

Compensation Analysis for Yu Ming

Based on ExED Compensation Data for School Leaders in 2019-20

1. K-8 schools only, all school leaders = \$121K
 2. Schools serving Elementary and/or Middle grades, school leader salary average = \$125K; total comp including bonuses average = \$129K
 3. Schools serving Elementary and/or Middle grades, Executive Director or similar positions average only (no principals) = \$133K; total comp including bonuses average = \$140K
- For the final group above (no principals), about 30% give bonuses. For all schools 10% of school leaders get bonuses, including principals.
 - Outliers – removing two very high outliers, the average for the #2 goes down to \$121K, and #3 goes down to \$127K (including bonuses).