APPROVED

Rochester Academy Charter School

Minutes

Governance Committee Meeting

Date and Time
Thursday June 11, 2026 at 3:00 PM

Committee Members Present
C. Sampson (remote), M. Demirtas (remote), W. Middleton (remote)

Committee Members Absent
T. Wright

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

C. Sampson called a meeting of the Governance Committee of Rochester Academy Charter School to order on Thursday Jun 11, 2026 at 3:44 PM.

C. Approve Minutes

M. Demirtas made a motion to approve the minutes from Governance Committee Meeting on 04-23-26.
W. Middleton seconded the motion.
The committee **VOTED** unanimously to approve the motion.

II. Governance

A. Teacher Agreement Revision

After discussion, the committee decided to recommend the revision to the teacher agreement regarding after-school event attendance, which clarifies expectations for teachers to attend back-to-school nights and participate in at least two additional events throughout the school year.

B. Review Career Longevity and Job Security Commitment Policy Proposal

The committee discussed a proposed policy to protect experienced teachers from termination based on budgetary reasons, with different timeframes for performance improvement (one year for 5+ years, two years for 10+ years, and three years for 15+ years). They agreed to include language ensuring the policy's intent is to prevent salary-based terminations rather than allowing administrators to dismiss high-salary teachers under new leadership.

C. CEO Evaluation

Bill is working on finalizing the CEO evaluation.

D. Discuss Board Retreat Meeting Details

The committee will discuss the details with the board at the meeting.

E. Start Board Self-Assessment Process

Mehmet and Bill will schedule a meeting to start the process.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:22 PM.

Respectfully Submitted,
M. Demirtas