

APPROVED



Rochester Academy Charter School

Minutes

Board Meeting

Date and Time

Friday February 18, 2022 at 5:30 PM

Location

[zoom](#)

Trustees Present

C. Sampson (remote), M. Guler (remote), W. Middleton (remote)

Trustees Absent

D. Calder, J. Santos

Guests Present

C. Belfield (remote), D. Ozcan (remote), J. Doyle (remote), Jane Kobos (remote), M. Demirtas (remote), M. Stevens (remote), Z. Ercan (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

W. Middleton called a meeting of the board of trustees of Rochester Academy Charter School to order on Friday Feb 18, 2022 at 5:44 PM.

C. Approve Minutes

C. Sampson made a motion to approve the minutes from as amended Board Meeting on 01-21-22.

M. Guler seconded the motion.

Amendment: Going into the executive session will be reflected in the minutes going forward.

The board **VOTED** unanimously to approve the motion.

II. Academic Excellence and Equity

A. Monthly Topic

1. Implementation of Restorative Justice

Ms. Doyle spoke on our mid-year check to see where we are with discipline and Restorative Justice. There is a social-emotional impact from the pandemic and a teacher shortage side. She also presented with Ms. Kobos to share preventative measures we have in place for all 3 buildings. Ms. Doyle shared Restorative practices for each building. We will continue working with teachers and provide training for them so they can be effective when working with students.

Ms. Dolye as CAO will work with APs at each school along with stakeholders to create culture change that supports more positive behavior for students and make goals and share goals.

2. Review of ELA and Math Progress Data

Ms. Doyle shared iReady data summary reports for Reading. This is just one tool used to measure students' progress and proficiency. She shared data that compared data from winter to fall. The pandemic has created many challenges. Despite the challenges, there has been growth. We have interventions in place.

B. Committee Meeting Minutes

III. Community Outreach & Development

A. Report

Ms. Zehra shared her presentation of what great things our students have been involved in at each building.

B. Committee Meeting Minutes

IV. Finance, Facilities & Audit

A. Enrollment

Current enrollment is 741. That is above our target number that we use to create our budget. Ms. Zehra and Ms. Moore continue to enroll new students.

B. Financials

Demir shared the financial summary.

C. Committee Meeting Minutes

D. TYLIN Change Order

We have not heard back from the Architect yet. So there is nothing to vote on.

V. Governance

A. Committee Meeting Minutes

Mr. Middleton voiced his concern that we need to look at the culture to retain teachers.

We have highly effective teachers who aren't certified and the pay scale needs to reflect them. It's not only a financial piece. Teachers are fatigued. We need to find a way to support them and find a way to build back.

We need to continue to work on this issue.

The Board went into Executive Session

The Board Returned from Executive Session

VI. Other Business

A. Employee Contract Decisions

M. Guler made a motion to go into executive session.

C. Sampson seconded the motion.

The board **VOTED** unanimously to approve the motion.

M. Guler made a motion to return to normal session.

C. Sampson seconded the motion.

The board **VOTED** to approve the motion.

M. Guler made a motion to to approve contract changes.

C. Sampson seconded the motion.

The board **VOTED** unanimously to approve the motion.

VII. Closing Items

A. Board Meeting Evaluation

Plus

- We got a lot done.

Deltas

- More condensed data.
- Stay in the allotted time as reflected in the agenda.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:50 PM.

Respectfully Submitted,
M. Stevens