APPROVED

Rochester Academy Charter School

Minutes

Finance and Facilities Committee Meeting

Date and Time
Wednesday December 10, 2025 at 9:00 AM

Committee Members Present
C. Sampson (remote), D. Ozcan (remote), M. Demirtas (remote)

Committee Members Absent
W. Middleton

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

C. Sampson called a meeting of the Finance and Facilities Committee of Rochester Academy Charter School to order on Wednesday Dec 10, 2025 at 9:04 AM.

C. Approve Minutes

M. Demirtas made a motion to approve the minutes from Finance and Facilities Committee Meeting on 11-19-25.
D. Ozcan seconded the motion.
The committee **VOTED** to approve the motion.

II. Finance, Facilities & Audit

A. Salary Increase Proposal

M. Demirtas presented the salary increase proposal. The projected increase in per-pupil aid will allow RACS to improve salaries for all employees. C. Sampson recommended allocating all available funds toward salary increases and providing bonuses for teachers and school leaders. The salary increase proposal will be recommended for board approval. The bonus structure needs to be finalized by the school staff.

B. Annual 990 Review - Return of Organization Exempt From Income Tax

The annual 990 form needs to be reviewed by the board. It will be added to the board meeting agenda and will be available for the board to review.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:48 AM.

Respectfully Submitted,
M. Demirtas