



Yu Ming Charter School

Board of Directors Compensation Committee Regular Meeting

Amended on September 21, 2020 at 12:41 PM PDT

Date and Time

Monday September 21, 2020 at 12:30 PM PDT

This meeting will be by teleconference pursuant to Executive Orders N-25-20 and N-29-20.

The Board of Directors ("Board") and employees of the Yu Ming Charter School shall meet via the Zoom meeting platform. Members of the public who wish to access this Board meeting may do so at:

<https://yumingschool.zoom.us/j/87135334379?pwd=U2kvWkV1MXVCYUJHSnZ3ZUNvZjFnZz09>

Meeting ID: 871 3533 4379 Passcode: dgp9xw

One tap mobile [+16699006833](tel:+16699006833),87135334379#,,,,,0#,,255331# US (San Jose)

[+14086380968](tel:+14086380968),87135334379#,,,,,0#,,255331# US (San Jose) Dial by your location [+1 669 900 6833](tel:+16699006833) US (San Jose) [+1 408 638 0968](tel:+14086380968) US (San Jose) [+1 346 248 7799](tel:+13462487799) US (Houston) [+1 253 215 8782](tel:+12532158782) US (Tacoma) [+1 312 626 6799](tel:+13126266799) US (Chicago) [+1 646 876 9923](tel:+16468769923) US (New York) [+1 301 715 8592](tel:+13017158592) US (Germantown) Meeting ID: 871 3533 4379 Passcode: 255331 Find your local number: <https://yumingschool.zoom.us/j/87135334379>

Agenda

| | Purpose | Presenter | Time |
|---------------------------------|---------|--------------|----------|
| I. Opening Items | | | 12:30 PM |
| A. Call the Meeting to Order | | Casey Hatton | |
| B. Record Attendance and Guests | | Casey Hatton | 1 m |
| C. Approval of Agenda | Vote | Casey Hatton | 1 m |

II. Invitation to the Public to Address the Committee

This is an opportunity for members of the public to address the Board on items not included on the agenda. Board members are limited in their response pursuant to the Brown Act requirements.

Members of the public who wish to comment during the Board meeting may use the "raise hand" tool on the Zoom platform. Members of the public calling in will be given the opportunity to address the Board during the meeting. Individual comments will be limited to three (3) minutes. If an interpreter is needed for comments, they will be translated to English and the time limit shall be six (6) minutes. The Board may limit the total time for public comment to a reasonable time. The Board reserves the right to mute or remove a participant from the meeting if the participant unreasonably disrupts the Board meeting.

| | | | |
|--|----------------|---------------------|---------------------|
| III. Items of Business | | | 12:32 PM |
| <i>A. Review Compensation Committee Description & Membership</i> | <i>Discuss</i> | <i>Casey Hatton</i> | <i>10 m</i> |
| <i>B. Review of Yu Ming Compensation Structures and Systems</i> | <i>Discuss</i> | <i>Sue Park</i> | <i>15 m</i> |
| <i>C. Discuss Compensation 2020-21 Committee Goals</i> | <i>Discuss</i> | <i>Casey Hatton</i> | <i>10 m</i> |
| IV. Closing Items | | | 1:07 PM |
| <i>A. Review of Action Items and Future Agenda Items</i> | <i>Discuss</i> | <i>Casey Hatton</i> | <i>5 m</i> |
| <i>B. Scheduling of Next Committee Meeting(s)</i> | <i>Discuss</i> | <i>Casey Hatton</i> | <i>5 m</i> |
| <i>C. Adjourn Meeting</i> | <i>Vote</i> | | |

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

Members of the public are welcome to speak on any agenda or non-agenda items so long as the matter pertains to the domain and jurisdiction of the school board. Public testimony on non-agenda items will be heard at the opening of the meeting. Public testimony on agenda items will take place as each item is presented. The Board's presiding officer reserves the right to impose reasonable time limits on public testimony.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Requests for disability-related modifications or accommodations to participate in this public meeting should be made 24 hours prior to the meeting by calling (510) 326-1048. All efforts will be made for reasonable accommodations. The agenda and public documents can be modified upon request as required by Section 202 of the Americans with Disabilities Act.

FOR MORE INFORMATION

A copy of the written materials which will be submitted to the Board may be reviewed by any interested persons on the Yu Ming Charter School's website along with this agenda following the posting of the agenda at least 72 hours in advance of this meeting.

For more information concerning this agenda or to receive access to materials relating to this meeting, please contact Yu Ming Charter School at (510) 326-1048 or ymclosure@yumingschool.org.