



# Rochester Academy Charter School

## Board Meeting

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### Date and Time

Friday December 12, 2025 at 5:00 PM EST

### Location

Central Office Conference Room

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### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>5:00 PM</b>
Opening Items			
A. Record Attendance and Guests			
B. Call the Meeting to Order		Joann Santos	
C. Public Comment Session			10 m
D. Approve Minutes	Approve Minutes	Joann Santos	5 m
Approve minutes for Board Meeting on November 21, 2025			
<b>II. Academic Excellence</b>			<b>5:15 PM</b>
A. Monthly Topic	FYI	Jennifer Doyle	50 m
Review Progress on WIG			
Review State Test Comparison Data			

		Purpose	Presenter	Time
<b>III.</b>	<b>Community Outreach</b>			<b>6:05 PM</b>
A.	Presentation of Monthly School Activities Report	FYI	Zehra Ercan	5 m
<b>IV.</b>	<b>Finance and Facilities</b>			<b>6:10 PM</b>
A.	Enrollment	FYI	Mehmet Demirtas	5 m
B.	Salary Review	Vote	Mehmet Demirtas	15 m
C.	Annual 990 Review - Return of Organization Exempt From Income Tax	FYI	Demir Ozcan	5 m
D.	Financials	FYI	Demir Ozcan	5 m
<b>V.</b>	<b>Development</b>			
<b>VI.</b>	<b>Governance</b>			
<b>VII.</b>	<b>Other Business</b>			<b>6:40 PM</b>
A.	Employee Changes Review	Vote	Mehmet Demirtas	5 m
<b>VIII.</b>	<b>Closing Items</b>			<b>6:45 PM</b>
A.	Board Meeting Evaluation	Discuss	Joann Santos	2 m
	The attendees will evaluate the effectiveness of the meeting by sharing the pluses and deltas.			
B.	Adjourn Meeting		Joann Santos	