Community Regional Charter School

CRCS Board Meeting

Date and Time

Wednesday December 10, 2025 at 6:00 PM EST

Members of the public are welcome to attend and observe these meetings but must be aware that although the meeting is held in public it is not a public meeting and therefore observers are not permitted to speak during the meeting itself, except during public comment.

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**6:00 PM**
	A. Record Attendance		Ashlee Savage	1 m
	B. Call the Meeting to Order		Theresa Overall	1 m
	C. Approve Agenda	Vote	Theresa Overall	1 m
II.	**Approve Business Meeting Minutes**			**6:03 PM**
	A. Approve Minutes from 11/12/2025 meeting	Approve Minutes	Theresa Overall	2 m
III.	**Public Comment**			

		Purpose	Presenter	Time
IV.	**CRCS Program Highlights**			**6:05 PM**
A.	Community Building Events	Discuss	Susan Muzzy & Elizabeth Firnkes	2 m
B.	Professional Development share out	FYI	Susan Muzzy & Elizabeth Firnkes	10 m

Learning and the Brain Conference on Nov 14th-16th in Boston

V.	**Board Chair Updates**			**6:17 PM**
A.	PD opportunities provided by the Charter Commission	Discuss	Theresa Overall	5 m

Board Members (and School Leaders)

- February 10 (10am-12pm) – Strategic Planning: Mid-Year Update
- March 10 (10am-12pm) – Charter Public Schools Communications and Advocacy & the Role of the Board
- March 17 (9:30-11am) – School Leader Evaluation
- May 19 (9:30-11am) – Planning for the Summer/Making the Most of the Summer Months

School Leaders

- January 26th (9-10:30am) – How to Host a Successful Policy Maker Visit & Engage Your Board
- April 28 (9-11am) – MAP Growth: Reports for Teachers (analyze growth date for the year and plan for the start of the next school year)

Some of these will be held virtually, while others will be held in-person with a virtual option. NOTE – We'll provide food for in-person meetings .

These sessions are not required, but attendance is strongly encouraged.

		Purpose	Presenter	Time
B.	Board Retreat - Sunday, January 11th 9am-2pm	FYI	Theresa Overall	5 m
C.	Executive Director evaluation goals and process timeline	FYI	Theresa Overall	5 m
D.	Board Member Job Description https://docs.google.com/document/d/1nCuDpDaNR7j-c8lfw8bYzaSGGFBHvtwCXNIHXIqHQNA/edit?tab=t.0	FYI	Theresa Overall	5 m
E.	Reminders	FYI	Theresa Overall	5 m
F.	Audit Presentation by RHR SMITH A presentation of the audit that was given to the full board in November to review.	FYI	Theresa Overall	20 m

VI. Executive Director and Staff Reports — 7:02 PM

A.	Letters of Resignation/Non-Renewal (since last Board Meeting)	FYI	Travis Works	2 m
B.	New Hires (since last Board Meeting)	FYI	Travis Works	5 m
C.	Professional Development (Upcoming) Friday Early Release PD: Customized for Staff	FYI	Travis Works	5 m
D.	Teens to Trails Grant-to-Clubs Program	FYI	Travis Works	5 m

- Supports our Outing Club based out of Overman
- One of more than 50 middle school and high schools registered for Teens to Trails
- $600 award that can help support the Outing Clubs adventures as well as Wilderness First Aid training

E.	Consolidation Update	FYI	Travis Works	10 m
F.	Other Updates	FYI	Travis Works	5 m

VII. Board Policies for Review and/or Adopting

		Purpose	Presenter	Time
VIII.	**Academic Excellence Committee**			**7:34 PM**
A.	Overview of the 11/12/25 meeting	FYI	Michael Buja	2 m
B.	Approve minutes from the 11/12/2025 Academic Excellence Committee meeting	Approve Minutes	Michael Buja	2 m
IX.	**Finance & Facilities**			**7:38 PM**
A.	Overview of the 11/19/25 meeting	FYI	Stephanie Saltzman	2 m
B.	Approve the minutes from the 11/19/2025 Finance and Facilities Committee Meeting	Approve Minutes	Stephanie Saltzman	3 m
X.	**Governance Committee**			**7:43 PM**
A.	Overview of the meeting on 12/4/25	FYI	Theresa Overall	2 m
B.	Approve the minutes from the 12/4/25 Governance Committee Meeting	Approve Minutes	Theresa Overall	3 m
XI.	**Items to Be Voted Upon:**			**7:48 PM**
A.	Vote to approve the 2025 Financial Audit	Vote	Jill Alves	5 m
B.	Vote to review and accept a new auditor for the next fiscal year	Vote	Jill Alves	7 m
C.	Vote to approve policy BED: Remote Participation in School Board Meetings for a first read and review with no changes. https://docs.google.com/document/d/1IvR2DfXzmZULTr3Z_yEusYgmqgSzcQuKC4BLmU00owM/edit?tab=t.0	Vote	Theresa Overall	3 m
D.	Vote to approve policy AD: Education Philosophy and CRCS Mission for a first read and adoption with the minor revisions.	Vote	Theresa Overall	3 m

		Purpose	Presenter	Time
	https://docs.google.com/document/d/1z7phfj92-COVxUVS-WQT5suYlW93uOIKIG-2Obkaleo/edit?tab=t.0			
E.	Vote to approve policy ADAA: School System Commitment to Standards and Ethical and Responsible Behavior for a first read and review with no changes.	Vote	Theresa Overall	3 m
	https://docs.google.com/document/d/1jBRCCfTlU9v34EFJoYiHEzLQvrXUoHp3HBjwdPU7etE/edit?tab=t.0			

XII. Other Business:

XIII. Closing Items

A.	Adjourn Meeting	Vote	