



Rochester Academy Charter School

Board Retreat

Date and Time

Tuesday August 11, 2026 at 8:00 AM EDT

Location

The Del Monte Lodge Renaissance Rochester Hotel Terrace Room

Agenda

	Purpose	Presenter	Time
I. Opening Items			8:00 AM
Opening Items			
A. Breakfast			30 m
B. Record Attendance and Guests			
C. Call the Meeting to Order		William Middleton	
II. Review Plans			8:30 AM
A. Review the progress on the current strategic plan	Discuss	William Middleton	15 m
2023-2026 Strategic Plan			
B. Review progress on Charter School Office Action Plan	Discuss	Mehmet Demirtas	15 m
III. Board Assessments			9:00 AM

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A. Review and Discuss Board Self-Assessment Results Self-Assessment needs to be done prior to the meeting.	Discuss	William Middleton	20 m
B. Discuss Fund Development Implementation Plan	Discuss	Joann Santos	30 m
IV. Review Documents			9:50 AM
A. Open Meetings Law https://opengovernment.ny.gov/open-meetings-law	FYI	William Middleton	15 m
B. General Overview of By-Laws	Discuss	Cheryl Sampson	15 m
C. Review Parent Survey	Discuss	Mehmet Demirtas	10 m
D. Review Staff Survey	Discuss	Mehmet Demirtas	10 m
V. CEO Evaluation			10:40 AM
A. Review CEO Evaluation Report	Discuss	William Middleton	30 m
VI. Meeting Dates			11:10 AM
A. Determine Future Board and Committee Meeting Dates	Discuss	William Middleton	20 m
VII. Roles and Responsibilities			11:30 AM
A. Review Roles and Responsibilities	Discuss	William Middleton	20 m
B. Review Succession Plans	Discuss	Mehmet Demirtas	10 m
C. Discuss Professional Development Ideas	Discuss		15 m
VIII. Lunch			12:15 PM
A. Lunch Break			45 m
IX. Board Goals and Recruitment Plan			1:00 PM
A. Discuss Board Goals	Discuss	William Middleton	15 m

	Purpose	Presenter	Time
B. Discuss Board Recruitment Plan	Discuss		10 m
X. Closing Items			1:25 PM
A. Adjourn Meeting		William Middleton	