APPROVED

Community Regional Charter School

Minutes

CRCS Board Meeting

Date and Time
Wednesday April 8, 2026 at 6:00 PM

Members of the public are welcome to attend and observe these meetings but must be aware that although the meeting is held in public it is not a public meeting and therefore observers are not permitted to speak during the meeting itself, except during public comment.

Directors Present
J. Dionne (remote), M. Buja (remote), S. Saltzman (remote), T. Overall (remote)

Directors Absent
C. Hansen

Directors who arrived after the meeting opened
J. Dionne

Ex Officio Members Present
T. Works (remote)

Guests Present
A. Savage (remote), E. Firnkes (remote), J. Alves (remote), S. Muzzy (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

T. Overall called a meeting of the board of directors of Community Regional Charter School to order on Wednesday Apr 8, 2026 at 6:05 PM.

C. Approve Agenda

S. Saltzman made a motion to approve the meeting agenda for this meeting.
M. Buja seconded the motion.
The board **VOTED** to approve the motion.

II. Approve Business Meeting Minutes

A. Approve Minutes from 2/11/2026 Board Meeting

S. Saltzman made a motion to approve the minutes from CRCS Board Meeting on 02-11-26.
T. Overall seconded the motion.
The board **VOTED** to approve the motion.

III. CRCS Program Highlights

A. Community Building Events

RavenCon - all night game night hosted at Overman

Career Week starting in the next couple of weeks (Middle of May) - working on getting a couple of presenters for each day of the week

B. Professional Development share out

Building Principals are working with learners to survey them to get feedback around how they are feeling about testing and what they need to be successful.

Possible Science of Reading training happening this summer for new staff.

IV. Board Chair Updates

A. PD opportunities provided by the Charter Commission

Theresa shared out the upcoming PD opportunities provided by the Charter Commission.

B. Charter Public Schools Communication & Advocacy and the Role of the Board training share out

Theresa shared out the slides and notes from the training.

- A big language shift that was discussed was moving towards saying "Charter Public School" and "District Public School" and not just Charter School and Public School because Charter is public
- Review of the role and relationship of the board

C. Reminders

- Had a brief discussion about the list of legislators and if any of the board members had any connections to be able to reach out.
- Mike is going to run the May board meeting.

J. Dionne arrived.

D. Review Board Goals

Theresa shared out the board goals and members reviewed them.

V. Executive Director and Staff Reports

A. Letters of Resignation/Non-Renewal (since last Board Meeting)

Victoria Alexander - facilitator at Dimensions - effective at April vacation
Judy Cartier - facilitator at Dimensions - effective at the end of the school year

B. New Hires (since last Board Meeting)

Khloe Pyles - facilitator at Dimensions - starting 4/13/26
Kimberley Burn - facilitator at Dimensions - starting 4/13/26

C. Side-by-Side comparisons with Intervention Letter

Susan and Elizabeth will share out the Winter data on the Side-by-Side Comparison document at the May board meeting.

D. Meeting with Victoria Criado share out

E. Renewal Update

Travis shared out the renewal timeline and board members signed up Charter Commission renewal events that they can attend.

F. FY 27 Draft Budget Update

Travis gave a couple updates to the FY27 Draft Budget.

G. Professional Development (Upcoming)

Travis shared out a couple of professional development opportunities coming up at the end of the year and over the summer.

H. Consolidation Update

No new updates to the consolidation process.

I. Other Updates

No other updates.

VI. Board Policies for Review and/or Adopting

A. Vote to approve a first read of Policy IJNDA - Web Use Policy

S. Saltzman made a motion to approve a first read of Policy IJNDA - Web Use Policy.
M. Buja seconded the motion.
The board **VOTED** to approve the motion.

B. Vote to approve a first read of Policy IKF - Graduation Requirements

S. Saltzman made a motion to approve a first read of Policy IKF - Graduation Requirements.
M. Buja seconded the motion.
The board **VOTED** to approve the motion.

C. Vote to approve a first read of Policy IKE - Promotion, Retention, and Acceleration of Learners.

S. Saltzman made a motion to approve a first read of Policy IKE - Promotion, Retention, and Acceleration of Learners.
M. Buja seconded the motion.
The board **VOTED** to approve the motion.

D. Vote to approve Policy EBCC - Bomb Threats with no changes made.

S. Saltzman made a motion to approve Policy EBCC - Bomb Threats with no changes made.
M. Buja seconded the motion.
The board **VOTED** to approve the motion.

E. Vote to approve Policy EEAEAA - Drug and Alcohol Testing of School Bus Drivers with no changes made.

S. Saltzman made a motion to approve Policy EEAEAA - Drug and Alcohol Testing of School Bus Drivers with no changes made.
M. Buja seconded the motion.
The board **VOTED** to approve the motion.

F.

Vote to approve Policy EEAEAA-R - Drug and Alcohol Testing of School Bus Driver Administrative Procedure with no changes made.

S. Saltzman made a motion to approve Policy EEAEAA-R - Drug and Alcohol Testing of School Bus Driver Administrative Procedure with no changes made.
M. Buja seconded the motion.
The board **VOTED** to approve the motion.

G. Vote to approve Policy IHBG - Home Schooling with no changes made.

S. Saltzman made a motion to approve Policy IHBG - Home Schooling with no changes made.
M. Buja seconded the motion.
The board **VOTED** to approve the motion.

H. Vote to approve Policy IHBGA - Home Schooling: Participating in School Programs with no changes made.

S. Saltzman made a motion to approve Policy IHBGA - Home Schooling: Participating in School Programs with no changes made.
M. Buja seconded the motion.
The board **VOTED** to approve the motion.

I. Vote to approve Policy IJNDB - Student Computer and Internet Use with no changes made.

S. Saltzman made a motion to approve Policy IJNDB - Student Computer and Internet Use with no changes made.
M. Buja seconded the motion.
The board **VOTED** to approve the motion.

J. Vote to approve Policy GCSA - Employee and Volunteer Computer and Internet Use with no changes

S. Saltzman made a motion to approve Policy GCSA - Employee and Volunteer Computer and Internet Use with no changes.
M. Buja seconded the motion.
The board **VOTED** to approve the motion.

K. Vote to approve Policy GCSA-R: Employee and Volunteer Computer and Internet Use Rules with no changes

S. Saltzman made a motion to approve Policy GCSA-R: Employee and Volunteer Computer and Internet Use Rules with no changes.
M. Buja seconded the motion.
The board **VOTED** to approve the motion.

VII. Academic Excellence Committee

A. Review of the Academic Excellence Committee Meeting

Mike shared out an overview of academic excellence committee meeting that happened at the beginning of March.

B. Approve minutes from the 3/4/2026 Academic Excellence Committee meeting

S. Saltzman made a motion to approve the minutes from Academic Excellence Committee Meeting on 03-04-26.
M. Buja seconded the motion.
The board **VOTED** to approve the motion.

VIII. Finance & Facilities

A. Review of Finance and Facilities Committee Meetings

Stephanie shared out an overview of what happened at the last two finance and facilities committee meetings from February and March.

B. Approve the minutes from the 2/25/2026 Finance and Facilities Committee Meeting

S. Saltzman made a motion to approve the minutes from Finance and Facilities Committee Meeting on 02-25-26.
M. Buja seconded the motion.
The board **VOTED** to approve the motion.

C. Approve the minutes from the 3/25/2026 Finance and Facilities Committee Meeting

S. Saltzman made a motion to approve the minutes from Finance and Facilities Committee Meeting on 03-25-26.
M. Buja seconded the motion.
The board **VOTED** to approve the motion.

D. FY 27 Draft Budget

Jill shared out some changes that are coming in the FY 27 draft budget including the percentage increases between this year and for next year.

IX. Governance Committee

A. Review of Governance Committee Meetings

Theresa shared out a review of what happened at the February and March Governance Committee Meetings.

B. Approve the minutes from the 2/25/2026 Governance Committee Meeting

S. Saltzman made a motion to approve the minutes from Governance Committee Meeting on 02-25-26.
M. Buja seconded the motion.
The board **VOTED** to approve the motion.

C. Approve the minutes from the 3/26/2026 Governance Committee Meeting

S. Saltzman made a motion to approve the minutes from Governance Committee Meeting on 03-26-26.
M. Buja seconded the motion.
The board **VOTED** to approve the motion.

X. Items to Be Voted Upon:

A. Vote to approve the CRCS Board of Directors to become associate non-voting members of the Maine School Board Association and to not exceed more than $1,500 in dues.

S. Saltzman made a motion to approve the CRCS Board of Directors to become associate non-voting members of the Maine School Board Association and to not exceed more than $1,500 in dues.
M. Buja seconded the motion.
The board **VOTED** to approve the motion.

XI. Other Business:

A. Review of the Form 990

Jill shared out a review of the Form 990.
S. Saltzman made a motion to extend the meeting beyond the 2 hour limit.
M. Buja seconded the motion.
The board **VOTED** to approve the motion.

B. Vote to enter Executive Session pursuant 1 M.R.S.A. 405(6)(A) to discuss and review the Executive Director's evaluation.

S. Saltzman made a motion to enter Executive Session pursuant 1 M.R.S.A. 405(6)(A) to discuss and review the Executive Director's evaluation.
M. Buja seconded the motion.
The board **VOTED** to approve the motion.

XII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:20 PM.

Respectfully Submitted,
T. Overall