APPROVED

Rochester Academy Charter School

Minutes

Board Meeting

Date and Time
Wednesday June 24, 2026 at 5:00 PM

Location
Central Office Conference Room

Trustees Present
C. Sampson, G. Tillery, S. Al, T. Wright, W. Middleton

Trustees Absent
J. Santos

Guests Present
D. Ozcan, J. Doyle, M. Demirtas, Z. Ercan

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

W. Middleton called a meeting of the board of trustees of Rochester Academy Charter School to order on Wednesday Jun 24, 2026 at 5:06 PM.

C. Public Comment Session

D. Approve Minutes

T. Wright made a motion to approve the minutes from Board Meeting on 05-15-26.
C. Sampson seconded the motion.

As required by the Board at the May meeting and pending the final approval of the new PEO partnership, the Business Office confirmed that the hospitals in Rochester accept the new insurance.
The board **VOTED** unanimously to approve the motion.

II. Academic Excellence

A. Monthly Topic

J. Doyle delivered two presentations on the i-Ready growth data and the monthly scoreboard. Students across all grade levels demonstrated growth in both mathematics and reading, with progress ranging from steady to significant.

III. Community Outreach

A. Presentation of Monthly School Activities Report

Z. Ercan delivered the monthly school activities presentation.

IV. Finance and Facilities

A. Enrollment

M. Demirtas provided current enrollment data, noting the school achieved its target average.
Z. Ercan presented the enrollment numbers for the next academic year.

B. Parking Lot Project

C. Sampson made a motion to select Alco Paving Company for the elementary school parking lot project.
G. Tillery seconded the motion.
It was noted that Alco Paving submitted the lower bid, which includes parking lot striping. Furthermore, staff expressed satisfaction with the company's past performance on prior district projects.
The board **VOTED** unanimously to approve the motion.

C. Middle School Floor Project

C. Sampson made a motion to select Jupiter Environmental Services to handle the floor asbestos abatement project at the middle school.
S. Al seconded the motion.
It was noted that Jupiter Environmental Services submitted the lowest bid for the project. Additionally, the staff recognized the company’s satisfactory performance on previous abatement work for the organization.
The board **VOTED** unanimously to approve the motion.

D.

MS Flooring Project - Tile Installation

C. Sampson made a motion to select Messner Flooring Company for the middle school flooring project.
G. Tillery seconded the motion.
It was noted that Messner Flooring submitted the lowest bid for the project.
The board **VOTED** unanimously to approve the motion.

E. Smart Board Purchase

C. Sampson made a motion to approve the purchase of four Promethean panels, including installation, from Presentation Concepts Corporation.
T. Wright seconded the motion.
It was noted that previous interactive panels were procured from Presentation Concepts Corporation, and the current purchase utilizes a New York State contract vendor rate.
The board **VOTED** unanimously to approve the motion.

F. Instructional Coaching Service

S. Al made a motion to approve the contract renewal with Sibme for instructional coaching services.
G. Tillery seconded the motion.
It was noted that a recent survey indicated a high satisfaction rate among teachers regarding the services provided. Based on this positive feedback and the observed improvement in instructional practices, the school administration recommended renewing the contract.
The board **VOTED** unanimously to approve the motion.

G. Budget 26-27

G. Tillery made a motion to approve the proposed budget for the 2026–2027 school year.
C. Sampson seconded the motion.
The Board noted that the finalization of the 2026–2027 school budget had been pending the release of finalized per-pupil funding figures from the state.
The board **VOTED** unanimously to approve the motion.

H. One-Time Incentive

S. Al made a motion to approve the proposed staff monetary incentive for the 2026–2027 school year.
T. Wright seconded the motion.
It was noted for the record that this is approved as a one-time incentive, with any future continuations contingent upon the availability of funds.
The board **VOTED** to approve the motion.

I. Salary Schedule

The Board reviewed the salary increase structures, with specific focus given to leadership and administrative positions.

J. Financials

D. Ozcan presented the monthly financial report.

V. Governance

A. Discuss Professional Development Opportunities

B. Determine July Board Meeting Date and Discuss August Retreat Meeting Details

The Board decided to reschedule the regular July board meeting to Tuesday, July 28, 2026.

C. Teacher Agreement Revision

C. Sampson made a motion to approve the proposed teacher agreement revision.
S. Al seconded the motion.
It was noted that this revision is intended to maintain consistent professional expectations for teachers, counselors, and social workers across all district buildings.
The board **VOTED** unanimously to approve the motion.

D. Review Career Longevity and Job Security Commitment Policy Proposal

S. Al made a motion to approve the proposed Career Longevity and Job Security Commitment Policy.
C. Sampson seconded the motion.
It was noted that this policy revision is intended to support the retention of high-performing staff members.
The board **VOTED** unanimously to approve the motion.

VI. Other Business

A. Employee Changes Review

C. Sampson made a motion to approve the staffing changes as presented.
S. Al seconded the motion.
The board **VOTED** unanimously to approve the motion.

VII. Closing Items

A. Board Meeting Evaluation

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:43 PM.

Respectfully Submitted,
M. Demirtas