APPROVED

Community Regional Charter School

Minutes

CRCS Board Meeting

Date and Time
Wednesday February 11, 2026 at 6:00 PM

Members of the public are welcome to attend and observe these meetings but must be aware that although the meeting is held in public it is not a public meeting and therefore observers are not permitted to speak during the meeting itself, except during public comment.

Directors Present
J. Dionne (remote), M. Buja (remote), S. Saltzman (remote), T. Overall (remote)

Directors Absent
C. Hansen

Ex Officio Members Present
T. Works (remote)

Guests Present
A. Savage (remote), D. Ryder (remote), E. Firnkes (remote), J. Alves (remote), M. Munroe (remote), S. Muzzy (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

T. Overall called a meeting of the board of directors of Community Regional Charter School to order on Wednesday Feb 11, 2026 at 6:04 PM.

C. Approve Agenda

S. Saltzman made a motion to approve the agenda for tonight's meeting.
M. Buja seconded the motion.
The board **VOTED** to approve the motion.

II. Approve Business Meeting Minutes

A. Approve Minutes from 1/18/2026 Special Board Meeting

S. Saltzman made a motion to approve the minutes from Special Board Meeting on 01-18-26.
M. Buja seconded the motion.
The board **VOTED** to approve the motion.

III. CRCS Program Highlights

A. Community Building Events

** WinterKids was a big success at Dimensions and on Thursday the results are announced and CRCS will finish either first or second.
Had a great final activity of a Winter Carnival where multiple public groups joined (Somerset Woods Trustees, Somerset Public Health, etc.)

** Read Across America - book fair for a week and a week of events related to RAA

** Button Quest - volunteer initiative for learners to do a button quest and level up reading

** Taking 9 learners to the Children's Museum who have shown great behavior over the last few weeks

B. Professional Development share out

Travis did a little PD around the renewal process and the performance framework.

Rich and Victoria A-C did a short Regulated Classroom experience from the train the trainer conference that they attended.

Complex Reasoning Skills and Rigor Levels is continuing to be part of PD opportunities.

IV. Board Chair Updates

A. PD opportunities provided by the Charter Commission

Theresa shared out the upcoming PD opportunities that are happening in Augusta by the Charter Commission

B. Intervention Letter and Process

Lana sent out our Intervention Letter and Process to Theresa.

After looking at the letter, it was summarizing a lot of the same things we have been working on through our Side by Side Framework.

The plan we started a couple of years ago with the Charter Commission but the letter makes it formal.

C. Strategic Design, Direction, and Alignment

Travis shared out the Strategic Design document and discussed the importance of alignment.

Team had a good discussion around the Strategic Design document and experiences.

D. Executive Director Evaluation

Theresa went through the process of

Next Steps:
** Memo will be drafted and sent to Travis for him to create his goals from at the March meeting.
** The goals will be shared at the April board meeting.

E. Conflict of Interest Form

A few members haven't signed yet. Ashlee sent out a reminder.

F. Retreat follow up and discussion about a next one.

Theresa is going to find a time to interview each board member to collect information about each member and then share out that information. That information will be used to try and collect a list of qualities that the board wants in a board member to help with recruiting new members.

Theresa started a discussion with all board members to discuss feedback on the retreat.

G.

Meeting with Maine Charter School Board Chairs.

Theresa attended a meeting with the other Maine Charter School Board Chairs.

Talked about the following:

- Board Handbook
- PD opportunities
- School Nurses
- Accounting expenses

H. Annual Charter Commission fee

Theresa shared with the board that there will be no increase to the annual fee for the Charter Commission.

I. Reminders

V. Executive Director and Staff Reports

A. Letters of Resignation/Non-Renewal (since last Board Meeting)

Beverly Gillespie submitted her letter of resignation today (Wednesday the 11th).

B. New Hires (since last Board Meeting)

Savannah Beaudry was hired as an ed tech at Dimensions.

C. 2025 Legislation regarding education

Travis shared out the new upcoming 2025 Legislation that pertain to education and how they apply to CRCS and what is needed moving forward.

D. Renewal Update

Nothing to add since the retreat.

Kudos to Susan and Elizabeth for all of the data work that they have been doing and digging into it and have a very solid understanding to build a positive narrative.

E. Professional Development (Upcoming)

F. Consolidation Update

Making plans so that once we know about renewal, we can hit the ground running with looking for land and moving forward.

G. Other Updates

VI. Academic Excellence Committee

A. Approve minutes from the 1/18/2026 Academic Excellence Committee meeting

S. Saltzman made a motion to approve the minutes from Academic Excellence Committee Meeting on 01-18-26.
M. Buja seconded the motion.
The board **VOTED** to approve the motion.

VII. Finance & Facilities

A. Approve the minutes from the 1/18/2026 Finance and Facilities Committee Meeting

S. Saltzman made a motion to approve the minutes from Finance and Facilities Committee Meeting on 01-18-26.
J. Dionne seconded the motion.
The board **VOTED** to approve the motion.

B. Review and vote to approve the Quarter 2 Financials

S. Saltzman made a motion to approve the Quarter 2 Financials.
J. Dionne seconded the motion.
The board **VOTED** to approve the motion.

VIII. Governance Committee

A. Approve the minutes from the 1/18/2026 Governance Committee Meeting

S. Saltzman made a motion to approve the minutes from Governance Committee Meeting on 01-18-26.
J. Dionne seconded the motion.
The board **VOTED** to approve the motion.

IX. Other Business:

A. Finalize Board Goals

Board members had a discussion around the previous board goals and creating the new board goals.

New goals focus on recruiting new board members and focus on supporting administration through the renewal process.
Theresa will input the new goals into Board on Track.

X. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:42 PM.

Respectfully Submitted,
T. Overall