



# Rochester Academy Charter School

## Board Meeting

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### Date and Time

Friday December 12, 2025 at 5:00 PM EST

### Location

Central Office Conference Room

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### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>5:00 PM</b>
Opening Items			
<b>A.</b>	Record Attendance and Guests		
<b>B.</b>	Call the Meeting to Order	Joann Santos	
<b>C.</b>	Public Comment Session		10 m
<b>D.</b>	Approve Minutes	Approve Minutes Joann Santos	5 m
	Approve minutes for Board Meeting on November 21, 2025		
<b>II. Academic Excellence</b>			<b>5:15 PM</b>
<b>A.</b>	Monthly Topic	FYI Jennifer Doyle	50 m
	Review Progress on WIG		
	Review State Test Comparison Data		

	Purpose	Presenter	Time
<b>III. Community Outreach</b>			<b>6:05 PM</b>
A. Presentation of Monthly School Activities Report	FYI	Zehra Ercan	5 m
<b>IV. Finance and Facilities</b>			<b>6:10 PM</b>
A. Enrollment	FYI	Mehmet Demirtas	5 m
B. Salary Review	Vote	Mehmet Demirtas	15 m
C. Annual 990 Review - Return of Organization Exempt From Income Tax	FYI	Demir Ozcan	5 m
D. Financials	FYI	Demir Ozcan	5 m
<b>V. Development</b>			
<b>VI. Governance</b>			
<b>VII. Other Business</b>			<b>6:40 PM</b>
A. Employee Changes Review	Vote	Mehmet Demirtas	5 m
<b>VIII. Closing Items</b>			<b>6:45 PM</b>
A. Board Meeting Evaluation	Discuss	Joann Santos	2 m
The attendees will evaluate the effectiveness of the meeting by sharing the pluses and deltas.			
B. Adjourn Meeting		Joann Santos	