APPROVED

Community Regional Charter School

Minutes

CRCS Board Meeting

Date and Time
Wednesday August 20, 2025 at 6:00 PM

Members of the public are welcome to attend and observe these meetings but must be aware that although the meeting is held in public it is not a public meeting and therefore observers are not permitted to speak during the meeting itself, except during public comment.

Directors Present
C. Hansen (remote), M. Buja (remote), N. Reinholt (remote), S. Saltzman (remote), T. Overall (remote)

Directors Absent
None

Ex Officio Members Present
T. Works

Guests Present
A. Savage, D. Ryder (remote), E. Firnkes (remote), J. Alves (remote), M. Munroe (remote), S. Muzzy (remote)

I. Opening Items

A.

Record Attendance

B. Call the Meeting to Order

N. Reinholt called a meeting of the board of directors of Community Regional Charter School to order on Wednesday Aug 20, 2025 at 6:02 PM.

C. Approve Agenda

N. Reinholt made a motion to Vote to approve the agenda.
T. Overall seconded the motion.
Add Executive Session:
Vote to Enter Executive Session Pursant to Maine State Statute 405(6)(a)(1)
The board **VOTED** to approve the motion.

Roll Call

M. Buja	Aye
C. Hansen	Aye
S. Saltzman	Aye
T. Overall	Aye
N. Reinholt	Aye

II. Approve Business Meeting Minutes

A. Approve Minutes from 6/11/2025 meeting

T. Overall made a motion to approve the minutes from CRCS Board Meeting on 06-11-25.
S. Saltzman seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Hansen	Aye
M. Buja	Aye
N. Reinholt	Aye
S. Saltzman	Aye
T. Overall	Aye

III. CRCS Program Highlights

A. Elevate Conference

Susan and Elizabeth presented about the conference in Austin Texas

B. Every Teacher a Leader Conference

Susan presented about the conference staff attended at Colby College in August

Dan shared the work being done with using AI with learners and staff for the upcoming year. He also shared how icons that were created for a visual….using icons for learners and staff to know when and when not to use AI and to what degree.

C. Community Building Events

Elizabeth and Susan shared out events that took place over the summer and some events coming up.

IV. Board Chair Updates

A. Charter Commission Board Trainings:

Board Retreat was difficult to scheudle over the summer.

Board Retreat was to fulfill board training requirements. The commission is only requiring 1 training per year for board members and no longer require using EpiCenter.

The board didn't meet the expectations for board trainings for School Year 2024-2025.

B. Conversation with Lana about Consolidation

Nicki shared with the board the concerns that Lana has shared with CRCS about the move to Waterville.

Commission has been presented with concerns from area districts (Waterville/Winslow) and MeANS about the move.

Commission will hold monthly board meeting in September at CRCS and they will vote in October on the amendment to incur debt and consolidation.

C. Board Communication with Commission and MDOE

The board will draft a letter supporting for the Waterville site.

(Highlight the entire journey so they know what went into the site search….choosing because NO location in Somerset County).

V. Executive Director and Staff Reports

A. Letters of Resignation/Non-Renewal (since last Board Meeting)

Esther Rosario - Facilitator at Dimensions
Ilana Lybarger - Facilitator at Dimensions
Tammy Wyman - Special Education Director

B.

New Hires (since last Board Meeting)

C. **Professional Development (Upcoming)**

VI. Academic Excellence Committee

A. **Approve minutes from the 6/16/25 Academic Excellence Committee Meeting**

T. Overall made a motion to approve the minutes from Academic Excellence Committee Meeting on 06-16-25.
N. Reinholt seconded the motion.
The board **VOTED** to approve the motion.

VII. Finance & Facilities

A. **Approve Finance and Facilities Committee Meeting Minutes from 6/18/25**

N. Reinholt made a motion to approve the minutes from Finance and Facilities Committee Meeting on 06-18-25.
C. Hansen seconded the motion.
The board **VOTED** to approve the motion.

B. **Review and accept the monthly financials as of 6/30/25**

Jill shared out our quarterly Financial Performance and Stability Report, Budget vs. Actuals report, and Balance Sheet compared to previous year as of June 30, 2025.
N. Reinholt made a motion to approve the monthly financials.
S. Saltzman seconded the motion.
The board **VOTED** to approve the motion.

VIII. Governance Committee

A. **Approve Governance Committee Meeting Minutes from 6/4/25**

T. Overall made a motion to approve the minutes from Governance Committee Committee Meeting on 06-04-25.
S. Saltzman seconded the motion.
The board **VOTED** to approve the motion.

IX. Items to Be Voted Upon:

A. **Vote to extend meeting**

C. Hansen made a motion to continue board meeting past the 2 hour mark.
M. Buja seconded the motion.
The board **VOTED** to approve the motion.

X. Other Business:

A. Vote to Enter Executive Session Pursant to Maine State Statute 405(6)(a)(1)

S. Saltzman made a motion to enter Executive Session Pursant to Maine State Statute 405(6)(a)(1).
M. Buja seconded the motion.
The board **VOTED** to approve the motion.
S. Saltzman made a motion to Vote to accept Nicki Reinholt's resignation from the CRCS Board and Theresa Overall will serve as the Interim Board Chair.
C. Hansen seconded the motion.
1. Meet our legal obligations
2. Recommendations for potential Board Members
3. Retreat
4. Input on Agenda Items
The board **VOTED** to approve the motion.
S. Saltzman made a motion to Vote to approve Jess Dionne as a CRCS Board Member.
C. Hansen seconded the motion.
The board **VOTED** to approve the motion.

XI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:20 PM.

Respectfully Submitted,
T. Works