APPROVED

Rochester Academy Charter School

Minutes

Board Meeting

Date and Time
Friday December 12, 2025 at 5:00 PM

Location
Central Office Conference Room

Trustees Present
C. Sampson, G. Tillery, J. Santos, S. Al

Trustees Absent
T. Wright, W. Middleton

Guests Present
D. Ozcan, J. Doyle, M. Demirtas, S. Martina

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

J. Santos called a meeting of the board of trustees of Rochester Academy Charter School to order on Friday Dec 12, 2025 at 5:14 PM.

C. Public Comment Session

D. Approve Minutes

C. Sampson made a motion to approve the minutes from Board Meeting on 11-21-25.
S. Al seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Academic Excellence

A. Monthly Topic

J. Doyle presented building-level data on attendance, instructional walkthroughs, and the number of failing courses. Attendance has been impacted by increased student absences due to illness, while the number of failing courses continues to decline.
She also presented state assessment comparison data, which showed that student performance demonstrates growth and that RACS averages exceed those of the home district.
Dr. Martina presented the high school outcomes, noting that cohort Regents examination results are higher than the state average in all subject areas.

III. Community Outreach

A. Presentation of Monthly School Activities Report

M. Demirtas and J. Doyle presented the monthly school activities report.

IV. Finance and Facilities

A. Enrollment

The school is currently meeting its enrollment target.

B. Salary Review

C. Sampson made a motion to approve the proposed employee salary increases.
S. Al seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Annual 990 Review - Return of Organization Exempt From Income Tax

The Board will have one month to review the annual Form 990.

D. Financials

D. Ozcan presented the monthly financial summary report.

V. Other Business

A. Employee Changes Review

G. Tillery made a motion to approve the staffing changes.
S. Al seconded the motion.
The board **VOTED** unanimously to approve the motion.

VI. Closing Items

A. Board Meeting Evaluation

The meeting was conducted efficiently and concluded on time.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:40 PM.

Respectfully Submitted,
M. Demirtas