B. Swartz seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

- L. Hwang Aye
- J. Schorr Aye
- J. Mikuta Absent
- J. Norman Absent
- R. Lewis Aye
- A. Mumby Aye
- B. Swartz Aye
- R. Lee Aye
- S. Nijhawan Absent

# C. Executive Compensation Study Review and Approval of Head of School 2020-21 Compensation

Given the staff salary freeze, the head of school compensation remains the same for 2020-21. Compensation will be revisited pending the result of the compensation committee's study.

- R. Lewis made a motion to approve the compensation decision.
- B. Swartz seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

- J. Norman Absent
- R. Lee Aye
- R. Lewis Aye
- S. Nijhawan Absent
- B. Swartz Aye
- J. Schorr Aye
- J. Mikuta Absent
- L. Hwang Aye
- A. Mumby Aye

## XI. Closing Items

## A. Review of Action Items and Future Agenda Items

- Committees' meeting schedules for 2020-21.
- · Consultancy protocol

#### B. Schedule September Board Meeting for LCAP Approval

Suggestion of Tuesday, Sept 8, at 3pm.

#### C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:04 PM.

Respectfully Submitted, M. Andrejko

#### THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

#### REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

Members of the public are welcome to speak on any agenda or non-agenda items so long as the matter pertains to the domain and jurisdiction of the school board. Public testimony on non-agenda items will be heard at the opening of the meeting. Public testimony on agenda items will take place as each item is presented. The Board's presiding officer reserves the right to impose reasonable time limits on public testimony.

## REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Requests for disability-related modifications or accommodations to participate in this public meeting should be made 24 hours prior to the meeting by calling (510) 326-1048. All efforts will be made for reasonable accommodations. The agenda and public documents can be modified upon request as required by Section 202 of the Americans with Disabilities Act.

#### FOR MORE INFORMATION

A copy of the written materials which will be submitted to the Board may be reviewed by any interested persons on the Yu Ming Charter School's website along with this agenda following the posting of the agenda at least 72 hours in advance of this meeting.

For more information concerning this agenda or to receive access to materials relating to this meeting, please contact Yu Ming Charter School at (510) 326-1048 or ymclosure@yumingschool.org.