



Community Regional Charter School

CRCS Board Meeting

Date and Time

Wednesday October 8, 2025 at 6:00 PM EDT

Members of the public are welcome to attend and observe these meetings but must be aware that although the meeting is held in public it is not a public meeting and therefore observers are not permitted to speak during the meeting itself, except during public comment.

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Record Attendance		Ashlee Savage	1 m
B. Call the Meeting to Order		Theresa Overall	1 m
C. Approve Agenda	Vote	Theresa Overall	1 m
II. Approve Business Meeting Minutes			6:03 PM
A. Approve Minutes from 9/10/2025 meeting	Approve Minutes	Theresa Overall	2 m
III. Public Comment			

	Purpose	Presenter	Time
IV. CRCS Program Highlights			6:05 PM
A. Curriculum Night at each building	Discuss	Elizabeth Firnkes & Susan Muzzy	10 m
B. Community Building Events Harvest Meal at Dimensions - October 23rd	Discuss	Susan Muzzy	2 m
V. Board Chair Updates			6:17 PM
A. Welcome Jess Dionne	FYI	Theresa Overall	5 m
B. Board Retreat Update	FYI	Theresa Overall	5 m
C. PD opportunities provided by the Charter Commission	Discuss	Theresa Overall	5 m

Board Members (and School Leaders)

- October 28 (10-11:30am) – Finding, Recruiting, Retaining and Training Board Members to Meet Your 3-5 Year Goals
- February 10 (10am-12pm) – Strategic Planning: Mid-Year Update
- March 10 (10am-12pm) – Charter Public Schools Communications and Advocacy & the Role of the Board
- March 17 (9:30-11am) – School Leader Evaluation
- May 19 (9:30-11am) – Planning for the Summer/Making the Most of the Summer Months

School Leaders

- November 13 (9:30am-12pm) – Why Communications & Advocacy Matters
- January 26th (9-10:30am) – How to Host a Successful Policy Maker Visit & Engage Your Board
- April 28 (9-11am) – MAP Growth: Reports for Teachers (analyze growth data for the year and plan for the start of the next school year)

	Purpose	Presenter	Time	
Some of these will be held virtually, while others will be held in-person with a virtual option. NOTE – We'll provide food for in-person meetings .				
These sessions are not required, but attendance is strongly encouraged. I will be sending calendar invites over the next few days, so be on the lookout for those to hit your inbox and share them with folks inside your organization that you think should attend. Please let me know if you have any questions or need any additional information.				
D.	Update from the “Board 101” PD Session	FYI	Theresa Overall and Travis Works	10 m
E.	Reminders	FYI	Theresa Overall	5 m
A. Let Travis know if you’re attending a school event (even if you RSVPed as a parent to the school, please RSVP as a board member also - let Travis know).				
B. If you have any good connections for potential board members? Please talk to Travis.				
F.	Maine School Law and Practice for Board Members: A Practical Guide	Discuss	Theresa Overall	2 m
Which board members don't have a copy of this text?				
G.	Expanded committee reports	FYI	Theresa Overall	5 m
Take a few minutes to go over highlights from the minutes, ask for questions, tell what’s coming up at the next meeting, and invite any other board members who want to join				
H.	Committee Goals	Discuss	Theresa Overall	5 m
Committees need to reflect on previously set goals and create new goals for the upcoming school year.				
I.	Executive Director evaluation process timeline	FYI	Theresa Overall	5 m
Executive Director and Staff Reports				7:04 PM
A.	Letters of Resignation/Non-Renewal (since last Board Meeting)	FYI	Travis Works	2 m

	Purpose	Presenter	Time
Tom Tubman - Facilitator at Overman			
B. New Hires (since last Board Meeting) Nichole Emery - support staff at Dimensions	FYI	Travis Works	5 m
C. Professional Development (Upcoming) ACTEM - October 9th and 10th Friday Early Release PD: Customized for Staff	FYI	Travis Works	5 m
D. Consolidation Update	FYI	Travis Works	5 m
E. Other Updates	FYI	Travis Works	5 m
VII. Board Policies for Review and/or Adopting			
VIII. Academic Excellence Committee			7:26 PM
A. Approve the minutes from the 9/16/2025 Academic Excellence Committee Meeting	Approve Minutes	Michael Buja	2 m
IX. Finance & Facilities			7:28 PM
A. Approve the minutes from the 9/17/2025 Finance and Facilities Committee Meeting	Approve Minutes	Stephanie Saltzman	1 m
X. Governance Committee			7:29 PM
A. Next Meeting October 23, 2025 at 7:30pm	FYI	Theresa Overall	2 m
XI. Items to Be Voted Upon:			7:31 PM
A. Vote on the Amendment to Incur Debt	Vote	Travis Works	5 m
XII. Other Business:			
XIII. Closing Items			

	Purpose	Presenter	Time
A. Adjourn Meeting	Vote		