



Yu Ming Charter School

Compensation Committee Meeting

Amended on October 16, 2021 at 1:05 PM PDT

Date and Time

Thursday October 21, 2021 at 2:00 PM PDT

This meeting will be by teleconference pursuant to Executive Orders N-25-20 and N-29-20.

The Board of Directors (“Board”) and employees of the Yu Ming Charter School shall meet via the Zoom meeting platform. Members of the public who wish to access this Board meeting may do so at:

[https://yumingschool.zoom.us/j/87531758762?
pwd=bHZkOHhYTHdMZXJnVTdGMU9oK01DQT09](https://yumingschool.zoom.us/j/87531758762?pwd=bHZkOHhYTHdMZXJnVTdGMU9oK01DQT09)

Meeting ID: 875-3175-8762

Password: 9356

Dial by your location

(312) 626 6799 (Chicago)

(646) 876 9923 (New York)

(301) 715 8592 (Washington DC)

(408) 638 0968 (San Jose)

(669) 900 6833 (San Jose)

(253) 215 8782 (Tacoma)

(346) 248 7799 (Houston)

Agenda

	Purpose	Presenter	Time
I. Opening Items			2:00 PM
A. Call the Meeting to Order		Casey Hatton	
B. Record Attendance and Guests		Casey Hatton	1 m

	Purpose	Presenter	Time
C. Approval of Agenda	Vote	Casey Hatton	1 m
D. State of Emergency Board Committee Findings Pursuant to Government Code Section 54953(e)	Vote	Casey Hatton	2 m
<p>The Charter School Board of Directors Committee determines, in accordance with Government Code Section 54953(e)(1)(B), that meeting in person would present imminent risks to the health or safety of attendees. Pursuant to Government Code Section 54953(e)(3), the Board has also reconsidered the circumstances of the State of Emergency declared by the Governor on March 4, 2020, and finds the State of Emergency continues to directly impact the ability of the Directors to meet safely in person and/or that State or local officials continue to impose or recommend measures to promote social distancing.</p>			
E. Approval of September 21, 2020 Meeting Minutes	Approve Minutes	Casey Hatton	3 m

II. Invitation to the Public to Address the Committee **2:07 PM**

A. Public Comments on Non-agenda Items	FYI	Casey Hatton	3 m
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This is an opportunity for members of the public to address the Board on items not included on the agenda. Board members are limited in their response pursuant to the Brown Act requirements.

Members of the public who wish to comment during the Board meeting may use the “raise hand” tool on the Zoom platform. Members of the public calling in will be given the opportunity to address the Board during the meeting. Individual comments will be limited to three (3) minutes. If an interpreter is needed for comments, they will be translated to English and the time limit shall be six (6) minutes. The Board may limit the total time for public comment to a reasonable time. The Board reserves the right to mute or remove a participant from the meeting if the participant unreasonably disrupts the Board meeting.

III. Items of Business **2:10 PM**

A. Review Compensation Committee Description & Membership	Discuss	Casey Hatton	7 m
B. Establish Compensation 2021-22 Committee Goals	Vote	Casey Hatton	7 m
C. Review of Teacher Compensation Analysis Report	Discuss	Emily Wood	10 m

IV. Closing Items **2:34 PM**

A. Review of Action Items and Future Agenda Items	Discuss	Casey Hatton	3 m
B. Scheduling of Next Committee Meeting(s)	Discuss	Casey Hatton	3 m
C. Adjourn Meeting	Vote		

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE
 Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

Members of the public are welcome to speak on any agenda or non-agenda items so long as the matter pertains to the domain and jurisdiction of the school board. Public testimony on non-agenda items will be heard at the opening of the meeting. Public testimony on agenda items will take place as each item is presented. The Board's presiding officer reserves the right to impose reasonable time limits on public testimony.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Requests for disability-related modifications or accommodations to participate in this public meeting should be made 24 hours prior to the meeting by calling (510) 326-1048.

All efforts will be made for reasonable accommodations. The agenda and public documents can be modified upon request as required by Section 202 of the Americans with Disabilities Act.

FOR MORE INFORMATION

A copy of the written materials which will be submitted to the Board may be reviewed by any interested persons on the Yu Ming Charter School's website along with this agenda following the posting of the agenda at least 72 hours in advance of this meeting. For more information concerning this agenda or to receive access to materials relating to this meeting, please contact Yu Ming Charter School at (510) 326-1048 or ymclosure@yumingschool.org.