



Rochester Academy Charter School

Board Meeting

Date and Time

Friday September 15, 2017 at 5:30 PM EDT

Location

Genesee Building

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:30 PM
Opening Items			
A. Record Attendance and Guests			
B. Call the Meeting to Order			
C. Approve Minutes	Approve Minutes	Mahmut Gedemenli	5 m
Approve minutes for Board Meeting on August 12, 2017			
II. Housekeeping			5:35 PM
A. Board meeting Norms	Vote	Joann Santos	5 m
Review the document			
Time frame for the uploading and reviewing of documents to be voted on at the following meeting.			
III. Academic Excellence			5:40 PM
Academic Excellence			
A. Director's Report	FYI	Mehmet Demirtas	15 m
B. Bonus	Vote	Mehmet Demirtas	5 m

	Purpose	Presenter	Time
<p>Math-7 team is short just by 2% and ELA-7 team by 1% for eligibility for 50% of the bonus. Is it possible to consider both ELA-7 and Math-7 teams eligible for 50% of the bonus?</p>			
C. Staff Dress Policy Revision	Vote	Mehmet Demirtas	5 m
<p>There are some recommendations from teachers and administrators to update and revise our employee handbook's dress policy.</p>			
D. Attendance Policy Revision	Vote	Mehmet Demirtas	5 m
<p>There are some recommendations from teachers and administrators to update and revise the attendance policy of the employee handbook.</p>			
IV. Community Outreach/Development			6:10 PM
Community Outreach/Development			
A. PR report	FYI	Zehra Ercan	5 m
V. Finance, Facilities & Audit			6:15 PM
Finance, Facilities & Audit			
A. RACS Environmental Surveys and Plan	FYI	Demir Ozcan	10 m
<p>RACS Environmental Surveys and Plan will be presented.</p>			
B. Approved Financial Policy Review per Uniform Guidance	FYI	Demir Ozcan	5 m
<p>Rochester Academy follows common business judgements in Uniform Government Policy per auditor recommended. It is a board approved policy. It will be presented again with more details for any questions.</p>			
C. Financials	FYI	Demir Ozcan	5 m
<p>Financials overview to be presented.</p>			
VI. Governance			6:35 PM
Governance			
A. CEO Evaluation	FYI	Joann Santos	10 m
B. Follow Up From the Retreat	Discuss	Joann Santos	15 m
<p>Follow up on the tasks from the annual retreat</p>			

	Purpose	Presenter	Time
- Community Outreach description of the role of the committee - Discussion on hiring a part time secretary for the board only - Creating a Strategic Planning Committee (external consultant?)			
C. Board Professional Development	Discuss	Joann Santos	5 m
St. John Fisher Certificate in Non-Profit Management			
D. Board Development	Discuss	Joann Santos	5 m
St. John Fisher College - Certificate Program in Non-Profit Management The cost is \$300 per course or \$1,200 for all five courses.			
VII. Other Business			7:10 PM
A. Staff Hire/Termination Approvals	Vote	Mehmet Demirtas	5 m
VIII. Closing Items			7:15 PM
A. Adjourn Meeting	Vote		